No Race-Based Discrimination Act of 2019

Whereas the Dixie Religious Freedoms Restoration Act created a strict scrutiny standard for all laws which place restrictions on religious beliefs,

Whereas this high standard, while noble in purpose, has created a loophole for those who wish to discriminate against a protected class,

Whereas this is accomplished by claiming discrimination as a "sincerely held religious belief",

Whereas we must clarify what a sincerely held religious belief is to ensure it is not abused,

Be it enacted by the Assembly of the State of Dixie.

Section 1: Bill Name

A. This act shall be referred to as "No Race Based Discrimination Act of 2019."

Section 2: Definition Amendments

- A. <u>Title XLIV Ch. 761.02</u> shall be amended to read as follows:
 - a. "Exercise of religion" "Sincerely held religious belief" means an act or refusal to act that is substantially motivated by a religious belief, whether or not the religious exercise is compulsory or central to a larger system of religious belief a belief that is asserted or implied in relatively unambiguous terms by an authoritative sacred text, is clearly and consistently affirmed in classic formulations of doctrine and practice, has been observed continuously, or nearly so, throughout the history of the tradition; and is consistently observed in the tradition as we meet it in recent times.

Section 3: Free exercise of religion protected Amendments

- A. The title of <u>Title XLIV Ch. 761.03</u> shall be amended to read as follows:
 - a. 761.03 Free exercise of religion protected Sincerely held religious belief protected.
- B. Title XLIV Ch. 761.03 shall be amended to read as follows:
 - a. The government shall not substantially burden a person's exercise of religion sincerely held religious belief, even if the burden results from a rule of general applicability, except that government may substantially burden a person's exercise of religion sincerely held religious belief only if it demonstrates that application of the burden to the person:
 - i. Is in furtherance of a compelling governmental interest; and

- ii. Is the least restrictive means of furthering that compelling governmental interest.
- b. A person whose religious exercise has been burdened in violation of this section may assert that violation as a claim or defense in a judicial proceeding and obtain appropriate relief.

Section 4: Enactment

- A. This act shall go into effect immediately after it is signed into law.
- B. If any portion of this act is struck down, the rest of the act shall still be in effect.

This bill was written and sponsored by Assemblyman /u/JarlFrosty (DX-4)