

# Recruit Release Notes Changes Launching 2020-07-23

## Disability Self-Identification Form *Go live July 23rd*

Thank you for your feedback about the missing fields on the Disability Self-Identification form from our last demo. **We have added the Name, Date, and Employee ID fields to the “Voluntary Self-Identification of Disability” section on the demographic survey.** The name and date fields will be filled in automatically for the applicant, and they will be able to enter their employee ID if applicable. This is not a required field so they can leave it blank and submit the demographic survey.

## Bulk Downloads *see it on your QA site* [Bulk Downloads vision statement](#)

Voluntary Self-Identification of Disability Form CC-305 • OMB Control Number 1250-0005 • Expires 5/31/2023

Name:  Date:

Employee ID:   
(if applicable)

### Why are you being asked to complete this form?

We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

### Disabilities include, but are not limited to:

- Autism
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS
- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal disorders, for example, Crohn's Disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

### Please check one of the boxes below:

- Yes, I have a disability, or have a history/record of having a disability
- No, I don't have a disability, or have a history/record of having a disability
- I don't wish to answer Previously selected

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

JPF00319 Professor of Criminology  
Jedi Order / Star Wars • Contact: Eva Strohm

Committee Chair Survey: Survey not started  
Remind the committee chair

Applicants can now apply. Review current applicants.

Search info Applicants (104) Reports

+ Add Applicant Download names & addresses Download as CSV

Unsaved workspace Basic qualifications: Entire pool Edit filters & columns

| Mark selected as                    | Read                     | Visibility               | Basic qualifications  | Bulk actions   | Send bulk email   | My last access to this list: Wednesday, Jul 8th, 2020 |
|-------------------------------------|--------------------------|--------------------------|---|--|---|---|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Highest degree  | Current position   | Status  | Last updated  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D in Information Systems<br>West Naidchester School<br>2019-01-24 16:23:22 -0800 | New Gabriel Institute<br>Marketing Developer                   | Recommend for interview<br>by Horace Mante<br>Jan 24, 2020 4:23pm | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | BA<br>Harber Research Division<br>2019-01-24 16:23:25 -0800                         | University of Connecticut<br>Product Engineer                  | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Doctorate in Arts<br>Kohler Research Division<br>2019-01-24 16:23:26 -0800          | South Jeneshire Institute<br>Principal Sales Manager           | Withdrawn<br>by Horace Mante<br>Jan 24, 2020 4:23pm               | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D<br>East Cynydystad School<br>2019-01-24 16:23:27 -0800                         | North Venusborough College<br>Advertising Representative       | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D.<br>Grady Institute<br>2019-01-24 16:23:28 -0800                               | Kessler Research Division<br>Lead Legal Assistant              | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D<br>Dadewille College<br>2019-01-24 16:23:29 -0800                              | Herrmannborough Institute<br>Forward Farming Specialist        | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D. in Forensic Science<br>Kilbackmouth College<br>2019-01-24 16:23:30 -0800      | Labadieberg Research Division<br>Community-Services Technician | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D.<br>O'Connelllew College<br>2019-01-24 16:23:31 -0800                          | Parisian Institute<br>Chief Community-Services Orchestrator    | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Ph.D.<br>South Neoma Research Division<br>2019-01-24 16:23:32 -0800                 | Lake Lincolnfort School<br>Hospitality Representative          | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | MS<br>North Masonstad School<br>2019-01-24 16:23:33 -0800                           | West Myrl Institute<br>National Healthcare Architect           | Complete<br>by applicant  | Apr 30, 2020 9:40am                                   |

We've updated the "select all" functionality on both the Applicant grid and the Manage User Roles admin tool. Previously if you checked the box at the top of the grid, it would only select the users listed on page 1. Now, **checking the box will select all rows on all pages**, reducing the number of clicks and selections one has to make when updating basic qualifications, visibility, or bulk emails, to name a few.

## Bugs & stuff

- We've resolved an issue where the applicant was only seeing the "Not yet provided by reference" message when they should see "Received". If a reference decided not to reuse a previous letter, uploaded a new one, and changed their option to "Always email me to ask for a new letter" then the applicant should see the "Received" message.
- P4 data is not available and visible to users without appropriate roles. We finalized the transition to the demographics API, which is now the only API to support P4 data.
- Fixed formatting issue with the earth icon next to "Published on [Date]" on the Recruitment Details page.
- There was a minor text spacing issue on the Exemption approval step which has been resolved.
- We have added the ability for smaller sized fields to auto-expand when typing more than two lines of text (i.e. Specialization name, Disposition reason comments)
- Fixed an issue with tooltip for the All responses demographics column on the Applicant pool composition - all responses report
- The Applicant search source CSV download for the admin tool was not showing the information in the content field correctly so we fixed it.