

Spartan Ball Club Code of Conduct

The Spartan Ball Club (SBC) is committed to the teaching and enjoyment of youth baseball and softball; and seeks to promote the highest standards of sportsmanship, decency, and positive behavior among players, parents, coaches, and other club members. All club participants are expected to demonstrate the principles of this Code of Conduct while engaging in activities related to the SBC. The purpose of this Code of Conduct is to promote a positive youth sports environment, to provide evidence of SBC's commitment to the ethical and lawful conduct of all participants, and to protect those who may report violations of the Code of Conduct policies. The Code of Conduct is intended to supplement, but not replace, any applicable state or federal laws.

SBC Player Code of Conduct

Players will conduct themselves in a manner appropriate to their age level and developmental maturity and with respect and consideration for teammates, opponents, coaches, officials, and spectators.

All SBC players are expected to adhere to the following standards:

- Always show respect and courtesy to teammates, opponents, coaches, officials, and spectators.
- Attendance:
 - In season (spring/summer) - Attend all practices and games and arrive at the time designated by the coach. Any conflicts should be discussed with the coach as soon as possible.
 - Off season (fall/winter) - Practices are not required, but players and parents are expected to communicate with the coach or team manager regarding attendance.
 - The SBC respects any player's choice to attend religious events that may conflict with practice or games.
- Practice fair play and follow the rules of the game.
- Never participate in any form of verbal or physical harassment, bullying, or confrontation; including yelling, taunting, belittling, insulting, demeaning or any physical aggressions towards any player, official, coach, or spectator. This includes any use of social media or online postings.
- Refrain from using foul or vulgar language.
- Refrain from the use or possession of illegal drugs, alcohol, or tobacco products at any game, training session, or club event.
- Acknowledge and understand that club baseball and softball are competitive and there are not guarantees as to the amount of playing time and the position that a player may play
- Listen to and follow instructions of coaches at all times
- Be aware that it is ok to make mistakes but players are expected to learn from them and move on
- Be aware that it is ok to be upset when things don't go well, but "temper tantrums," excuses, or blaming others is not acceptable

- No quitting - mentally or physically - during practice or games
- Players are expected to give their best effort to throw hard, run hard, and hit hard; this includes hustle between innings and after batting.
- During games players are expected to:
 - Be responsible to know where their equipment is
 - Remain in dugout/bench with team (not sit with parents/spectators during the game) and cheer on teammates during games
 - Give best effort no matter what position he/she is playing or where he/she is batting in the batting order.
- Acknowledge and understand that all people have the rightful expectation to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs, or sexual orientation.

Anti-Harassment/Anti-Bullying Policy

SBC prohibits harassment, bullying, or any other form of victimization based on any of the following actual or perceived traits or characteristics: age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental disability, ancestry, political affiliation, or socioeconomic status.

This policy shall be in effect at all SBC-related activities. Harassment or bullying may mean any physical, verbal, sexual, written, or on-line actions or conduct toward another SBC participant, official, opponent, or spectator which creates an objectively hostile or threatening environment

Players who fail to abide by this policy may be subject to disciplinary measures including removal from practice sessions and/or competitions, suspension from all club activities, or permanent termination of club membership status.

Parent/Family Member Code of Conduct

Parents and family members of players are expected to both support and follow the SBC Player Code of Conduct, and conduct themselves in a manner that supports those principles.

In addition to the player standards noted above, all SBC parents and family members are expected to adhere to the following standards:

- Encourage good sportsmanship by demonstrating positive support for all players, coaches, officials, and spectators at every game, training session, and club event
- Refrain from coaching from the sideline or entering the field of play during any game or practice (unless assisting or otherwise invited)
- Refrain from actions or behavior that will detract from the enjoyment of the game for anyone present
- Refrain from rude, disrespectful or disruptive behavior of any type. Disruptive behavior is not acceptable and will not be tolerated.
- Remain in good standing with SBC with respect to all fees or financial charges that are the responsibility of the member family

Parents or family members of SBC players who fail to abide by this policy may be subject to disciplinary measures including being asked to leave practice sessions or competitions, suspension from attending SBC activities, or permanent termination of SBC participation.

SBC Coaching Staff Code of Conduct

All SBC coaches are expected to support the SBC Player and Parent/Family Code of Conduct, and conduct themselves in a manner that supports those principles.

In addition to the player and parent/family standards noted above, all SBC coaching staff are expected to adhere to the following standards:

- Know and instruct players in accordance the official rules of the game of baseball/softball
- Be an example of patience, sportsmanship, and positive spirit before, during, and after games
- Take the appropriate steps in a timely fashion to minimize running up the score in games that your team clearly dominates
- Teach each player to be humble in victory and courteous in defeat
- Understand and comply with USSSA rules and regulations
- Be thoughtful regarding practice times, understanding that players may have religious commitments on Sundays and Wednesday evenings.

Any SBC coaches who fail to abide by these policies may be subject to disciplinary measures including being asked to leave practice sessions or competitions, suspension from attending SBC activities, or permanent termination of SBC participation

To report any concerns or for any questions, please contact Stacey Munson at stacey.munson@gmail.com