



## NINT Conference Event Policies

All participants are expected to behave in accordance with norms for participation in academic conferences. Please note the following guidelines for our virtual event:

### Participation

- **Engagement:** Participants are encouraged to engage with presentations during the Q&A Sessions. Use Zoom's 'Q&A' feature to ask questions or make comments. Session chairs will read participants' questions as time allows. Inappropriate comments or behavior will lead to immediate removal from the conference.
- **Session Attendance:** Participants are expected to attend as many sessions and mixers as possible to gain the most from the conference experience. Inappropriate comments or behavior will lead to immediate removal from the conference.

### Technical Requirements

- **Zoom Updates:** Ensure that you have the latest version of Zoom installed (current version is 6.0.0) to avoid any technical issues.
- **Technical Assistance:** Each session will have a technical assistant available to help with any issues. Additional technical support is available by contacting [support@barteherman.com](mailto:support@barteherman.com)

### Recording and Privacy

- **Recording:** All sessions will be recorded for archival purposes, and some will be shared on the NINT website and social media. By attending the virtual conference, you grant permission for your likeness to be recorded and broadcast.

### Accessibility

- For detailed information on accessibility features and accommodations, please refer to our [Accessibility Policy](#).

## NINT Professional Conduct Policy

The New Insights into the New Testament (NINT) Conference is dedicated to providing a safe and welcoming environment for all participants. Harassment of any kind will not be tolerated.

## Harassment

Harassment includes, but is not limited to:

- Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature.
- Sex-oriented verbal kidding, teasing, or jokes.
- Repeated offensive sexual flirtations, advances, or propositions.
- Verbal abuse of a sexual nature.
- Graphic or degrading comments about an individual's appearance.
- Display of sexually suggestive objects or pictures.

No employee, member, volunteer, or attendee should be subjected to harassment or unsolicited and unwelcome sexual overtures, nor should anyone be led to believe that any benefit will depend on cooperation of a sexual nature. Harassment on any other grounds is also prohibited.

## Reporting and Investigation

- **Reporting:** Any attendee who experiences or witnesses harassment should report it immediately to the NINT Coordinator or Conference Director.
- **Investigation:** NINT will fully investigate all complaints and maintain confidentiality to the extent possible. Disciplinary actions for those found guilty of harassment may include a written reprimand, a request for resignation, removal from their position, or termination of participation in current and future NINT events.

## Scope of Policy

This policy extends to all interactions at NINT events, including those between employees, members, volunteers, attendees, and vendors. No one will be retaliated against for making a complaint or assisting with the investigation of a complaint.

## Procedure for Investigation

Any person who has experienced serious harassment should contact law enforcement officials immediately. Reports of violations of the NINT Professional Conduct Policy should be directed to Chris Huntley, Conference Director. Mr. Huntley can be reached at our contact page. Investigations will follow guidelines to gather information, maintain confidentiality, reach an initial determination, allow for an appeal, and determine disciplinary action.