

TORONTO REGION AFS REPRESENTATIVE CANDIDATE

Paul Stephen Takeo Tsuji



Incumbent Toronto Region AFS Representative

Lawyer • MBA • CPA • CICA In-Depth Tax (Part II)

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Voting Period: May 18 – June 10, 2026

My Philosophy

Effective representation requires **proactive action**, **local support**, and **strong advocacy**. I focus on building relationships, anticipating issues, and ensuring members' interests are protected at every level.

Proactive, not Reactive

I work ahead of emerging challenges, contributing to:

- National Policy Health & Safety Committee
- Ontario Regional WFA Committee
- Early Retirement Incentive impacts
- Return-to-Office grievances

Support for Local Union Needs

Regional leadership must strengthen local branches. I support:

Information sessions on WFA, Economic Entity Transfers, and Collective Agreement changes

- GTA Modernization vs. OROR impacts

Strong Representation

I consistently speak up when member interests are at stake. At the PIPSC AGM, I opposed:

- Dues increases (inflation-based and regular)
 - Professionals Canada (Parts 1 & 2)
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Proven Results – Successful Grievance Outcomes

- Decision Review: Member added to staffing pool (2023)
 - Discipline Hearing: Lowest possible discipline (2022)
 - Y280 Review: Rating changed from “Meets” to “Exceeds” (2020)
 - GTA Modernization Grievances: Members not forced to relocate (2019)
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Union Experience

- Toronto Region AFS Representative (July 1, 2023, to present)
 - Ontario Region Executive Secretary (April 1, 2021, to March 31, 2023)
 - Toronto East AFS Executive (July 1, 2015, to present)
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Why I Am Asking for Your Vote

I bring a combination of **legal expertise, financial training, and over a decade of union leadership**. My record shows consistent, principled advocacy and measurable results for AFS members. I remain committed to proactive leadership, transparent communication, and strong representation at every level. **I respectfully ask for your support to continue serving as your Toronto Region AFS Representative.**