

Open Recognition Principles for OSN

- OSN is committed to making informal recognition of skills visible and actionable. Suggested revision: OSN is committed to making recognition of skills visible and actionable wherever those skills are acquired.
- OSN believes that informal recognition has legitimacy and value in itself, even without reference to skills defined by formal systems, e.g., credit hours or university-defined competency frameworks..
Suggested revision: OSN believes that all recognition of skills has legitimacy and value in itself, even without reference to skills systems.
- OSN promotes the right of individuals and communities to name their skills and contribute to the larger community of RSDs.
- OSN will aim to develop tools and networks that recognize not only standardized “top down” skills frameworks, but that also foster the emergence of dynamic and future-oriented “bottom-up” skills frameworks.
- OSN aims to facilitate partnerships that value individual and community-generated skills frameworks/RSDs.
- OSN is committed to engagement and amplification of non-dominant cultures, "New Majority learners", marginalized communities' own definitions of RSDs and providing pathways to expand and/or create frameworks.
- OSN believes in the evolving nature of skills, in that skills held by an individual may deepen or atrophy over time and that the definition of many skills will evolve with the job markets, technologies and advances over time.