

Budget Meetings 2023

Giles High School

- ✚ Handout...

Giles Tech Center

- ✚ Handout...
- ✚ Dusty – The parking lot is getting bad (water leak messed it up). Also, the parking lot needs curbing.
- ✚ Dusty – Increase amount for sick days at retirement.
- ✚ Kevin – Discussed wanting to upgrade Leigh Ann's cosmetology stations - \$40K for chairs & station.

GEA Representatives

- ✚ Handout...

School Board Office

- ✚ Mike – Need to redo the office bathrooms.

Macy McClaugherty School

- ✚ Handout from Mr. Simmons...
- ✚ Handout from Mr. Riley...

Narrows High School

- ✚ Handout from Mr. Bowles...
- ✚ Handout from Ms. Ursano...

Narrows Elementary/Middle School

- ✚ C. Gautier – Handout
- ✚ A. Clark – Thanks for part time counselor!
- ✚ A. Clark – Requesting stipend for SOL testing.
- ✚ K. Lowe – Requesting additional support for students who don't qualify for special education.
- ✚ K. Lowe – Increase pay for sick days for retiree's.

- ✚ K. Lowe – Requesting master's pay in contract (not in contract pay).
- ✚ K. Lowe – Need more Elmo's for the classrooms.
- ✚ A. Miller – Increase in Teacher Assistant starting salary.
- ✚ A. Miller – Need additional assistants for Kindergarten.

Bus Drivers

- ✚ Handout from M. Brown

Eastern Elementary/Middle School

- ✚ Handout...

Nurses

- ✚ Jesse – Shared surrounding nursing salary scales (Continue looking into pay for our nurses)...
- ✚ Jesse – Health Services Summary/Pay Scales Information
- ✚ Jesse – Requesting an OEA Hearing Screen Machine...

Cafeteria

- ✚ Handout from M. Brown



GILES HIGH SCHOOL BUDGET PROPOSAL

October 11, 2023

**Shelly Boggess
Principal**

**1825 Wenonah Avenue
Pearisburg, VA 24134**

Overview

The following is the Budget Proposal for Giles High School to the Giles County School Board for the 2023 – 2024 academic year. Giles High School is requesting additional support for students.

School Profile

Student Enrollment

8th grade: 110

9th grade: 115

10th grade: 109

11th grade: 94

12th grade: 124

Total: 552

Governor's school: 12

Number of Students Enrolled in New River Community College Dual Enrolled Courses: 85 (Seniors and Juniors)

Number of Students Enrolled in Tech Center programs: 108 (54 in Senior class; 54 in Junior Class)

Number of Students Enrolled in Academic Year Virtual Virginia Courses: 21

STRIDE enrollment is 5 students in the county.

Student Services

Special Education

Giles High School currently serves 68 special education students and has seventeen 504 plans in place.

School Nurse

We have one nurse at Giles High School.

NRVCS Health/Dental

We have medical and dental services for all students in cooperation with NRVCS.

Counseling

Giles High School is currently operating without licensed counselors for an enrollment of 552 students.

SRO/Truancy

Additional help with SRO/Truancy

Budget Needs:

I. Personnel

We are currently facing a teacher shortage and there is a great fear that this will impact us far more than we could have anticipated.

a. Additional ADM

i. GHS needs a third administrator.

b. School counselor to 12 month contract & adjust salary to align with the position expectations, responsibilities, & requirements

i. Summer months complete the previous year & prepare for the upcoming school year.

ii. Master's degree required for the position

iii. At the High School level, this is an administrative position & daily responsibilities support

c. Athletic Director needs to be 12 month contract & considered a full time position

d. Ag teacher needs to be 12 month contract (FFA)

e. Additional funding for law enforcement supervision for extracurricular activities

i. We are required to pay overtime rates for all ball games & events. With the increase in school violence and illegal

activity GHS cannot decrease the number of officers at any events. (Approximately \$8,000 paid last year.)

II. Facilities

- a. Restrooms on the home side of the football field**
- b. Outdoor Basketball courts repairs**
- c. Stadium lights need repaired and replaced**
 - i. Add lights to the baseball & softball fields**
- d. Storage building for Band program**
 - i. Old weight room was an option presented, but not completed**
- e. Field House (Drawing and Estimate included)**
 - i. Storage building for mowers and additional equipment**
 - ii. Opposing team & official area in new building**
 - iii. Wrestling will utilize the building**
- f. Science classrooms need to have tables & not desks**
- g. Classrooms need tables & chairs instead of desks**
 - i. Often the size of our students creates issues with classroom seating.**
 - ii. Co-teaching works best with this classroom layout**
- h. Parking lot needs to be repaired**
- i. HVAC (In the works)**
- j. Locker rooms need new lockers-They are rusted and many don't work at all.**
- k. Boys locker room needs additional urinals and stalls**
 - i. Upgrade weight room and equipment**
- l. Ice Machine in girls locker room needs to be replaced**
- m. Practice fields**
- n. Softball field need improvement-outfield grass (In the Works)**
- o. Gym bleachers need replaced**
- p. Restrooms need partitions between urinals and stalls are falling apart and locks do not work.**
- q. Upgrade flooring in classrooms- This will save time and \$ in the long run.**

- i. Fencing should be placed around the perimeter of at least the daily use areas of the property
- c. Add additional cameras
- d. Office & Classroom cameras
- e. Classrooms with FOB access
- f. Film on door windows to classrooms
- g. Bus drivers should have additional security measures available for trips- Monitors/Phone notifications

Additional Interest/Requests:

1. There needs to be access to the land lab that does not require GHS track access.
2. Replace old felt banners with new vinyl banners.
3. ROTC program
4. Archery teams

***Will be updated for the spring meeting as additional needs arise.**

Jimmy 22-23 - estimate



- * Concrete Floor 5" w/ Footers
- * Ext. Walls 8" Split Faced Block 10' High
- 3/0 x 7/0 Doors with Entrance Locks, Closures
- Truss / Roof Package (Metal Roof, Metal Gables)
- Interior Walls 8" Reg. Block
- Everything Painted (Interior)
- Insulated
- Plumbing / Electrical

NO HEAT
NO LABOR

\$142,600.00

School Board Budget Meeting

10/10/2023

GTC
Tech Center

Continue to fund upkeep of building

Salaries

Health Care Benefits

FTE Allocations

Pavement/Curb

Parking Bollards

SRO

County CTE

Continue current funding for positions and equipment. Supports all programs all CTE programs.

