

Endorsement Process



The Fem Dems of the Sacramento Region strive to bring the principles of inclusion, equity, and diversity to the forefront of democracy. Our endorsement process attempts to further promote our values by supporting candidates who will push for feminist principles when in office.

The Fem Dems may consider endorsements for:

- ° Democratic Candidates Running for Public Office
- ° Local, State, and Federal Legislation (limited slots available)
- ° Issue & Advocacy Campaigns
- ° State Ballot Initiatives
- ° Resolutions

Endorsements timeline for elections in 2024

- ° The endorsement process for elections happening in June 2026 **will begin early Fall 2025**, after the filing deadline.
- ° If you are interested in Fem Dems' endorsement, please fill out this endorsement questionnaire by December 22, 2023 and email it to Annabelle Hopkins at annabelle@femdems.org.

How do endorsements work?

Step 1: Questionnaire

° Democratic Candidates

Complete the candidate questionnaire and submit it to our Political Director, Annabelle Hopkins at annabelle@femdems.org along with a short bio and any other relevant information. Only registered Democrats may receive a Fem Dems

endorsement.

Disclaimer: The Fem Dems Bylaws supersede any distributed information regarding the Endorsement Process. A current copy can be found at www.femdems.org.

° All Other Endorsements

Please send your request including the following information to

annabelle@femdems.org:

- ° Relevant information e.g. bill summary, fact sheets, event fliers, list of supporters, website, sponsorship levels, news articles, etc.
- ° Key dates e.g. events, sponsorship deadlines, printing deadlines, requests for letters of support, committee hearings, etc.
- ° Contact information including phone and email

Step 2: Meet Fem Dems Membership

Prior to the endorsement meeting the Fem Dems will make a reasonable effort to allow all competing Democratic candidates, issues, measures, etc. to interview with the Political Affairs Committee (PAC). Candidates are typically given two minutes speaking time, and then have the opportunity to answer two or three questions from our membership.

Step 3: Political Affairs Committee

The **Political Affairs Committee (PAC)** will meet to discuss candidate qualifications, questionnaires, and make endorsement recommendations to the Executive Board.

Step 4: Fem Dems Executive Board

The **Executive Board** will meet prior to the endorsement meeting to review the PAC's recommendations and offer recommendations to the general membership. Following the meeting, the Fem Dems will provide a written notice to the membership of the Executive Board's endorsement recommendations and procedures.

Step 5: Endorsement Meeting

At the endorsement meeting, the membership will review the Executive Board's recommendations and vote on endorsements.

Who can vote on endorsements?

- ° **Political Affairs Committee**

With the exception of Executive Board members, any member who wishes to be a voting member of the Political Affairs Committee must attend at least 1 committee meeting prior to being able to vote on any endorsements.

If you have any questions contact Fem Dems Political Director, Annabelle Hopkins at annabelle@femdems.org

° **General Membership Meeting**

Only members in good standing are eligible to vote on endorsements. Good standing shall be defined as being current on membership dues, and having attended two meetings or Fem Dems sponsored events in the past year prior to voting at any meeting.

Members are expected to disclose in good faith any conflicts of interest

If you have any questions contact Fem Dems Political Director, Annabelle
Hopkins at annabelle@femdems.org