Project Start Date: April 12
Target End Date: July 25

Assimilation - Tactic 1:
Define the assimilation pathway from hello to home.
Project Charter

HOPE COMMUNITY CHURCH

Project Scope and Objective		Success Criteria: Description	Success Criteria: Measure
Objective	Define the assimilation pathway from hello to home. (From first introduction to committed member)	We will have a step by step assimilation process to train members of the relevant teams (e.g.connect/guest services)	Training manual
Goals	1)Map out current state of assimilation process by Apr26 2)Brainstorm key improvements to the process by Apr26 3)Develop training aids for updated assimilation process		
Scope	To facilitate the process from Hello to Home (not to exceed 3 mo or beyond signing membership covenant)		

Key Tasks and Deliverables

Description	Planned Due Date	Dependencies
1)Map out current state of assimilation process by Apr26 2)Brainstorm key improvements to the process by Apr26 3)Develop training aids for updated assimilation process 4) Train related volunteers to use new process	Apr 26 May 12 July 30 Oct 20	To be executed in order

Risk Assessment

Risk Description	Owner	Probability (1-5)	Severity (1-5)	Mitigation Plan
Shifting ways that people are engaging in churches	Erin	5	5	Build online and onsite assimilation pathways into the process

Assumptions /Constraints

Current process is not well defined

Project Budget

TBD

Key Stakeholders

Guest Services- Julie
Min Ops
Nancy- PMO

Project Team

Vision Leader: Roman
Strategy Leader: Erin
Team Members: Julie Kupecky, Lauren Bowman, Tim April

Charter Approval				Related Projects
Title	***Strategy Leader***	***Plan Manager***	***Vision Leader***	Discipleship project - will determine area to direct guest to Recruiting project - will determine route for directing guest to serve
Name	Erin Stevens	Nancy Searfoss	Roman	
Date	***6/4/21***	***6/4/21***	***6/4/21***	