Ag Land Lab

Continue funding position and allotment

Technology

Chromebooks

Classroom Computers

Infrastructure

Network wiring

Cameras

Servers

Access Points

Content Filtering

Viewboards – continue funding

Internet Upgrade



Budget Requests 2023-2024

Compensation

- Increase remediation/tutoring pay
- Paraprofessionals salary increase
- Implement salary scale / *Step increase*
- Continue to frontload HSA and any premium increases to be covered
- Transparency with pay by reinstatement of the step
- Work Agreement/Stipends for additional educational duties required
- Money provided to pay ticket takers for all sports seasons instead of requiring staff to volunteer

Instruction

- Reading and math specialist/remediation persons at each school to work with students on a daily basis
- Continue to assist with tuition for additional endorsements/degrees
- Training for paraprofessionals, e.g. classroom, behavior, etc
- STEM teacher at each of EEMS, Macy, NEMS for grades 5-7
- In-house art teacher for each elementary/middle school

Facilities

- Most schools have cleaning issues
- Repair and deep cleaning of bleachers in all schools
- Safety film for windows in all buildings
- Roof repairs for all buildings
- Updated playground equipment/repairs to existing equipment
- Elevator or reliable updated lift at both high schools to meet ADA compliance



**Macy McClagherty
Elementary/Middle School
2024-2025**

Budget Proposal

October 10, 2023

Patrick H. Simmons
Principal
1001 Henson Avenue
Pearisburg, VA 24134

Overview

The following is a budget proposal to the Giles County School Board for the 2024-2025 school year. Macy McClaugherty is requesting the following to meet the needs of our students as stated in our mission statement.

Mission Statement

At Macy McClaugherty Elementary / Middle School, our mission is to foster academic, emotional, social, and physical growth in all our students within a safe environment. We will do this by developing positive relationships, respecting differences, encouraging creativity, and collaborating, as a team to build a community of respectful, life-long learners.

Appreciation

I would like to thank the School Board and our School Board administration for their continued support of our students, teachers, staff, and building administration. We are very appreciative of the following:

- RFP's for Heating and AC / Windows
- Floors for front foyer and front restrooms
- New Student Desks received this fall.
- Pothole filling in primary parking and resurfacing of bus loop last spring.

Student Enrollment at Macy McClaugherty as of 10/9/2023 (NEEDS UPDATED)

Kindergarten	50 students = $50 / 4$ (12.5 students per class)
First Grade	48 students = $48 / 4$ (12 students per class)
Second Grade	55 students = $55 / 4$ (13.75 students per class)
Third Grade	55 students = $55 / 3$ (18.3 students per class)
Fourth Grade	59 students = $59 / 3$ (19.6 students per class)
Fifth Grade	61 students = $61 / 3$ (20.3 students per class)
Sixth Grade	59 students = $59 / 3$ (19.6 students per class)
Seventh Grade	52 students = $52 / 3$ (17.3 students per class)
Totals -	$475 = 461 / 28 = 16.97$ Avg Class Size

At this time, all of our students are receiving free lunch for the 23-24 SY

Preschool

Although preschool students do not factor into the school formula, 36 preschool students are on our campus. If you factor those students in that brings the total to 511, students housed at Macy for the 2023-2024 SY.

Special Education

Macy has 87 identified special needs students and 5 students have a 504 plan.

Requests

I. New HVAC System

We are requesting to have our HVAC system replaced with a new and energy efficient system. Our current system was installed in 1996. It consists of multiple systems, which are interconnected. Parts for our system such as control boards are no longer manufactured and have to be sourced from existing or refurbished parts. Our system leaks glycol, needs to be balanced, and is in a constant state of needing repair due to its age.

II. Replacement/New Roof

Macy is in need of a new roof that does not leak. It would also be beneficial financially to replace the roof with a white rubber membrane roof rather than a black rubber membrane roof for long-term energy savings.

III. Interior and Exterior Doors

Interior and exterior doors are aged. We have difficulties with doors shutting and sealing such as door 9 and door 15. Not all interior doors lock from the inside, and those that do have at times issues with their keys. Please consider replacing all interior and exterior doors at Macy as this is a safety concern.

We are requesting an upgrade on all interior doors to allow for electronic fob accessibility to improve safety and security of all students and staff within the building.

IV. Employee Healthcare

Continue to explore healthcare options that are cost effective but also quality plans for our teachers and staff. Healthcare costs continue to affect our staff in terms of high

deductibles and the cost of family plans. A traditional health care plan can be a positive recruiting and retention tool for new and existing teachers.

V. Staffing Considerations

- We would appreciate an additional elective/PE Teacher for the 2024-2025 School year. This would allow us greater flexibility in master schedule planning of electives.
- Due to the increase in Social-Emotional concerns among students if the budget allows Macy would benefit from a second full time school counselor versus the current 1.5 model in place.
- Consider adjustments to the Administrative Assistant pay scale to allow for greater attraction of qualified individuals to these positions.
- Request for TDT and additional NRVCS support within the school to support SEL concerns.

