



UNITED NATIONS HUMAN SETTLEMENTS PROGRAMME  
151 Macombe Macossa, P.O. Box 0101-11, Maputo – Mozambique  
Unhabitat-moz@un.org | [www.unhabitat.org](http://www.unhabitat.org)

## FOR A BETTER URBAN FUTURE

### Terms of Reference

Project/Area title:	<b>MULTI-SCALE INTEGRATED TERRITORIAL APPROACH FOR NORTHERN MOZAMBIQUE</b>
Grade:	Service Contract (SB3) - Nationals Only
Functional Designation:	<b>Resilient (Re)construction Assistant</b>
Duration:	The appointment will run for a period of 1 year with possibility of extension.
Starting date:	June 2025
Applications Deadline:	7 days after publication
Duty Station:	Pemba and Lichinga with possible inland missions
Address for application:	<a href="mailto:unhabitat-moz@un.org">unhabitat-moz@un.org</a>

### **1. Background**

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The United Nations Human Settlements Programme (UN-Habitat) is the United Nations programme working towards a better urban future. Mandated by the UN General Assembly in 1978 to address the issues of urban growth, UN-Habitat is a knowledge institution on urban development processes and understands the aspirations of cities and their residents. Its mission is to promote socially and environmentally sustainable human settlements and the achievement of adequate shelter for all.

In October 2016, at the UN Conference on Housing and Sustainable Urban Development – Habitat III – member states signed the New Urban Agenda. This is an action-oriented document which sets global standards of achievement in sustainable urban development, rethinking the way we build, manage, and live in cities. Through drawing together cooperation with committed partners, relevant stakeholders, and urban actors, including at all levels of government as well as the private sector, UN-Habitat is fostering the implementation of the New Urban Agenda and Sustainable Development Goal 11 – to make cities inclusive, safe, resilient and sustainable.

In Mozambique, UN-Habitat has been working since 2002, implementing a range of projects dealing with several interconnected issues such as access to adequate and resistant shelter, basic and social services, secure land tenure, sustainable urban planning and development, local governance, natural disasters risk reduction and climate change adaptation, among others key issues to promote sustainable development. One of its crucial areas of intervention has been building resilience to climate, tackling the problem of vulnerability of people and human settlements, which leads to recurrent damage, loss and negative impact in the economy. Urban development has been another crucial area of intervention, addressing rapid urbanization and urban population growth, which in Mozambique has led to the emergence of new slums or to the consolidation of the existing ones. UN-Habitat's work in Mozambique is guided by the Habitat Country Programme Document (HCPD 2022-2026) which provides the overall framework for operations across the country. Currently, UN-Habitat has offices in Maputo, Beira, Tete, Nampula and Pemba.

Since 2017, the northern Province of Cabo Delgado has been plagued by extremist attacks perpetrated by armed groups, which has resulted in widespread violence, particularly against women, girls, children and young people, as well as significant destruction of public and private infrastructure such as schools,

hospitals and mainly housing. The conflict in Cabo Delgado Province generated a large-scale population displacement (more than 850.000 people) that influenced the human geography of Northern Mozambique. Several cities and towns have doubled in size in just a few months, and new villages have been created due to the high number of internally displaced people looking for safer areas. This situation has caused an exponential increase in the population's needs in terms of access to basic services and infrastructure, adequate housing, food, livelihoods and employment/income opportunities which brings great challenges in terms of social cohesion, security and protection. At this juncture, there is a need to carefully assess the socio-economic impacts of long-term investment decisions.

To respond to this context, UN-Habitat in Mozambique developed the Northern Mozambique Umbrella Programme (2022 – 2026) which seeks to propose a set of coherent interventions at different territorial scales to transform the crisis affecting Northern Mozambique into an opportunity to achieve the Humanitarian-Development-Peace Nexus in alignment with strategic Government tools such *Programa de Resiliência e Desenvolvimento Integrado do Norte (PREDIN)*.

