



AREA I VISION, MISSION, GOALS & OBJECTIVES

S.5.6. Aesthetic and cultural values

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Goals of Academic Unit

Goals	Objectives
<ol style="list-style-type: none">1. Competent professionals who will be leaders in the fields of agriculture, industry, rural and economic development, science and technology, and education, and thus help improve the quality of life of the people in Southern Philippines.2. Updated and innovative professionals equipped in the state-of-the-art and cutting edge technologies of their respective fields of specialization.	<ol style="list-style-type: none">1. MS/MA and PhD/EdD graduates who can meet the highest standards of performance in their various professions whether in the areas of Research, Instruction, Extension, and Resource Generation.2. Be at par if not well above average in knowledge, skills, and values with other professionals or colleagues in the specific disciplines where they belong as offered by the Graduate School, among others: Education, Agriculture, Extension, Public Affairs Management, Mathematics, Industrial Arts, Language Teaching, Rural Development.3. They can be authorities or experts of their own respective disciplines and can thus be depended upon by the community and clientele they serve.4. They can generate new knowledge, innovations, technologies, and strategies through research along their fields of expertise.5. They can establish, demonstrate or show case their own leadership, new technologies, innovations, and strategies through outputs as in but not limited to invention, production, project conduct or implementation. and publication.



UNIVERSITY OF SOUTHERN MINDANAO					
Course Number	MFAS 02	Course Title	ADVANCES IN ANIMAL NUTRITION	Rev. No. 1	Page 2 of 8

INSTITUTIONAL POLICIES	
Vision	Quality and relevant education for its clientele to be globally competitive, culture sensitive and morally responsive human resources for sustainable development.
Mission	Help accelerate socio-economic development ^{M2} , promote harmony among the diverse cultures ^{M2} and improve quality of life ^{M3} through instruction, research, extension and resource generation in Southern Philippines.
Core Values	G-Goodness, R-Responsiveness, E-Excellence, A-Assertion of Right and T-Truth
USM Quality Policy Statement	<p>The University of Southern Mindanao, as a premier university, is committed to provide quality instruction, research development and extension services and resource generation that exceed stakeholders' expectations through the management of continual improvement efforts on the following initiatives.</p> <ol style="list-style-type: none"> 1. Establish key result areas and performance indicators across all mandated functions; 2. Implement quality educational programs; 3. Guarantee competent educational service providers; 4. Spearhead need-based research outputs for commercialization, publication, patenting, and develop technologies for food security, climate change mitigation and improvement in the quality of life; 5. Facilitate transfer of technologies generated from research to the community for sustainable development; 6. Strengthen relationship with stakeholders; 7. Sustain good governance and culture, sensitivity, and 8. Comply with customer, regulatory and statutory requirements.
Goals of the College	<ol style="list-style-type: none"> 1. Competent professionals who will be leaders in the fields of agriculture, industry, rural and economic development, science and techno-logy, and education, and thus help improve the quality of life of the people in Southern Philippines. 2. Updated and innovative professionals equipped in the state-of-the-art all cutting edge technologies of their respective fields of specialization
Objectives	<ol style="list-style-type: none"> 1. MS/MA and PhD/EdD graduates who can meet the highest standards of performance in their various professions whether in the areas of Research, Instruction, Extension, and Resource Generation. 2. Be at par if not well above average in knowledge, skills, and values with other professionals or colleagues in the specific disciplines where they belong as offered by the Graduate School, among others: Education, Agriculture, Extension, Public Affairs Management, Mathematics, Industrial Arts, Language Teaching, Rural Development. 3. They can be authorities or experts of their own respective disciplines and can thus be depended upon by the community and clientele they serve.

The University of Southern Mindanao (USM) stands as a beacon of academic excellence and cultural respect, dedicated to shaping individuals who not only excel in their respective fields but also contribute to the development of a humane and inclusive society. Its mission is grounded in the commitment to provide accessible, quality education that nurtures intellectual growth while celebrating the rich cultural diversity of Southern Mindanao. USM recognizes that its students come from various indigenous groups, ethnicities, and backgrounds, and it strives to create an environment where all voices are heard, respected, and valued. USM's vision extends beyond academic achievement. It envisions a future where students are equipped with the knowledge and skills necessary to drive social change while being deeply rooted in the values of respect for humanity, social justice, and the preservation of cultural heritage. This vision includes fostering a sense of belonging for students from all walks of life, ensuring that each individual, regardless of their ethnic, religious, or cultural identity, has the opportunity to thrive. The university also seeks to engage in community-based initiatives that promote mutual respect, understanding, and collaboration across diverse groups.

In this pursuit, USM embraces its role as a leader in promoting a humane society, one that transcends boundaries and fosters unity in diversity. Through its academic programs, research, and community outreach efforts, USM aims to instill in its students not only academic rigor but also a deep commitment to societal well-being. In doing so, it ensures that future leaders are not only capable of shaping the future but are also compassionate and respectful of the varied cultures and communities that make up the vibrant tapestry of Mindanao.

Vision

Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally responsive human resources for sustainable development.

Mission

Help accelerate socio-economic development, promote harmony among diverse communities and improve quality of life through instruction, research, extension and resource generation in Southern Philippines.

