December 16, 2024

Dear Parents:

I hope you all have a wonderful winter break and find joy in the magic of the holiday season! I wish everyone a Happy Hanukkah, Merry Christmas and Happy Kwanzaa.

Listed below are the updates for the week.

Board Direction on Next Steps After November 2024 Levy Failure
The Board met last Thursday to determine next steps following our recent levy failures. They made several key decisions. The Board will not place a levy on the May 2025 ballot. They also directed the policy committee to review and make recommendations on our current cash balance policy. The Board has also decided to pause the planned $3 million in reductions for the 2025-26 school year. Instead, we will:

- Manage costs through natural staff attrition potentially not replacing some retiring staff
- Not add new teachers / sections to lower class sizes
- Explore cost savings that will not negatively impact staff, students, services, or programs
- Maintain current programs, services and supports without expansion
- Pause the next phase of our master staffing plan

It is important to remember that this approach is temporary and will be reassessed after one year. Our five-year forecast indicates we cannot sustain long term operations without significant expenditure reductions if a new levy isn't passed. We will evaluate our financial position annually to make strategic decisions moving forward. You can CLICK HERE to watch the video of the discussion.

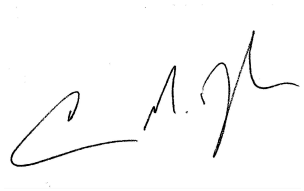
Reminders for December 20th
On Friday, December 20th, only students in Grs. K-5 will attend school on this day. The last school day for students in Grs. 6-12 prior to winter break is Thursday, December 19th.

REMINDER….SCS Holiday Concerts Live + On Demand at www.scsmustangs.org/scs-tv
We have amazing student musicians in our District. Their passion for music and their tremendous talents are on full display over the next few weeks at the Holiday Concerts throughout our District.

You can watch the concert live streams - or on demand if you'd like to see encore performances - at **www.scsmustangs.org/scs-tv**.

Have a great winter break!

Sincerely,



Dr. Cameron M. Ryba
Superintendent

Job Opportunities. If you are interested in working for the schools for the 2024-2025 school year, click **HERE** to check out our job postings.

Past Parent Updates. If you are trying to find information that I shared in previous parent updates, you can click **HERE** to access all updates that are linked on our District website.

SCS Text Message Opt-In. If you would like to receive these and other text messages from the District alerting you of important updates, opt-in by texting 'Y' to 67587.

Strategic Plan. Click **HERE** to access the new Strategic Planning web pages that are now live on our website under 'Find it Fast'.

Substitute Opportunities. Click **HERE** if you are interested in becoming a substitute for our District or contact Human Resources at 440-572-7037.

Work Permits. Work permits are available in the SHS main office or on the SHS home page under "Find It Fast" - **Work Permits**. The forms are signed at SHS.