

On The Way

2026 - 2027 Commitment Agreement

Commitment to *On the Way* includes the following components:

- Students in the worship team are working for the Cairn University Admissions Office in the role of recruitment.

Your commitment includes the following:

- Arrival on campus August 23, 2026 for rehearsal and training. A time frame for move-in will be communicated closer to this event.
- Meals provided from August 23-27th
- Time for training, rehearsals, mentoring, and band meetings
- Required performances and rehearsals for Student Welcome and Orientation, August, 27th- 29th.
- Weekend retreats in September through November and January through March, normally occurring Friday through Sunday.
- Required attendance at weekly rehearsals.
- Team members will be responsible for coordinating rehearsal time and reserving on-campus rehearsal space ahead of time, using the university event management site.
- Required attendance at an average of 2-4 off-campus, weekend events per semester.
- Required attendance at an average of 6-7 off-campus, single-day events per semester.
- Any previously planned vacations or absences must be communicated to OTW Supervising Staff during Orientation. Please note that not all absences may be approved, in which case band members will be required to work..
- Team members will assume responsibility as a group to manage travel, set-up and tear-down at all events.
- Team members will share driving responsibilities in accordance with university policy on student drivers.
- You should be dressed neatly and well-groomed at all times during all events. The occasion will dictate what neat looks like, but if there is any question, never be underdressed or too casual.
- Team members will be required to complete background checks as required by the state of Pennsylvania. This information will be given to you at a later date.
- For the Spring Semester, members may be asked to return early if an event is scheduled or additional training is necessary.

Your summer commitment includes the following:

- Based on camp bookings, arrival on campus will be determined during the Spring Semester
- Time for training, rehearsals, mentoring, and band meetings.
- Required attendance of 4-6 weeks during the months of June, July, and August 2027. Travel Dates will be determined and communicated in advance. Any dates during the summer 4-6-week commitment may be filled with a single or multi-day event. Rehearsals will take place if events are not booked on these dates.
- Any previously planned vacations or absences must be communicated to OTW Supervising Staff during Orientation. Please note that not all absences may be approved, in which case band

members will be required to work. No vacations should be scheduled between the months of mid-June to the beginning of August.

***On The Way* Student Member Expectations**

- Members of *On The Way* are expected to be examples of the University mission by their commitment to high academic standards, willingness to serve, and professional conduct.
- A level of musicianship is a requirement to be a part of *On The Way*, and every student who applies must participate in an audition before being admitted to the band. During an audition, the student's musicianship and overall character will be evaluated to determine if the student will be an effective team member and a good fit for the band.
- Each member of *On The Way* is expected to maintain a GPA of 2.5 or higher to enter and remain a part of the band. Verification of members' GPAs with the University Registrar will occur at the end of each semester by University Admissions.
 - If a current member fails to maintain a GPA of 2.5 or higher he/she will be placed on probation for one full semester to raise their GPA. Failure to raise the GPA will result in dismissal from the band.
- Because of scheduling conflicts with event commitments, active members of *On The Way* cannot participate in Athletics or hold Resident Life positions (RA).
- Members of *On The Way* are expected to show a passion for ministry and service while a part of the band. Venues often consist of youth camps and Christian conferences and therefore provide opportunities to interact with people on various levels beyond that of musical performance. Band members should actively seek to serve with discernment as opportunities arise while not neglecting their responsibilities to the band.
- Team members will agree to live according to the Community Life Covenant of Cairn University.
- Violations of community standards may result in removal from the band.
- Professional conduct is also expected of every *On The Way* member in all matters, but especially those given to communication, time management, and interpersonal relationships.
- Members of *On The Way* are required to reside on campus as full-time students

I have read the statements above and am formally committing to be part of the Cairn University *On The Way* worship team. I acknowledge that I can be part of the team during the specific time period stated above and that I will be committed to the hard work required of making this venture successful.

Student Signature

Date

University Mission

Cairn University exists to educate students to serve Christ in the church, society, and the world as biblically minded, well-educated, and professionally competent men and women of character.