VI. Facility Improvements / Additions

- Resurface restroom floors (similar to giles high school and the Macy Main foyer).
- Our intercom system is antiquated. A person cannot hear an announcement for lock down when in certain parts of the building. The intercom no longer works in the cafeteria.
- Playground equipment will be needed in the future. Request this be considered during future financial planning.
- The "White House" trailer used for OT/Remediation has reached its life expectancy. Please consider replacing brick and mortar classrooms and/or new trailer addition.

VII. Wish List

- We are requesting to have VoIP (Voice over Internet Protocol) phones installed in every classroom. At this time, we use an old and outdated call type system. In addition, teachers have to leave their room to make a local call to parents. This is time consuming and interferes with planning and other teacher duties.

Kevin Riley

Funding Requests for Music Program

MusicPlay (online curriculum— \$175/year)

Funding for All-District honor choir \$700/yr

Money for choir music \$300/yr

New Bluetooth Speakers at each school \$200/ea

Would it be possible to “consolidate” the music budget across the two schools?

Total \$1,175 /yr + \$400 for speakers

Budget Requests

NHS

- I. Upgrade audio equipment in gym
- II. Refinish or replace stage floor
- III. Replace carpet in auditorium
- IV. New track
- V. Replace scoreboard at football field
- VI. Better use of outside basketball courts in rear of school
- VII. Building or sheds for more storage
- VIII. New classroom flooring and office flooring

Budget Requests for Auditorium

- Program has grown immensely since it's start 10 years ago
- Currently we have 30 students participating in some capacity in the one act, the most we've ever had
- We will continue to grow as interest at the elementary level builds with our shows, our summer camp, and success
- We have brought in 5 region titles and a state runner up title through the VHSL, plus a state runner up title through the Virginia Thespian Festival Competition
- We have outgrown our auditorium in its current functioning state and it is doing a disservice to the students who want to learn this art as a potential future career
- The auditorium has not had functional upgrades since it was built, making much of it outdated
- Needs for our facility:
 - A Scene shop
 - A poll of the majority of VA high school theatre programs will show access to a dedicated scene shop for building sets and storage of lumber. Currently we have to build on stage and cannot keep a stock of extra lumber due to space. I am willing to take the CTE Praxis if my student had access to a scene shop for set building. This would also open the opportunity for technical theatre to be taught as an elective and another CTE credit opportunity.
 - Updated rigging systems
 - Our crank system for lowering the lighting electrics is outdated and unsafe. Last year one of the cranks came unbolting from the wall, which is a fall hazard. The rigging of these is not weighted to current theatre regulations causing the lighting bars to lower unevenly at times which is also a hazard.
 - Storage
 - Currently we use the "lofts" on the sides of the stage for set/costume/prop storage. These are also unsafe and involve myself and students climbing a ladder that is half bolted into the wall to access. We have to lift and lower everything into and out of these lofts which isn't the safest option with heavy set pieces because we have no other storage options. A storage building would help, but it would have to be insulated or climate controlled somehow to keep our costumes and set pieces that we have spent money on from rotting due to weather conditions.
 - Access to Lighting
 - We do not have a catwalk system (standard in theatres) for us to access the lighting that is in the ceiling of the auditorium. In order to access this, one must transfer from the same ladders that lead to the lofts (but higher up) directly into the door that accesses the lighting cove. There is no harness/clip safety system that we can use to prevent fall risk.

- Tech Booth
 - A dedicated tech booth overlooking the auditorium would be ideal for tech students as this is the industry standard, however I am aware that this would mean major renovations to the school including structural changes. I would be happy if the current tech setup could at least be enclosed and a door with a lock placed on it to protect all of our sound and lighting equipment.
- Sound
 - Sound reverberates off the back walls causing issues during performances. Having acoustic wall panels placed on the back cinder block walls would help absorb this.
- Cosmetic Updates
 - Our seats are still the original seats from I believe the 1960s. They are worn, constantly breaking, covered in graffiti, and uncomfortable. New modern seating would be a great addition and possibly encourage other organizations to rent out the space.
 - The carpet is in need of replacing. It is torn in places and has lost some of its stretch.
 - The walls have not been cleaned or repainted as long as I have been here. A fresh coat of white paint in the main house would do wonders for the appearance of the space.

NEMS Budget Meeting

10/18/23

- V. Welcome to NEMS and thank you!
- VI. Kelcie Lowe- Teacher Representative
- VII. Austie Miller- Paraprofessional Representative
- VIII. Chris Gautier- Office/Admin Representative
 - a. Thank you
 - i. Pay Raises
 - ii. HVAC system
 - iii. PA System
 - iv. ViewSonic Boards
 - v. Additional nurse
 - b. Requests
 - i. Phones/Clocks
 - ii. Gym Floor/Playground Opportunities
 - iii. Substitute system
 - iv. Update hallway flooring
 - v. Parking Lot Repairs

"If you have to put someone on a pedestal, put teachers. They are society's heroes."

— Guy Kawasaki



Giles County Schools Operations Department -Transportation Services Budget Proposal for the 2024-2025 SY

11/8/2023

Mike Brown
Director Of Operations
151 School Road
Pearisburg, VA 24134

Bus Advisory Board Members:

Eastern District: Wes McCall

Central District: Mary Dalton and Steve Garner

Western District: Paul Hyatt and Dale Lloyd

Special Education: Norma Trenar

Mission Statement:

It is the mission of the Giles County Public Schools Operations Department - Transportation Services to support the academic achievement of our students by providing for the safe operation of our school transportation services. We support the educational process by transporting students safely, securely, reliably, and in a timely manner to and from school and school events. Our goal is to operate safe, dependable, and cost-effective transportation services for our students. We want the student's ride to be part of a positive educational experience.

