

# Intergenerational Mentoring (IGM) - YOUTH MENTEES

## Code of Conduct for Mentors, Mentees, and Parents

Peace Tower Church

### Purpose

This Code of Conduct sets shared expectations for everyone involved in the Intergenerational Mentoring (IGM) Ministry **involving youth participants**. It ensures that mentoring relationships are safe, transparent, and Christ-centered while encouraging healthy partnerships between mentors, mentees, and parents.

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### 1. Christian Commitment

All participants (mentors, mentees, and parents) agree to:

- Conduct themselves in ways that reflect the love and character of Jesus Christ.
  - Treat one another with dignity, respect, and compassion.
  - Support mentoring relationships with prayer, encouragement, and grace.
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### 2. Expectations for Mentors

Mentors agree to:

- **Safety & Boundaries**
  - Meet only in approved public or church settings, or in homes with parents/screened adults present.
  - Inform parents/guardians and program leaders of all scheduled meetings.
  - Communicate with mentees only through approved channels (text/email) **with parents/guardians copied**.
  - Avoid physical, emotional, or spiritual boundary violations.
- **Role & Responsibility**
  - Serve as Christian role models and encouragers, not as substitutes for parents.
  - Empower mentees to grow in faith, character, and life skills.

- **Maintain confidentiality** except when safety concerns require reporting (abuse, neglect, self-harm, or threats of violence).
  - Submit documentation of meetings through the program's reporting process.
  - **Prohibited Behaviors**
    - Any form of abuse, manipulation, or inappropriate behavior.
    - Private or secretive meetings.
    - Flirtatious, sexualized, or disrespectful conversation.
    - Use of drugs, alcohol, or inappropriate media in mentoring contexts.
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### 3. Expectations for Mentees

Mentees agree to:

- Respect the mentor's time, boundaries, and guidance.
  - Communicate openly about scheduling and concerns.
  - Keep parents/guardians informed of mentoring activities.
  - Participate in activities and conversations in a respectful, honest, and Christ-centered way.
  - Avoid putting mentors in situations where safety guidelines could be compromised.
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### 4. Expectations for Parents

Parents/guardians agree to:

- **Support & Participation**
  - Encourage their youth's involvement in the program.
  - Assist with transportation to and from mentoring meetings.
  - Participate in the **three key events** of the mentoring season:
    - Kick-off *Mentor Me Café*

- Midway Refresher Gathering
  - End-of-Season Celebration
  - **Partnership & Oversight**
    - Stay informed of their child's mentoring schedule and maintain open communication.
    - Give and renew parental permission for mentoring activities.
    - Model encouragement and trust by supporting both their youth and the mentor.
  - **Optional Engagement**
    - Consider serving as mentors themselves for young adults in the program, modeling intergenerational discipleship.
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## **5. Accountability**

- Mentors are accountable to program leaders and church leadership.
  - Mentees are accountable to their parents/guardians and program leaders.
  - Parents are accountable to the program's leadership team in ensuring safe and supportive participation.
  - Any breach of this Code of Conduct may result in removal from the program.
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## **6. Agreement**

By signing this document, mentors, mentees, and parents/guardians commit to upholding these expectations, creating a safe, trustworthy, and Christ-centered mentoring community.

This document to be signed following the mentor/mentee match.

**Mentor Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Mentee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent/Guardian Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**IGM Ministry Leader Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_