



University of California Student Association
1020 12th St., Suite #232
Sacramento, CA 95814
510-834-8272 | www.uca.org

Resolution to Endorse AFSCME 3299's Student Labor Organizing Conference (SLOC)

July 30th, 2025

Author(s): Rony Garcia (Campus Action Committee Chair), and Luna Castellanos (Labor Relations Appointed Officer)

WHEREAS, AFSCME 3299 is the University of California's largest employee union, representing more than 37,000 service workers at UC's 10 campuses, 5 medical centers, clinics, and laboratories. AFSCME 3299 fights for social justice and economic opportunity for UC workers and students; demanding for things like a \$25 minimum wage, affordable healthcare and housing, and a step system,

WHEREAS, the UC Student Association has a long history of standing in solidarity with AFSCME 3299, including during past contract campaigns and direct actions across the UC campuses. UCSA has supported and will continue to support AFSCME in fighting for fair labor contracts and has recognized the importance of student-worker solidarity in making a more meaningful impact on how the UC system treats its workers and students.

WHEREAS, students play such an important role in labor justice. Organizing around labor rights creates a stronger, more unified force against the UC's lack of accountability and failure to provide equitable systems for workers and students alike. When students join the fight, it adds numbers, visibility, and urgency to the ongoing contract campaigns. Student Solidarity puts pressure on the UC to respond more seriously to labor negotiations and demands for justice.

WHEREAS, getting involved in labor organizing also helps students build tangible skills in advocacy, public speaking, and campaign strategy while also addressing overlapping issues like affordable housing, food security, and equitable access to education. Workers' conditions mirror student conditions, therefore it is important for students to feel confident and empowered to take actions in solidarity with labor movements on their campuses.

WHEREAS, as a student-led organization committed to justice, UCSA must continue to invest in and uplift spaces that train students to be advocates for their communities. Providing students with accessible opportunities to learn how to organize and lead action is essential for ensuring a more empowered student body.



University of California Student Association
1020 12th St., Suite #232
Sacramento, CA 95814
510-834-8272 | www.uca.org

WHEREAS, the Student Labor Organizing Conference (SLOC), hosted by AFSCME 3299, is a statewide conference of students from across the UC system who are passionate about improving the lives of UC workers,

WHEREAS, SLOC will provide a space to learn the fundamentals of labor organizing, understand the conditions affecting workers, and hear directly from union members on how to take action in meaningful ways,

WHEREAS, SLOC was held annually until it was halted in 2020 due to the COVID-19 pandemic,

WHEREAS, AFSCME has committed to its revival in 2025 by holding it at the University of California, Los Angeles during the dates of September 13-14

THEREFORE LET IT BE RESOLVED, the official platform of the UC Student Association shall be updated to include support for the Student Labor Organizing Conference and student labor organizing.

THEREFORE BE IT LASTLY RESOLVED, UCSA endorses the Student Labor Organizing Conference and commits to supporting turnout efforts. This may include assisting with travel and housing funds for students if possible.