We are also dedicated to providing courteous and professional services to our students while operating school buses on the road. The safety of our students will always be our top priority

Overview:

The following is a budget proposal to the Giles County School Board for the 2024- 2025 school year. The Operations Department is requesting the following to meet the needs of our students as stated in our mission statement.

Appreciation:

We would like to thank the Giles County School Board for the following:

- 5% increase in bus driver pay for the 23-24 SY.
- Increasing the athletic and field trip pay to 85.00 or \$13.50 whichever is greater.
- Authorizing the purchase of two new route buses. (Hopefully we will receive those by the end of March of 2024).
- The School Board Members and Superintendents continued support.

Requests:

I. Bus Driver Compensation:

As you know, at this time, the market for bus drivers remains very competitive and the need for full time bus drivers is continuing to grow. While not known at this time if additional openings may arise for the 24-25 school year, we anticipate that there may be bus driver openings through retirements. To stay competitive and to attract bus drivers to GCPS I would like to propose raising the bus driver pay by 10%. This would boost our starting bus driver pay from approximately \$16,050.00 to approximately \$17,173.50.

I would like the board to consider increasing bus driver pay for field trips from \$85.00 per trip / \$13.50 an hour to \$95.00 per trip or \$14.50 an hour.

Also, I am requesting the board to consider an increase in pay for sports trips. Currently, the drivers receive a fee of \$85.00 per trip or \$13.50 per hour whichever is greater. Getting drivers for athletic trips continues to be extremely difficult and with a pay increase we could possibly get more drivers to drive. I would like the board to consider increasing bus driver pay for field trips from \$85.00 per trip \$13.50 an hour to \$95.00 per trip or \$14.50 an hour.

II. Bus Replacement / Requests

For the 24-25 school year (FY25) I would like to request two new school buses. An estimated cost for a new 65 passenger school bus as per Sonny Merriman (Dealer) is \$151,055.00 ea. for a total estimated cost of \$302,110.00 for two buses. The purchase of two new buses would allow us to rotate two of our oldest route buses into our spare fleet. We would then surplus two buses that have outlived their life cycle.

III. Vehicle Requests:

I would like to request that we purchase two new activity vans for either the 23 -24 SY or 24-25 SY. Currently we have one at each school. Since implementing a training course to drive the activity buses we have seen a significant increase in usage and a decrease in the 10 passenger vans (Ford Transit Vans) at the School Board Office. The cost per activity bus is \$83,876 ea.

For the 24-25 school year (FY25) I would like to request one new trip van. An estimated cost for a new trip van ranges between 55,000.00 and \$65,000.00. The reason for this request is that the Operations Department is getting ready to pull a van from NHS and rotate it into service for school nutrition. The van has been on loan since its purchase to transportation. The van was originally purchased with school nutrition funds.

For the 24-25 school year (FY25) I would like to request two new trip cars. An estimated cost for a new trip car ranges between \$25,000.00 and \$35,000.00 ea. The reason for these requests is that the transportation department has seen an increase in vehicle requests for field trips, student transportation, sport transportation and emergency transportation situations. Vans and cars do not require a CDL, which allows our regular staff members to drive without a CDL. We also need to surplus some of our older cars that are used at the local schools and supplement them with newer / older vehicles that are more reliable.

IV. Fleet Vehicles

Current Buses:

<u>UNIT</u>	<u>YEAR</u>	<u>MAKE</u>	<u>BODY</u>	<u>UNIT TYPE</u>	<u>ASSIGNED TO</u>
REGULAR ROUTE BUSES:					
34	2008	SAF-T LINER		THOMAS 65	BOBBY BUCHANAN
39	2009	SAF-T LNR		THOMAS 65	MARK GIVENS
7	2010	SAF-T LINER		THOMAS 65	MICHAEL PAINTER
11	2010	SAF-T LINER		THOMAS 65	SHERRY TEATS
6	2014	SAF-T LINER		THOMAS 65	STEVE WILSON
9	2015	SAF-T LINER		THOMAS 65	MIKE McCCLAUGHERTY
24	2016	SAF-T LINER		THOMAS 65	ANGIE VAUGHT
28	2016	SAF-T LINER		THOMAS 65	MARY SPAUR
1	2017	SAF-T LINER		THOMAS 77	STEVE GARNER
3	2017	SAF-T LINER		THOMAS 77	SUE PERKINS
15	2017	SAF-T LINER		THOMAS 77	LOYA LOVE
10	2018	THOMAS	MINOTAUR 35	GOV. SCHOOL	REBECCA SANDERS
31	2018	SAF-T LINER		THOMAS 71	DALE LLOYD
13	2019	SAF-T LINER		THOMAS 71	WILLIAM VAUGHT
32	2020	SAF-T LINER		THOMAS 71	BRENDA WILLIAMS
36	2020	SAF-T LINER		THOMAS 71	SARAH MCGLOTHIAN
42	2020	SAF-T LINER		THOMAS 71	BOBBY JANNEY
43	2021	SAF-T-LINER		THOMAS 77	GREG BANDY
44	2022	THOMAS	MINOTAUR 35	SPECIAL NEEDS	NORMA TRENAR
45	2022	THOMAS	MINOTAUR 35	SPECIAL NEEDS	SHIRLEY WILLIAMS
47	2022	THOMAS	MINOTAUR 35	SPECIAL NEEDS	TONYA BURTON
48	2022	SAF-T-LINER		THOMAS 77	JIM PECK
49	2022	SAF-T-LINER		THOMAS 77	GREG LEE
4	2024	SAF-T-LINER		THOMAS 77	MARY DALTON
5	2024	SAF-T-LINER		THOMAS 77	PAUL HYATT
12	2024	SAF-T-LINER		THOMAS 77	WES MCCALL
8	2024	SAF-T-LINER		THOMAS 77	RICHARD TRENAR
SPARE / OTHER BUSES:					
555	1989	CHEVY		ACTIVITY BUS	NHS CUSTODIANS
40	2000	INTRNTL	BLUEBIRD	SCHOOL BUS	SPARE (SURPLUS)
2	2005	GMC	BLUEBIRD	SCHOOL BUS	SPARE
18	2005	GMC	BLUEBIRD	SCHOOL BUS	SPARE
30	2005	GMC	BLUEBIRD	SCHOOL BUS	SPARE (SURPLUS)
41	2007	FRTLNER	THOMAS 65	SCHOOL BUS	SPARE
23	2008	FRTLNER	THOMAS 65	SCHOOL BUS	SPARE (NHS)
554	2008	FORD	MINOTOUR	ACTIVITY BUS	NURSING (15)
564	2008	CHEVY	MINOTOUR	ACTIVITY BUS	NHS (15)
38	2008	GMC	THOMAS 12	SPECIAL NEEDS	SPARE
26	2008	FRTLNER	THOMAS 65	SCHOOL BUS	SPARE (GHS)
37	2009	SAF-T LINER		THOMAS 65	SPARE (GHS)
20	2010	SAF-T LINER		THOMAS 65	SPARE (NHS)
19	2017	THOMAS	MINOTAUR	SPECIAL NEEDS	SPARE
29	2017	THOMAS	MINOTAUR	SPECIAL NEEDS	SPARE