VISION AND MISSION OF THE UNIVERSITY

THE UNIVERSITY CELEBRATES IP MONTH AND PRESERVES CULTURAL VALUES



["Creating Indigenous Peoples Space: LISTEN to the Elders, LINK to IP advocates, SHARE knowledge and skills, and BUILD young IPs as history makers and future developers"](#)

2021



Master of Science in Animal Science – Area I – Vision, Mission, Goals and Objectives

CELEBRATION OF IP MONTH

2022

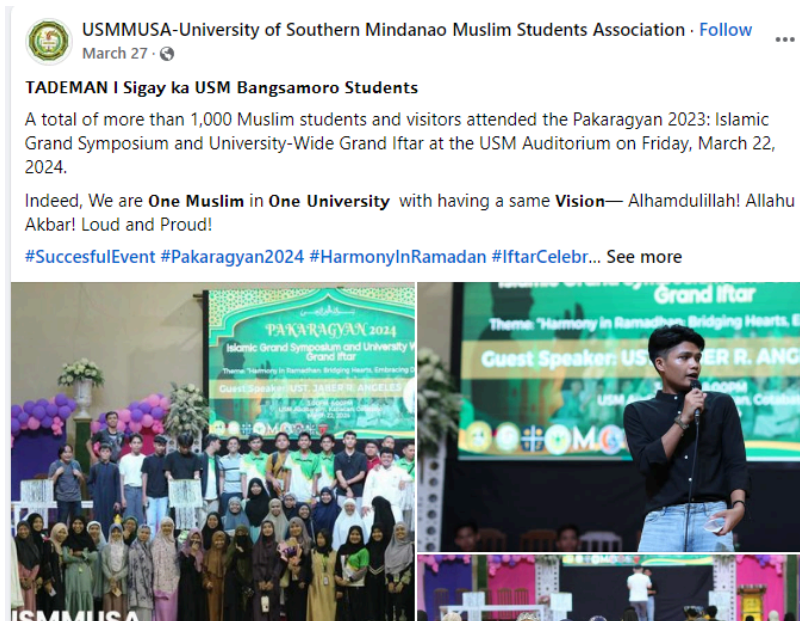


"PAMANANG LOKAL: Binhi ng Katutubong Pilipino."

2024



USM CELEBRATION OF IP MONTH



2026



University of Southern Mindanao

April 10 at 6:11 PM · 🌐



Pangangalap ng datos para sa Korpus at pagbuo ng Glosaryo ng wikang Manobo Dulangan, isinagawa sa Sultan Kudarat

Nagsagawa ng fieldwork ang Sangay ng Leksikograpiya at... See more



Pangangalap ng datos para sa Korpus at pagbuo ng Glosaryo ng wikang Manobo Dulangan, isinagawa sa Sultan Kudarat

<https://www.facebook.com/theUSMofficial/posts/pfbido2PNwuxdYAvBwegS9PMnTmzjK1pFYJrjTQ4fHDYhLUfkZSV5YFXHEvDscBSACpci8DI>

 **University of Southern Mindanao**
February 28 · 🌐

USM, KWF, DepEd Take Big Step in Preserving Indigenous Languages
The University of Southern Mindanao (USM), through i... See more



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USM, KWF, DepEd Take Big Step in Preserving Indigenous Languages

SM, KWF, DepEd Take Big Step in Preserving Indigenous Languages

<https://www.facebook.com/theUSMofficial/posts/pfbid02CApXZPEvBBZPNcxBF5e1j4Q7nKp7ww8QOnPBRGrqp1CwRihJ2a3uiGJbfhdns3Wrl>

 **The Mindanao Tech**
March 21 at 2:38 PM · 🌐

Observance of Eid'1 Fitr 2026, thousands of Muslim faithful from the
In observance c **University of Southern Mindanao (USM)**

<https://www.facebook.com/mintech1955/posts/pfbid0iAYB774tXx9tCH5FfncAfJQs6eB9RLB7Te4wPM3zXUGRVRnCExCjk3exT2KDvu1gl>



Master of Science in Animal Science – Area 1 – Vision, Mission, Goals and Objectives



Special Order No. 19331
 Series of 2025

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|--------------------------------|--|
| TO: DR. LORENCE C. TANDOG | - VPAA |
| DR. MA. LEIDA M. DONQUE | - Director, OSA |
| DR. NERISSA G. DELA VIÑA | - Director, HRMDO |
| ATTY. SUNNY RYE M. NOGALO | - Director, Office of the Legal Services |
| ATTY. MARIONE JOHN C. SETO | - Attorney IV |
| PROF. ROSELYN M. CLEMEN | - University GAD Focal Person |
| DR. LEONARD M. PALETA | - Director, Instruction |
| PROF. ORLANDO B. FORRO | - Director, SSMO |
| DR. EIMER M. ESTILLOSO | - Dean, Graduate School |
| PROF. KENNY P. ALCANTARA | - ULS Principal |
| MS. MARIA ANGELIKA T. BALUNGAY | - Head, Counseling and Career Department |
| DR. THADDEUS M. AVERILLA | - Dean, CHS |
| MS. MARY ADELINE L. SAGAYNO | - USG President |
| DR. GIDEON S. SUMAYO | - USM-PALMA |
| MS. RUTH R. GRECIA | - USM-KCC |
| DR. CONCEPCION E. MAGALLON | - NON-TEACHING (PARENTS) |
| DR. VICENTE T. DELOS REYES | - FACULTY ASSOCIATION (PARENTS) |

SUBJECT: CREATION OF THE UNIVERSITY ANTI-BULLYING COMMITTEE

DATE: Tuesday, 30 September 2025

In pursuit of a safe, respectful, and inclusive environment, this Special Order is hereby issued to establish and empower the University of Southern Mindanao Anti-Bullying Committee to implement strengthened anti-bullying measures.

As such, you are hereby directed and expected to perform the following:

1. Reviewing and refining the draft Anti-Bullying Policy of the University



ANTI BULLYING POLICY