

### Join Today!

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# What are Green Teams?

Emerson Green Teams are groups of dedicated staff and faculty volunteers collaborating to effect positive environmental change on campus and in the community that aligns with our <u>Sustainability Action Plan</u>. Green Team department and building leaders organize and run activities and events to promote professional development and sustainability.

Green Teams can be formed by building, floor, office, or department. There is no limit to the size of the Green Team: a "Team" can be anything from one person to the entire department. Teams can be formed at any time and do not dissolve at the end of the academic year. In fact, the Green Team program offers a unique opportunity to maintain continuity in sustainability leadership across campus in an environment where student leaders turn over frequently.

## What does it entail?

An average commitment is four volunteer hours per month, which can be adapted as needed to fit staff schedules. We encourage all Green Team members to share their sustainability interests with their managers and staff and discuss their time commitment in advance. Each Team should designate a group lead to maintain communication with the Associate Director of Sustainability and other Green Teams across campus.

Each Green Team will establish a sustainability related goal or action. Sustainability staff will host regular meetings with all Green Team leads (with other Green Team members welcome to join) to share progress and learn from each other. Green Team members are also invited to join the #sustainability Slack channel, and will be invited each spring to an Earth Month celebration with the student sustainability-focused peer educators on campus.

We recommend taking a look at the steps below before getting started but you don't need to have any specifics ironed out before officially becoming a Team.

# **Getting Started**

Ready to get a Green Team off the ground? Follow these simple steps!

Step 1: Familiarize yourself with Emerson's current sustainability practices and priorities. Learn more about Emerson's sustainability efforts <u>here</u> and check out the Sustainable Emerson blog here.

### Step 2: Get in touch with sustainability staff

Reach out to Emerson's sustainability team at <u>sustainability@emerson.edu</u>. We will help you identify whether a Green Team already exists in your office or building and will work with you to form a new one if there is not one already, conduct a baseline sustainability inventory, and discuss potential Green Team goals and recruitment strategies.

### Step 3: Recruit a Team

A Team can be just one member or the entire department. Sustainability staff will share and add you to our Green Teams Tracker Google Sheet and create a tab for you to track members of your Team. This list will serve as a reference for you and will also provide an up-to-date list for the larger Green Team email list. Find a recruitment email template <a href="here">here</a>. Remember: Everyone in an office can be involved in Green Team events! The Green Team is just responsible for organizing the events and setting goals.

#### Step 4: Set a Green Team goal

Set a goal for your building, office, or department. Your goal can be as simple as eliminating single-use cutlery in your office or hosting a lunch and learn, or as complex as choosing an emissions reduction target and working with the sustainability team to estimate progress. Think about (1) what your Team will be most excited about, (2) what the biggest areas for improvement are in your office or department, (3) how much you and your Team are willing and able to commit to the effort, and (4) how your goal contributes to our <u>Sustainability Action Plan</u>.

#### Step 5: Share your success

Feel free to use the #sustainability Slack channel to share your successes/challenges, ask questions, or otherwise connect with other Green Teams and sustainability champions on campus. Working on a cool project or have useful sustainability tips to share? Let us know! And feel free to tag Emerson Sustainability on Facebook or Instagram.

## **Quick Actions**

Here are some quick actions you and your team can take to stay up to date and support sustainability at Emerson

- 1. Join the #sustainability and #chuckslist Emerson slack channels
- 2. Sign up for the Sustainable Emerson newsletter
- 3. Follow the Instagram account and Facebook account
- 4. Fill out the Annual Sustainability Survey (sent out in Spring)