Current Vehicles (Cars, Trucks, Vans):

<u>UNIT</u>	<u>YEAR</u>	<u>MAKE</u>	<u>BODY</u>	<u>UNIT TYPE</u>	<u>ASSIGNED TO</u>
	1982	HOMEMADE		TRAILER	GTC)
82	1990	NAVISTAR		TRUCK	GTC, WELDING
68	1992	FORD	TEMPO	4D SDN	GHS
85	1995	FORD	PICKUP	TRUCK	GHS
61	1995	JEEP	CHEROKEE	4WD	GARAGE
83	1996	JEEP	CHEROKEE	4WD	GARAGE
90	1997	FORD	TAURUS (white)	4D SDN	MACY ALGEBRA
566	1998	GMC		VAN	GARAGE
97	1999	MERCURY	MYSTIQUE	4D SDN	GARAGE
76	1999	CHEVY	LUMINA	4D SDN	EEMS
	2001	FORD	TAURUS	4D SDN	GARAGE
67	2002	CHEVY	CAVALIER	4D SDN	SPARE
75	2003	CHEVY	CAVALIER	4D SDN	SPEC ED
69	2003	CHEVY	CAVALIER	4D SDN	GARAGE
		TRAILER	HOMESTEAD		BAND
63	2005	FORD	TAURUS	4D SDN	GARAGE
560	2005	FORD	FREESTAR	VAN	EEMS TRANSPORT
	2006	TRAILER	#VA318021TR	UTILITY	GARAGE
92	2006	FORD	TAURUS (gray)	4D SDN	MACY
72	2006	FORD	TAURUS (green)	4D SDN	NURSING
	2007	TRAILER	MAINLINE		NHS
563	2007	FORD	FREESTAR (gray)	VAN	MARY DALTON
81	2008	FORD	F150	TRUCK	MAINTENANCE
78	2008	FORD	F150	TRUCK	MAINTENANCE
79	2008	FORD	F150	TRUCK	MAINTENANCE
87	2008	FORD	FUSION (white)	4D SDN	GARAGE
	2008	TRAILER			TRAILER
62	2009	FORD	FUSION (white)	4D SDN	SPEC ED
86	2009	FORD	FUSION (white)	4D SDN	TRIP CAR
91	2009	FORD	CROWN VIC	4D SDN	SPEC ED
64	2011	FORD	FOCUS (blue)	4D SDN	GCTC
88	2012	FORD	FOCUS	4D SDN	NEMS TRANSPORT
571	2012	FORD	PICKUP	F350 DIESEL	GCTC
74	2013	FORD	F250 (red)	TRUCK	GARAGE
48095	2013	FORD	F250 (white)	TRUCK	MAINTENANCE
89	2014	FORD	FUSION (white)	4D SDN	SPEC ED
93	2015	FORD	FUSION (white)	4D SDN	SHANNON DOUTHAT
562	2015	CHEVY	EXPRESS (white)	VAN-10p	SCHOOL NUTRITION
568	2015	FORD	TRANSIT 150 (gray)	VAN-10p	TRIP VAN
569	2015	FORD	TRANSIT 150 (gray)	VAN-10p	TRIP VAN
96	2015	FORD	FUSION (white)	4D SDN	CHRISSY TICKLE
565	2016	DODGE	CARAVAN (gray)	VAN	SPECIAL ED
567	2016	DODGE	CARAVAN (gray)	VAN	SPEC ED
94	2016	FORD	FUSION (white)	4D SDN	PAULA/JESSE
98	2017	FORD	FUSION (gray)	4D SDN	TRIP CAR
570	2017	DODGE	GRAND CARAVAN	VAN (white)	SPECIAL ED
95	2018	FORD	FUSION S (white)	4D SDN	TRIP CAR
100	2019	FORD	FUSION (white)	4D SDN	TRIP CAR
99	2020	FORD	FUSION (silver)	4D SDN	LISA MUSTAIN
698	2020	FORD	FUSION (white)	4D SDN	GHS DRIVERS ED
700	2020	FORD	EXPLORER	SUV	JESSICA MORRIS
702	2020	FORD	ESCAPE	SUV	SPEC ED
699	2021	FORD	ESCAPE (white)	4D SDN	NHS DRIVERS ED
572	2021	CHRYSLER	VOYAGER (silver)	VAN	MIKE BROWN'
708	2022	CHRYSLER	PACIFICA	VAN	SPEC ED
600	2022	FORD	ESCAPE	SUV	GHS DRIVERS ED
	2024	POLAR	RANGER CREW	SIDE X SIDE	GCTC

