Doctor of Business Administration, Minor in Non-Profit Business Management (Faith-Based)

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Business Administration with a Minor in Non-Profit Business Management is a terminal program focused on developing advanced expertise, ethical leadership, and field-specific innovation. Students are immersed in an interdisciplinary curriculum tailored for high-impact work in their specialization.

The program blends scholarly research, practical application, and critical analysis. Students will navigate complex policy, organizational dynamics, or technological change as it relates to their field. The Minor in Non-Profit Business Management enriches students with a faith-based foundation to promote responsible leadership and social engagement.

Graduates will be equipped to make contributions as educators, advisors, innovators, and advocates within their domains, advancing both institutional goals and societal well-being.

Admissions Requirements

- Master's degree in Biblical Studies, Theology, Divinity, or related field
- GPA of 3.5 or higher in graduate-level coursework
- Minimum of 3 years of ministry or teaching experience
- Statement of Purpose (1,000–1,500 words)
- Three letters of recommendation (academic, pastoral, professional)
- Curriculum Vitae or résumé
- Interview with doctoral program director

Foundational Courses (30 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|---------------------------|--------------|
| FND 800 | Ethical Frameworks in | 3 |
| | Administration | |
| FND 801 | Policy and Practice in | 3 |
| | Administration | |
| FND 802 | Global Issues in | 3 |
| | Administration | |
| FND 803 | Innovation and Technology | 3 |
| | in Administration | |
| FND 804 | Leadership in | 3 |
| | Administration | |

| FND 805 | Quantitative Analysis for Administration | 3 |
|---------|--|---|
| FND 806 | Capstone Project in Administration | 3 |
| FND 807 | Cultural Competency in Administration | 3 |
| FND 808 | Advanced Theories in Administration | 3 |
| FND 809 | Community Engagement in Administration | 3 |

Core Courses (24 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|---------------------------|--------------|
| COR 800 | Global Issues in | 3 |
| | Administration | |
| COR 801 | Policy and Practice in | 3 |
| | Administration | |
| COR 802 | Leadership in | 3 |
| | Administration | |
| COR 803 | Advanced Theories in | 3 |
| | Administration | |
| COR 804 | Community Engagement in | 3 |
| | Administration | |
| COR 805 | Innovation and Technology | 3 |
| | in Administration | |
| COR 806 | Cultural Competency in | 3 |
| | Administration | |
| COR 807 | Quantitative Analysis for | 3 |
| | Administration | |

Minor Courses (15 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|------------------------------|--------------|
| MIN 800 | Innovation and Technology | 3 |
| | in Minor in Non-Profit | |
| | Business Management | |
| MIN 801 | Community Engagement in | 3 |
| | Minor in Non-Profit | |
| | Business Management | |
| MIN 802 | Global Issues in Minor in | 3 |
| | Non-Profit Business | |
| | Management | |
| MIN 803 | Quantitative Analysis for | 3 |
| | Minor in Non-Profit | |
| | Business Management | |
| MIN 804 | Policy and Practice in Minor | 3 |
| | in Non-Profit Business | |
| | Management | |

Additional Elective Courses (Not Included in Total Credits)

| Course Code | Course Name | Credit Hours |
|-------------|---------------------------|--------------|
| ELE 800 | Cultural Competency in | 3 |
| | Administration | |
| ELE 801 | Quantitative Analysis for | 3 |
| | Administration | |
| ELE 802 | Global Issues in | 3 |
| | Administration | |
| ELE 803 | Community Engagement in | 3 |
| | Administration | |
| ELE 804 | Policy and Practice in | 3 |
| | Administration | |

Practicum Experience

Students in the Doctor of Business Administration program will complete a supervised practicum aligned with their area of study. Each practicum reinforces leadership, community engagement, or systems-based thinking.

Practicum Requirements:

- 600 hours of supervised field work
- A comprehensive practicum report or portfolio
- A reflective analysis connecting theory to practice
- Final presentation to faculty and peers

Doctoral Dissertation Requirements

The doctoral dissertation for the Doctor of Business Administration involves an original, field-specific research project contributing to theory or practice. The dissertation must demonstrate rigorous inquiry and offer actionable or theoretical value in alignment with the Minor in Non-Profit Business Management.

Requirements:

- Research proposal approved by faculty committee
- Literature review with annotated sources
- Methodology and data collection
- 100+ page manuscript with implications for the discipline
- Oral defense presentation

Program Outcomes

- Lead initiatives in doctor of business administration settings
- Apply faith-based ethical frameworks to leadership and decision-making
- Conduct advanced research and evaluation
- Influence policy, education, or ministry based on evidence
- Mentor others in both academic and practical environments

Career Outcomes and Potential Pay Scale

| Career Path | Average Salary (Annual) |
|--|-------------------------|
| Doctor of Business Administration | \$90,000 - \$150,000 |
| Consultant | |
| Doctor of Business Administration | \$80,000 - \$140,000 |
| Professor | |
| Doctor of Business Administration Director | \$95,000 – \$160,000 |
| Doctor of Business Administration | \$85,000 - \$145,000 |
| Strategist | |
| Doctor of Business Administration | \$75,000 - \$135,000 |
| Researcher | |

Dissertation Outline

| # | Section | Details |
|---|---------------------------|---|
| 1 | Introduction | • Define the scope, research question, and purpose of study |
| 2 | Literature Review | Analyze current and past research relevant to your specialization |
| 3 | Methodology | Describe your research design, tools, and procedures |
| 4 | Results | • Present data collected from your research efforts |
| 5 | Discussion | • Interpret findings and connect to the larger context |
| 6 | Conclusion | • Summarize outcomes and propose next steps or further research |
| 7 | References and Appendices | Include citations and supplemental materials |