

Writing Portfolio

Dr. Courtney L. McCluney

Writing Portfolio

Academic Publications available via my Google Scholar Page:

<https://scholar.google.com/citations?user=5e8zY0AAAAAJ&hl=en&oi=ao>

Medium Publications on Reimagining Work and Life:

<https://medium.com/@DrCourtneysResting>

Black Women's Work Experiences

[The Detroit Hustle](#) (MIT Sloan Management Review)

[Revolutionizing Black Hair Care Experiences with DSimone Artistry](#) (Forbes)

Codeswitching

[White People Prefer for Black People To Codeswitch at Work](#) (Forbes)

[The Costs of Code-Switching](#) (Harvard Business Review)

[Working from Home While Black](#) (Harvard Business Review)

Racial Equity

[Pancakes With A Side Of Racism](#) (Forbes)

[White Coats, Black Scientists](#) (Harvard Business Review)

[Emotional Tax: How Black Women and Men Pay More at Work](#) (Catalyst report)

[Reskilling And Upskilling To Advance Racial Equity At Work](#) (Forbes)

[Strategic Approaches to Racial Equity](#) (Aspen Institute interview for 2021 Ideas Worth Teaching Award)

Inclusive Work Behaviors

[Becoming more Poised](#) (LinkedIn)

Supporting Black Employees' Health and Well-being

[How U.S. Companies Can Support Employees of Color Through the Pandemic](#) (Harvard Business Review)

[Give Black Employees Time to Rest and Recover](#) (Harvard Business Review)

[Why Holistic Health Is Necessary For Racial Healing](#) (Forbes)

Burnout

[Why Burnout Is Leading More Women to Redefine Success](#) (Chief)

[You Are More Than Your Job: How to Separate Self Identity From Work](#) (Chief)

Women at Work

[Do Women Really Have a 'Choice' When It Comes to Their Careers?](#) (Chief)

[How Women on Boards Navigate the "Warmth-Competence" Line](#) (Harvard Business Review)



Interviews + Presentations

Interviews and Public Presentations

Black Women Entrepreneurs

[Black women are thriving in Detroit's business ecosystem](#) (Marketplace Podcast)
[Black women entrepreneurs are big in Detroit, but much more needs to be done](#) (Daily Detroit Podcast)

Codeswitching at Work

[Hello Monday with Jessi Hempel: Courtney McCluney on the cost of code-switching](#) (LinkedIn Podcast)
[Codeswitching 101 with Dr. Courtney McCluney](#) (Diversity Matters Podcast with Dr. Oscar Holmes IV)
[What's So Bad About Code-Switching at Work?](#) (Gallup's Cultural Competence Podcast)
[The toll of code-switching and the tyranny of culture fit](#) (Fast Company Podcast)
[Are you Codeswitching without Realizing It?](#) (The New Rules of Business Podcast)
[Codeswitching: Navigating the Dynamics of Workplace Norms](#) (eCornell webinar)

Racial Equity and Justice

[Top Tips for A Racial Equity Culture with Dr. Courtney L. McCluney](#) (Inclusive Leaders Group LLC Podcast)
[Equity](#) (Extensio Law Podcast)
[4 Changes That Will Create Social Justice in the Work Force Right Now](#) (NewsOne Interview)
[The challenges and benefits of remote work for employees of color](#) (Fast Company vodcast)

Inclusive Behaviors and Allyship

[Antiracism, Allyship, and Authenticity: Building Internal Capacity for Institutional Change](#) (Co-Creator and Cohost of Webinar)
[Creating Space for Race-Based Discussions in the Workplace](#) (The Conference Board Webinar)
[DEI: Needed Conversations And Understanding](#) (International Leadership Association Podcast)
[The Invisible Thread between Inclusion, Wellness, and Performance](#) (DDI Leadership 480 Podcast)
[Creating Inclusive Workplaces with Dr. Courtney L. McCluney](#) (Collective Health Together conference)

Wellness

[The Art of Work-Life Balance](#) (We're Not Ok: A Community of Healing)
[Exploring the Soft Life: Redefining Work and Wellness](#) (Myleik Teele's Podcast)
[How Black Women Create a Fulfilling & Rewarding Life, Including a Career Centering Rest](#) (The Black Women's Wellness Podcast)
[Research and Work Reimagined-Finding Freedom in Wellness](#) (Public Health Joy)

DEI

[Gender Inequality has a One-Size-Fit-All Solution](#) (Busted podcast)
[Diversity Initiatives Fall Short in the Workplace | The Takeaway | WNYC Studios](#)
[The DEI Boom 2 years Later](#) (Sick individuals, Sick populations podcast)

Video recorded interviews and webinars available on YouTube:

https://www.youtube.com/results?search_query=courtney+mccluney