Budget Meeting EEMS

October 11, 2023

Thank You

- Staff Raises
- Assistant Principal
- Professional Development compensation
- School Nurse
- SRO
- Continued Support

Requests

- Math and Reading Coaches at each Elementary/Middle School.
- Addition of Guidance Counselor for EEMS. Current enrollment in PS is 467. This does not include 18 PK students.
- Additional remediation assistants for classrooms. EEMS currently has 5 remedial assistants. Request the addition of 3 more to add one assistant in the K classroom and 2 additional to provide us the ability to place an assistant in every grade level.
- Additional pay for classroom and bus substitutes. Severe shortage. Addition of TA's in the classroom could potentially address classroom substitutes.
- Increased mileage reimbursement. - *for itinerant teachers especially*

From 2022-23

- Please continue to look for the most cost effective and comprehensive health plan available and additional opportunities to offset the cost for our staff and their families.
- Yearly School/Classroom Furniture Allotment \$2,500-\$5,000. To be spent yearly on replacement or update of current school furniture (student desks, teacher desks, teacher chairs, tables, bookshelves, etc.) This may also be saved over multiple years to make the purchase of more expensive furniture sets (Ex: Library Furniture).
- Playground equipment will be needed in the future. Request this be considered during future financial planning.

Health Services Summary by School sorted by School(Ascending) (Continued)

Grand Totals

Injury Event: 424
Acute & Chronic Illness: 1669
Wellness: Mind & Body: 161
Indirect Care/ Management: 523

