

Design Template

Training Title:	Emergency Severity Index
Training Overview	The ESI algorithm helps nursing staff triage incoming patients to ensure appropriate and timely care.
Target Audience	<ul style="list-style-type: none">• Age: Adults (Emergency Room RNs)• Degree level: At least 2 years of college• Cultural factors: the working location in an area that votes Republican and speaks mostly English• Gender: varied• Ethnicity: varied• Knowledge: All members of audience have passed the NCLEX (or similar)• Skills: possess basic computer skills• Attitudes: positive; indifferent; negative• Learning styles: varied• Motivation to learn typically falls into one of the following categories:<ul style="list-style-type: none">◦ desire to get better at applying ESI algorithm◦ desire to complete task because it's a requirement
Context Analysis	<ul style="list-style-type: none">• The training will take place online• In order to promote a transfer of learning the following will be done:<ul style="list-style-type: none">◦ learning goals will be clear◦ relevance will be explained◦ variety of learning media will be utilized (pictures, narration, text, video)◦ practice questions to identify any knowledge gaps
Prior Knowledge	<ul style="list-style-type: none">• The target audience needs to have their RN license and the required knowledge that comes with the title• The target audience needs to have the ability to use a computer with internet access
Learning Outcomes	<ul style="list-style-type: none">• Learner will explain what ESI is• Learner will be able to apply ESI algorithm to patients
Formative Assessment Strategies	<ul style="list-style-type: none">• Knowledge checks will be placed strategically throughout the course. Specifically after every module and after something new has been introduced.
Summative Assessment Strategies	<ul style="list-style-type: none">• A mock situation will be implemented to test overall knowledge and understanding.
Accommodations Modifications	<ul style="list-style-type: none">• Font size and color will be taken into consideration for those with visual impairments• Considerations of those with visual impairments will be made when selecting color schemes• All videos will have closed-captions

Evaluation	<ul style="list-style-type: none">• Feedback will be collected via an online survey at the end of the course.• Based on the feedback received, changes will be made to the course as needed. For example, if a practice assessment was not helpful or confusing, it will be changed to become more helpful.
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