For this purpose, UN-Habitat intends to reinforce its capacity in the Northern Sub-office to support the management and implementation of the Umbrella Programme projects in Nampula, Niassa and Cabo Delgado province in this critical initial stage. **To achieve this, two (2) Resilient (Re)construction Assistants will be hired under a Service Contract (SC) for the period indicated above to be based in Pemba and Lichinga city with possible inland missions to the districts of Cabo Delgado and Niassa Province.** The candidate should have experience and expertise in climate-resilient (re)construction, basic services and infrastructure planning, procurement planning and construction supervision.

## **2. Duties and responsibilities**

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Under the overall supervision of UN-Habitat Head of Northern Sub-Office and the direct supervision of the Project Manager and in coordination with Pillar Coordinator, the **Resilient (Re)construction Assistant** will be responsible for the following main areas: i) Planning, monitoring and reporting the implementation of resilient (re)construction activities; ii) Planning and monitoring of procurement services for construction activities; iii) Support the district team dedicated to the project in what relates to project activities; v) Support the Project Manager to implement and promote UN-Habitat and the relevant Umbrella Programme for the North. Specifically, the Resilient (Re)construction Assistant will fulfil the following duties and responsibilities:

- Conduct field surveys, prepare measurements, control budgets and participate in the procurement process of materials and equipment.
- Procurement processes following the rules of the United Nations and the Government of Mozambique for the acquisition of goods for the implementation of the different projects.
- Conduct permanent technical monitoring, elaborate and provide capacity building during the reconstruction process of social infrastructure (housing, Public Infrastructures) adapted to the threats to local contractors, inspectors, master builders and artisans in coordination with UN-Habitat technical team.
- Facilitate communication and implementation between UN-Habitat and partners at provincial and district level.
- Provide technical support in designing innovative and cost-effective architectural and structural solutions for housing and public infrastructure that address the vulnerability needs and threats existing in all projects.
- Control the typology of construction/reconstruction materials and ensure that they are of sufficient quality and quantity to enable the completion of the proposed activities.
- Revision/Prepare monthly reports on the activities implemented at the local level as well as the needs for the next phases of implementation.
- Organize and conduct training sessions for local government technicians, master builders,

community members and other stakeholders involved in the projects

- Support UN-Habitat's team in the conception, design and elaboration of materials contributing to readiness to cyclones, floods, droughts, earthquakes, as well as materials raising awareness.
- Write monthly reports on the activities conducted and other reports required by the donors or by the implementation partners.

### **3. Qualifications/Experience/Skills**

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#### *Education*

- University degree in territorial planning, architecture, civil engineering or other relevant discipline related with this position is required.

#### *Experience*

- A minimum of five (5) years of progressively work experience in supporting the coordination of international cooperation projects, production of technical construction documents.
- Experience working with relevant expertise of participatory planning, housing, public building, basic services (re)construction with community approach
- Experience working in areas prone to natural hazards and/or affected by conflicts is an advantage.
- Experience working with UN and/or international organizations is desirable.
- Experience in humanitarian and development environment is required.

#### *Language Requirements*

- Good knowledge of Portuguese, and professional working proficiency in English is desirable.

#### *Skills*

- Solid computer skills (Excel, Word, PowerPoint, etc.), AutoCAD, ArchiCAD, Adobe Photoshop, Adobe InDesign among others architectural design software's
- Capacity to analyse and synthesize information
- Ability to work independently with a high degree of responsibility, in a flexible manner and often under pressure
- Ability to conduct interviews and trainings
- Good communication skills and capacities to lead and to coordinate with partners

#### *Other Skills*

- Exposure to and working experience in small towns and rural areas, including public consultation and community involvement and capacity to deal with local community representatives and builders.

### **4. CONTACTS AND SUBMISSION**

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For the interested candidates, please share your CV, Cover Letter and copy of bachelor's degree in civil engineering to the below address with the following subject: **“Candidate for the vacancy of Resilient (Re)construction Assistant - Pemba”** if is applying for Pemba or **“Candidate for the vacancy of Resilient (Re)construction Assistant - Lichinga”** if is applying for Lichinga

Date for submission of application: **30<sup>th</sup> of May 2025**, Electronic address for submission of application: [unhabitat-moz@un.org](mailto:unhabitat-moz@un.org)

*Only short-listed candidates will be contacted.*