Med. Admins: 2018
Treatments: 170

Screenings: 1417

+ = 5,553
total encounters

Students: 973
Total Visits: 2236

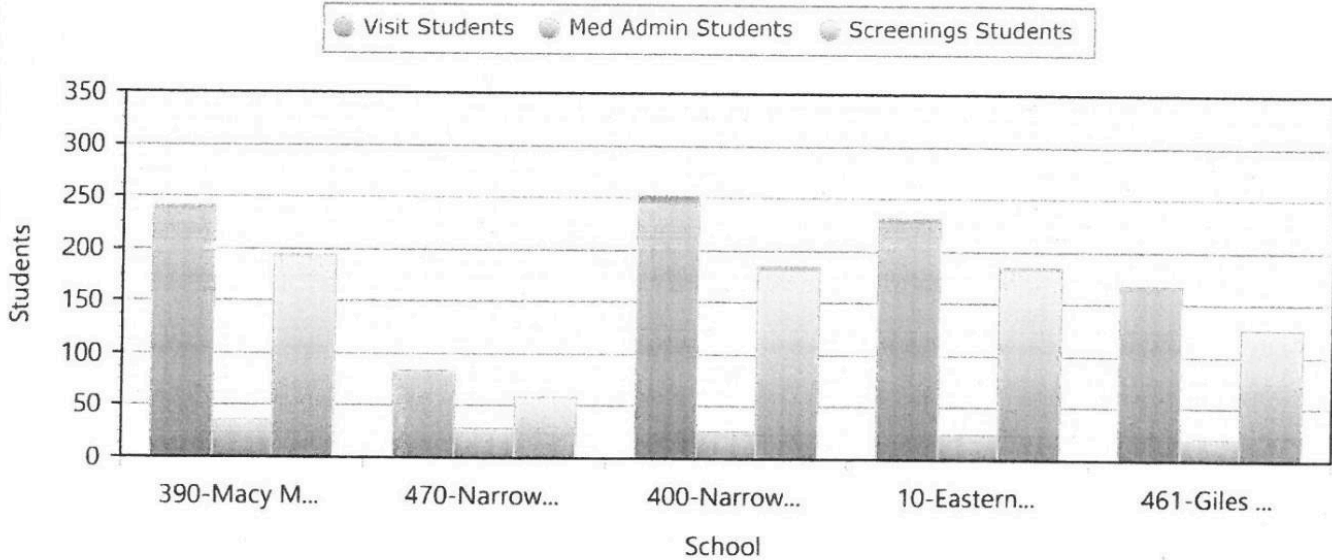
+

Students: 134
Admin Visits: 1900

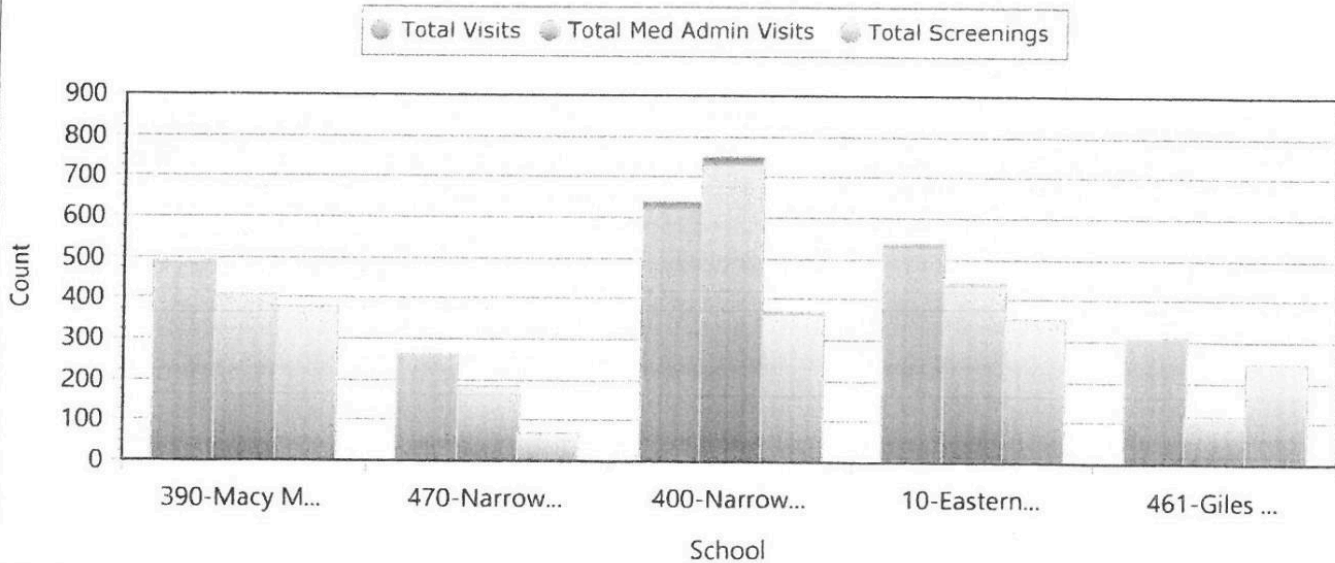
Students: 746

* in 33 working *
academic days

Student Services Comparison



Health Services Comparison



Health Services Summary by School sorted by School(Ascending) (Continued)

461-Giles High School

Injury Event: 58
Acute & Chronic Illness: 233
Wellness: Mind & Body: 18
Indirect Care/ Management: 135
Students: 168
Total Visits: 309

Med. Admins: 143
Treatments: 5

Students: 21
Admin Visits: 118

Screenings: 247

Students: 126

District Report

Population Selection

School: All Available Schools
Grade: All
Teacher: All Teachers
Gender: Both
Classification: Student
Status: Active
Track: Any
Ethnicity: Any
Hispanic: Any

Race: Any
City, State, Zip: Any
Language: Any
Activity: None
Special Ed: Any
Gender Identity: Any
Date Selection Mode: None

Report Criteria

Start: 08/21/2023
 End: 10/09/2023
 Sort By: School
 Generated By: Jesse Glover
 Database Year: Current Year (2023)

Health Services Summary by School sorted by School(Ascending)

390-Macy McClaugherty Elementary/Middle		
Injury Event: 156	Med. Admins: 558	Screenings: 379
Acute & Chronic Illness: 313	Treatments: 7	
Wellness: Mind & Body: 20		
Indirect Care/ Management: 18		
Students: 241	Students: 35	Students: 194
Total Visits: 489	Admin Visits: 405	
470-Narrows High School		
Injury Event: 39	Med. Admins: 216	Screenings: 69
Acute & Chronic Illness: 212	Treatments: 2	
Wellness: Mind & Body: 17		
Indirect Care/ Management: 25		
Students: 83	Students: 28	Students: 58
Total Visits: 259	Admin Visits: 184	
400-Narrows Elementary/Middle		
Injury Event: 92	Med. Admins: 618	Screenings: 368
Acute & Chronic Illness: 457	Treatments: 156	
Wellness: Mind & Body: 99		
Indirect Care/ Management: 310		
Students: 252	Students: 26	Students: 184
Total Visits: 641	Admin Visits: 751	
10-Eastern Elementary/Middle		
Injury Event: 79	Med. Admins: 483	Screenings: 354
Acute & Chronic Illness: 454	Treatments: 0	
Wellness: Mind & Body: 7		
Indirect Care/ Management: 35		
Students: 232	Students: 25	Students: 184
Total Visits: 538	Admin Visits: 442	

Giles County

2023-24 Nurse Hiring

Salary Scale**

	LPN	RN
0	27,620	32,220
1	28,034	32,703
2	28,455	33,194
3	28,882	33,692
4	29,315	34,197
5	29,755	34,710
6	30,201	35,231
7	30,654	35,759
8	31,144	36,331
9	31,643	36,913
10	32,149	37,503
11	32,663	38,103
12	33,186	38,713
13	33,717	39,332
14	34,290	40,001
15	34,873	40,681
16	35,466	41,373
17	36,069	42,076
18	36,682	42,791
19	37,306	43,519
20	37,958	44,280
21	38,623	45,055
22	39,299	45,844
23	39,986	46,646
24	40,686	47,462
25	41,398	48,293
26	42,123	49,138
27	42,860	49,998
28	43,610	50,873
29	44,373	51,763
30	45,149	52,669

** Hiring Salary Scale is effective for the 2023-24 SY for new hires only and salaries are contingent on local, state, and federal funding.

