

NJ Transit Subrecipient ADA Compliance REASONABLE MODIFICATION

The North Ward Center recognizes that disabilities are as diverse as the individuals they serve and recognizes the need to make reasonable modifications to its policies, regarding assistance offered to passengers who may require additional assistance to use its services.

Under Title II of the ADA, state and local governments are required to make reasonable modifications to policies, practices and procedures where necessary to avoid discrimination.

For those riders who require additional assistance, The North Ward Center recognizes will endeavor to accommodate all reasonable modification requests for such assistance by following procedures outlined below:

- 1. Riders must inform The North Ward Center Casa Israel Adult Medical Day Program/ Transportation Department of the need and specific type of additional assistance requested at the time ride reservation is made.
- Reservationist will advise the Dispatcher of the specific rider's need/request.Dispatcher will log the information within the client information system and determine the resources required to accommodate rider.
- 3. The Dispatcher will evaluate the request and report to the Program Director, Rosangela Petinati whether the request is reasonable to perform.
- 4. If the Program Director, Rosangela Petinati deems the service requested to be unreasonable to perform or to repeat on a regular basis, he/she must cite specific reasoning to support the finding and inform the Chief Operating Officer, Michele Sceppaguercio.
- 5. If The North Ward Center concurs with the finding of the Program Director, Rosangela Petinati, the rider must be informed via phone call at least 48 hours before the requested/scheduled trip. The finding must also be communicated to the rider expeditiously by written correspondence.
- 6. Riders may appeal any such decisions by following established ADA grievance procedures. Complaints that a County program, service or activity is not accessible to persons with disabilities should be directed Program Director, Rosangela Petinati (973) 481 6145.

A Complainant may also file a complaint with the US Department of Transportation by contacting the Department at: US Department of Transportation, Office of Civil Rights,

Federal Transit Administration Office of Civil Rights Attention: Complaint Team East Building, 5th Floor – TCR 1200 New Jersey Avenue, SE Washington, DC 20590