Person Specification: Midday Meals Supervisor (Grade 3 SP3)		
Qualifications and Training	Essential	Desirable
Basic literacy and numeracy skills.	*	
Willingness to undertake training in First Aid (if not already qualified).	*	
Current First Aid qualification.		*
Training in behaviour management and safeguarding.		*
Experience		
Experience of working with or supervising children in any setting (e.g., school, youth groups, clubs).	*	
Experience in a school environment, particularly during lunch or break periods.		*
Knowledge and Understanding		
Understanding of basic health, hygiene, and safety requirements.	*	
Awareness of child protection and safeguarding responsibilities.	*	
Understanding of the importance of confidentiality in a school setting.	*	
Knowledge of school behaviour policies and positive play strategies.		*
Skills and Abilities		
Ability to relate well to children and respond sensitively to their needs.	*	
Ability to work effectively as part of a team.	*	
Ability to supervise children in a fair, consistent and positive manner.	*	
Ability to follow instructions and procedures.	*	
Ability to act quickly and calmly in emergencies, including basic first aid.	*	
Able to maintain confidentiality and discretion at all times.	*	
Personal Qualities		
Caring and patient nature with a genuine interest in children's welfare.	*	
Reliable, punctual, and flexible.	*	
Calm under pressure and able to deal with minor conflicts or incidents in a positive way.	*	
Committed to promoting equality, diversity, and inclusion.	*	
Sympathetic to the Christian ethos of the school and willing to uphold its values.	*	
Other Requirements		
Must be willing to undertake an enhanced DBS check.	*	
Subject to satisfactory references and health assessment.	*	
Willingness to attend training and meetings as required.	*	
Commitment to upholding the school's policies, including behaviour, health and safety, and safeguarding.	*	