MONTGOMERY COUNTY PUBLIC SCHOOLS

PAY PLAN

FISCAL YEAR 2024

Professional 10 Month (200 Days) Pay Scales

Official Title	Munis Scale	Hours per Day	Annual Rates	
			MIN	MAX
Board Certified Behavior Analyst	PO75	7.50	\$ 50,742.06	\$ 89,231.58
Coordinator of Special Education	PM8	8.00	\$ 49,092.85	\$ 86,331.39
Dean of Students	PN20	8.00	\$ 51,547.49	\$ 90,647.95
Interpreter I	PC75	7.50	\$ 28,255.08	\$ 49,687.48
Interpreter II	PD75	7.50	\$ 29,667.84	\$ 52,171.86
Interpreter III	PE75	7.50	\$ 31,151.22	\$ 54,780.46
Interpreter IV	PF75	7.50	\$ 32,708.78	\$ 57,519.47
Occupational Therapist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
Occupational Therapist Assistant	PH75	7.50	\$ 36,061.43	\$ 63,415.22
Physical Therapist	PP01	7.50	\$ 53,279.17	\$ 93,693.15
Physical Therapist Assistant	PG75	7.50	\$ 34,344.22	\$ 60,395.44
Psychologist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
School Nurse LPN	PI	6.50	\$ 32,815.91	\$ 57,707.85
School Nurse RN	PJ65	6.50	\$ 34,456.69	\$ 60,594.11
Speech Language Pathologist	PM75	7.50	\$ 46,024.54	\$ 80,935.67
Speech Language Pathologist Assistant	PD75	7.50	\$ 29,667.84	\$ 52,171.86

For doctorate degree add an additional 4.5% of the individuals' base salary

PULASKI COUNTY PUBLIC SCHOOLS
NURSING SALARY SCALE
2023-2024

LPN		RN	
Step	Hourly Rate	Step	Annual Salary
0	\$22.92	0	\$38,237
1	\$23.21	1	\$38,715
2	\$23.50	2	\$39,199
3	\$23.79	3	\$39,689
4	\$24.09	4	\$40,185
5	\$24.39	5	\$40,687
6	\$24.69	6	\$41,196
7	\$25.00	7	\$41,711
8	\$25.32	8	\$42,232
9	\$25.63	9	\$42,760
10	\$25.95	10	\$43,295
11	\$26.28	11	\$43,836
12	\$26.61	12	\$44,384
13	\$26.94	13	\$44,938
14	\$27.27	14	\$45,500
15	\$27.62	15	\$46,069
16	\$27.96	16	\$46,645
17	\$28.31	17	\$47,228
18	\$28.66	18	\$47,818
19	\$29.02	19	\$48,416
20	\$29.39	20	\$49,021
21	\$29.75	21	\$49,634
22	\$30.12	22	\$50,254
23	\$30.50	23	\$50,883
24	\$30.88	24	\$51,519
25	\$31.27	25	\$52,163
26	\$31.66	26	\$52,815
27	\$32.06	27	\$53,475
28	\$32.46	28	\$54,143
29	\$32.86	29	\$54,820
30	\$33.27	30	\$55,505

Starting with experience level 31, the scale will increase by \$150 per additional year of experience



Giles County Schools Operations Department - School Nutrition Services Budget Proposal for the 2024-2025 SY

11/8/2023

Mike Brown
Director Of Operations
151 School Road
Pearisburg, VA 24134

School Nutrition Managers:

Eastern District: Theresa Santolla - Eastern Elementary / Middle School

Central District: Kristi McGuyer - Giles High School, Kristi Perkins - Macy McClagherty
Elementary / Middle School

Western District: Michelle Skeens - Narrows High School, Julie Kennett - Narrows
Elementary / Middle

Mission Statement:

It is the mission of the Giles County Public Schools Operations Department - School Nutrition Service is to support our students, staff, and community partners by providing a well balanced breakfast , lunch, and after school meals / snacks. We support the educational process and general well being of our students and staff on a daily basis by ensuring that we provide the best meals and service that we possibly can. Our goal is to operate safe, dependable, and cost-effective meal service operations for all of our Giles County Public Schools and community programs.

We are also dedicated to providing courteous and professional services to our students and staff while operating our school cafeterias. Serving our students and staff will always be our top priority.

Overview:

The following is a budget request proposal to the Giles County School Board for the 2024- 2025 school year. The School Nutrition Program is requesting the following to meet the needs of our students, staff, and community partners as stated in our mission statement.

Appreciation:

We would like to thank the Giles County School Board for the following approvals of spending:

- 5% pay increase for our Food Service staff for the 23-24 SY.

Requests:

I. Equipment Replacement

We would like to request the replacement of the dishwasher at Giles High School. This is the last dishwasher that will need to be replaced in our schools. This would be funded through the School Nutrition Budget (If applicable funds are available). Estimated cost \$85,000.00. This will be included in the renovation bid for Giles High School as part of that package.

We would like to request the replacement of the Macy McClaugherty Elementary and Middle Schools built in Freezer / Refrigerator. This unit is having issues and has exhausted its life cycle of use. ZMM Architects / Engineers has made this recommendation to replace the unit. This would be funded through the School Nutrition Budget (If applicable funds are available). Estimated cost \$80,000.00.

This will be included in the renovation bid for Macy McClaugherty Elementary / Middle School as part of that package.

We would like to request the replacement of cafeteria tables at Macy McClaugherty and Narrows High School. The estimated cost would be approximately \$110,000.00. The cost of the replacement tables would have to be paid for by Giles County schools as the tables are not on the approved equipment list for School Nutrition.

II. Purchase of Box Delivery Truck

We would like to purchase a new or used 12 ft. box delivery truck with a lift gate. We have approval from the Virginia Department of Education for this purchase with Food Service funds. This is a needed item for our Food Service Department to ensure deliveries of our commodity items from school to school and from the Food Service freezer located at the school bus garage. We are currently utilizing a 2000 minivan with limited weight capacity or a spare SPED bus with a lift gate. Estimated price \$60,000.00.

III. Capital Improvement Projects: (Will Need Funding From School Board)

New Central Freezer with Generator Backup - We would like to request a new school division central freezer with generator backup. Location to be determined. Estimated cost would be \$125,000.00.

Thank You:

We appreciate the School Board Members and Dr. Arbogast's continued support of our Operations Department - School Nutrition Service Program. Myself, our Managers, and our School Nutrition Service Staff are continuously working hard to provide the best service and nutritious meals we can for our students and staff. We appreciate your time and consideration.