

Minutes of the meeting for

California Faculty Association, SFSU Chapter

I. MEETING DETAILS

Chairperson: Brad Erickson
Secretary: Abdur Sikder

Date: 12/05/2025
Time: 12 pm to 2 pm

Location: Zoom meeting

II. ATTENDEES.

Brad Erickson, James Martel, Kurt Nutting, Anthony Pahnke, Ann Robertson, Althea Cantos, Mario, Abdur Sikder, Robert Allen, Omar Zahzah, Jasmine Kimbrough, Teresa Pratt, Michael Villegas, Zia Davidian, Constance Gordon, Jaimy Magdalena, Mark, Angela Fillingim.

III. ABSENCES.

IV. CALL TO ORDER.

1. Opening Protocols & Assigning Roles
 - a. Chair – [Brad]
 - b. Minutes –[Abdur]
 - c. Timekeeper –[Bob]
 - d. [Land acknowledgment](#) –[]
 - e. [Interruption Statement](#) –[]
 - f. Grounding in –[]
 - g. Approval of minutes (vote/decision)
 - i. [Minutes from 11.7.25](#)
 - h. Approval of agenda (vote/decision)

Agenda Items

1. **CFA-Statewide Anti-Semitism Letter [Kurt]**;; James and Brad spoke about the topic. Release antisemitism letter, Supporting Palestine is not antisemitism. James Martel will chair the next meeting.
2. **Support for Sang Kil [Brad]** Brad moved the motion to approve \$1000 to Sang Kil, Teresa seconded and motion was passed by the e-board.
3. **Chapter Budget [Brad]**: Chapter budget \$140,070.00 motion moved by Brad, seconded by Teresa and motion was approved. Chapter income is \$91000.00.
4. **Bias Incident Education Team [postpone]**
5. **Chapter Google Site [Brad]**
6. **Prepare for Campus Meeting with President and Provost [Brad, Mark, Teresa]**:

- a. Public meeting between CFA and President & Provost (report): Dec 16 1-2 pm meeting with President and Provost. Dec12 is the deadline for submitting questions.
- a. Collaborative asynchronous document to track admin contradictions / prepare for 12/16 meeting
2. Office Manager Working Hours [Mario and Althea]: 27 hrs. per week during winter break, approved.
3. Letter to admin from e-board demanding timeline of decision-making: skip
4. Legislative Advocacy & Planning (Bob): Collaborating with Abdullah
5. Organizing Training (Bob): Plan to organize a training together we rise meets skills to win. We have 14 new members.

VIII. ADJOURNMENT.

The meeting ended at 2:00 pm.

Submitted by: Abdur Sikder Print Name: Abdur Sikder

Approved: Brad Erickson Print Name: Brad Erickson