

Doctor of Business Administration, Minor in Non-Profit Business Management (Faith-Based)

HBI University

Course Duration: 3 Years

Total Credit Hours: 105

Program Description

The Doctor of Business Administration with a Minor in Non-Profit Business Management is a terminal program focused on developing advanced expertise, ethical leadership, and field-specific innovation. Students are immersed in an interdisciplinary curriculum tailored for high-impact work in their specialization.

The program blends scholarly research, practical application, and critical analysis. Students will navigate complex policy, organizational dynamics, or technological change as it relates to their field. The Minor in Non-Profit Business Management enriches students with a faith-based foundation to promote responsible leadership and social engagement.

Graduates will be equipped to make contributions as educators, advisors, innovators, and advocates within their domains, advancing both institutional goals and societal well-being.

Admissions Requirements

- Master's degree in Biblical Studies, Theology, Divinity, or related field
- GPA of 3.5 or higher in graduate-level coursework
- Minimum of 3 years of ministry or teaching experience
- Statement of Purpose (1,000–1,500 words)
- Three letters of recommendation (academic, pastoral, professional)
- Curriculum Vitae or résumé
- Interview with doctoral program director

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
FND 800	Ethical Frameworks in Administration	3
FND 801	Policy and Practice in Administration	3
FND 802	Global Issues in Administration	3
FND 803	Innovation and Technology in Administration	3
FND 804	Leadership in Administration	3

FND 805	Quantitative Analysis for Administration	3
FND 806	Capstone Project in Administration	3
FND 807	Cultural Competency in Administration	3
FND 808	Advanced Theories in Administration	3
FND 809	Community Engagement in Administration	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
COR 800	Global Issues in Administration	3
COR 801	Policy and Practice in Administration	3
COR 802	Leadership in Administration	3
COR 803	Advanced Theories in Administration	3
COR 804	Community Engagement in Administration	3
COR 805	Innovation and Technology in Administration	3
COR 806	Cultural Competency in Administration	3
COR 807	Quantitative Analysis for Administration	3

Minor Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
MIN 800	Innovation and Technology in Minor in Non-Profit Business Management	3
MIN 801	Community Engagement in Minor in Non-Profit Business Management	3
MIN 802	Global Issues in Minor in Non-Profit Business Management	3
MIN 803	Quantitative Analysis for Minor in Non-Profit Business Management	3
MIN 804	Policy and Practice in Minor in Non-Profit Business Management	3

Additional Elective Courses (Not Included in Total Credits)

Course Code	Course Name	Credit Hours
ELE 800	Cultural Competency in Administration	3
ELE 801	Quantitative Analysis for Administration	3
ELE 802	Global Issues in Administration	3
ELE 803	Community Engagement in Administration	3
ELE 804	Policy and Practice in Administration	3

Practicum Experience

Students in the Doctor of Business Administration program will complete a supervised practicum aligned with their area of study. Each practicum reinforces leadership, community engagement, or systems-based thinking.

Practicum Requirements:

- 600 hours of supervised field work
- A comprehensive practicum report or portfolio
- A reflective analysis connecting theory to practice
- Final presentation to faculty and peers

Doctoral Dissertation Requirements

The doctoral dissertation for the Doctor of Business Administration involves an original, field-specific research project contributing to theory or practice. The dissertation must demonstrate rigorous inquiry and offer actionable or theoretical value in alignment with the Minor in Non-Profit Business Management.

Requirements:

- Research proposal approved by faculty committee
- Literature review with annotated sources
- Methodology and data collection
- 100+ page manuscript with implications for the discipline
- Oral defense presentation

Program Outcomes

- Lead initiatives in doctor of business administration settings
- Apply faith-based ethical frameworks to leadership and decision-making
- Conduct advanced research and evaluation
- Influence policy, education, or ministry based on evidence
- Mentor others in both academic and practical environments

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Doctor of Business Administration Consultant	\$90,000 – \$150,000
Doctor of Business Administration Professor	\$80,000 – \$140,000
Doctor of Business Administration Director	\$95,000 – \$160,000
Doctor of Business Administration Strategist	\$85,000 – \$145,000
Doctor of Business Administration Researcher	\$75,000 – \$135,000

Dissertation Outline

#	Section	Details
1	Introduction	• Define the scope, research question, and purpose of study
2	Literature Review	• Analyze current and past research relevant to your specialization
3	Methodology	• Describe your research design, tools, and procedures
4	Results	• Present data collected from your research efforts
5	Discussion	• Interpret findings and connect to the larger context
6	Conclusion	• Summarize outcomes and propose next steps or further research
7	References and Appendices	• Include citations and supplemental materials