PLR Black Families Advisory Group Meeting

May 29, 2023

Meeting Link: https://meet.google.com/zvk-iugp-nga?authuser=0

Principal - Sean McCarthy
Vice Principals - Navneet Singh and Kristine Lukawecky
Staff Reps - Emefa Quist, Tanesha Forbes-Bunsie, Renesha Spartalis
Secretary - Julia M.
School Council Liason - Angella T.

Present: Sean M., Navneet S., Kristine L., Julia M., Angella T., Emefa Q., Michelle A., Tanesha F.B., Ranesha S., Alexis B.,

Welcome - Sean McCarthy
Land Acknowledgement - Kristine Lukawecky
Meeting Norms - Navneet Singh
Introductions - Everyone

• Report from PLR Equity Team - Emefa, Tanesha, and Renesha

- o Summer Open House to share equity and Indigenous work
- June 20th for parents to see products that were created
- TFB Student Senate 1 student called from PLR for an interview, we will get an update to see if they can represent the region
- What water means to various cultures and work highlighted by HDSB (Tanesha and Ms. Demsters Class)
 - Video highlighting how Indigenous learning can be incorporated into the classroom
 - How cross-curricular learning can be incorporated and happen while we are doing indigenous learning, how students lived experience be honoured/represented
- o Emefa and Tanesha will be our Equity Leads next year

• Guest Speaker - Michelle Aboagye from Power to Girls

- o Inspiring girls of power one talk at a time
- Michelle spoke with our Student Group Black Advocacy and Education and shared her experience [Info in the newsletter]
 - Power to Girls Foundation 10 years based in GTA (MA Research Coordinator for 1 year), also working on this project
 - Graduated from UofT POC, BIPOC Communities how elements show up and impact everyday experiences
 - Masters in Criminology and Legal Studies
 - Ghanaian heritage, oldest of 3 kids, pressure to impress

- Experienced both spectrums of security and insecurity/lack of pride in my blackness
- Navigating what is and what isn't blackness, at university settled and put myself part of BSA at UofT
- Michelle did not do well the 1st year, community grounded me after the first year
 went to POC, my success lay in my black pride, motivated and excited able to immerse myself in the curriculum
- o Michelle Contributing to something much larger
- Met with Minister of Education through community work
- Give black girls and femmes 12 17 opportunity to uplift their student voices what's working and not working, what they need to change - towards a provincial experience, recruiting through November...final report will be issued April 2024 approximately on International Women's Day
- Want to empower girls for their educational future
- Michelle has been visiting schools across GTA having an informal conversations with students and participants to give information before they agree to participate in the Afrocentric Sharing Circle (6 students)
- Research Project, Survey is the bigger goal across the province to get open house recruitment - see what recommendations are so they can be incorporated into the curriculum
- ACTION: Kristine will forward the survey flyer with QRCode to the BPAC, permission form will be submitted directly to Michelle there will be a deadline date [External Research Project - student and parent must consent as this process is completely voluntary and can opt in or out at any time.]
- Not research for HDSB but making recommendations to the Provincial Gov't main stakeholder
 - Research not specifically for HDSB, however making recommendations to the Provincial Government, main stakeholder
 - Systemic barriers exist and this research drives this change
 - Culturally responsive pedagogy at PLR
 - Example regarding the curriculum is the history and examples included include diverse groups (e.g. black inventors), ensure that it's happening at a systemic level to ensure things are more equitable
 - Many variations between schools and school boards
 - Work that Michelle is doing leads to systemic change
 - Halton has a multi-year plan
 - Implementation needs to be consistent
- o Goal is consistency from the top-down
- Sharing what Power to Girls is doing help with self-esteem and confidence (e.g. hair gel making)
- Summer Camps
- Guest Speakers

- Small group activities
- Site for GTA
- School visits
- Involved in each schools way of understanding their black girls
- Lunchtime talks and workshops
- Invest in self, live intentional, to journal
- Hoping to see that the research will identify these things in a bigger way

Podcast lead by Student Ambassadors:

 $\frac{https://open.spotify.com/show/7uvY9n05Z296PIRaAwfGTX?si=z-max2ccQue5sQyHFRa}{X7q\&nd=1}$

App to support each other, connect on a forum, social connection platform:

https://www.instagram.com/mypower.app/

• Items from Families for Discussion

- Parents drive the meeting
- You know your kids better than us
- If there are things that the group wants to discuss and share, we want to hear from you and have parent input
- We don't want the group to be performative want our thoughts and experiences in the school, and experiences of your children - what can we do to help?
- Continuing to build relationships with parents so that you feel comfortable to share concerns, aspirations, and to open up open and honest dialogue
- Group best when collaborative and we work together

Advisory Group - What has worked well? Feedback/Suggestions for next year?

- o Different format for the agenda
- Have a skeleton agenda (less Eurocentric style agenda) everyone throws out agenda items and reprioritize based on need - give everyone a voice
- o Thought provoking questions good to have that in advance, prefer less formal
- When you build the relationship have good relationships, parents feel comfortable to reach out

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Group Name Follow-up

o To revisit

• Chair - Is someone interested in taking on this role

To revisit

• Day of the week for next year's meetings

o Monday works for everyone

• Family Connections

 Families are welcome to stay online to connect with each other once school staff leave the meet

• Items for Next Meeting

o TBD

• Future Meeting Dates

o TBD