

CROSSPOINTE CHURCH OF ANAHEIM, CALIFORNIA

Constitution and By-Laws

ARTICLE ONE NAME

The name of the church shall be Crosspointe Church.

ARTICLE TWO PURPOSE

The Crosspointe Church declares itself to be a Baptist Church. The head of the church is Jesus Christ. Church instruction as carried out by the senior pastor, assistant pastors, and other teachers will be taught from the Bible and other instruction materials that are not contradictory to the Bible and as approved by the senior pastor. This church shall minister and teach in compliance with the “Articles of Faith,” which are attached to this document as Appendix 1.

The purpose of Crosspointe Church:

- A. Upward in worship - through the regular opportunities of corporate worship and the administration of the ordinances of the New Testament
- B. Inward in growth - through small groups and personal spiritual growth
- C. Outward in compassion - through the exercising of spiritual gifts and reaching people with the gospel in our community and around the world through the sending and supporting of missionaries

The mission of Crosspointe Church: To help people find and follow Jesus.

ARTICLE THREE

MEMBERSHIP

Section 1: Requirements for Church Membership

1. Church membership will be granted to those who have not previously been admitted to membership upon application made by any person who has the following qualifications:
 - A. Profession of a personal commitment of faith in Jesus Christ for salvation,
 - B. Baptism by immersion of church of like faith as a testimony of salvation,
 - C. Completion of the new member's course,
 - D. Express commitment to abide by the Crosspointe membership covenant, which is attached to this document as Appendix 2,
 - E. Make a commitment to seek to follow Jesus during their membership tenure, attend regularly, give to the church financially, and serve faithfully and
 - F. Must have attained the age of sixteen years, or older.
2. Membership is granted and recognized with voting powers once a person has been in the church long enough to receive a contribution statement. A contribution statement is the certificate of membership. Member's voting rights are described in Article 9, relating to nominations for the Board of Deacons, and Article 5 relating to approving the church budget and the selection of a new Senior Pastor.

Section 2: Termination of Church Membership

1. The termination of Church membership shall occur in any one of the following ways:
 - A. A member requests to be removed.
 - B. A member dies.
 - C. A member leaves the church as a result of relocation or other reason.
 - D. A member's conduct and lifestyle is violating Biblical standards and he/she refuses correction. (See Article 11)
 - E. A year passes without any record of contribution.

ARTICLE FOUR

GOVERNMENT

Crosspointe Church is governed by its Congregation, the Trustees of the Corporation, the office of the Senior Pastor, and the Overseers. The Congregation determines the spiritual tone, strength and direction of the church by wisely selecting the Senior Pastor (Article 5). The Trustees are to serve the church by setting policy in the management of the church Corporation and making the major financial decisions for the church (Article 6). The Senior Pastor's office is responsible to oversee the day-to-day ministry of the church (Article 7), and the Board of Overseers are to protect the church through counsel and prayer, and, if required, the discipline of the Senior Pastor (Article 8).

ARTICLE FIVE

CONGREGATION

Section 1: Membership Powers

In keeping with the Baptist doctrine, the membership may only exercise authority when acting as a congregation in a business meeting. To the extent permitted under California Corporations Code §9640(c), the congregation's voting powers are limited exclusively to voting on:

- Selecting a new senior pastor
- Election of deacons
- Resolutions referred to the membership by the Board of Trustees for approval
- Loans made to any Officer or Trustee of the Corporation
- Ratification of amended bylaws and/or articles of faith

Section 2: Selecting a New Senior Pastor

In the event that a new Senior Pastor is needed by the church, two methods are provided for the Congregational selection of a new Senior Pastor. One method involves the participation of the departing Senior Pastor and the other does not.

Method A: Congregational Process with the Participation of the Departing Pastor.

1. Departing Pastor Participates in Replacement

If the senior Pastor is in good standing with the church and is removing himself because of retirement or relocation, the following is the selection process:

2. Congregational Vote

The Senior Pastor may choose up to two candidates.

The first candidate is to speak in two or more of the primary services of the church.

Then the Senior Pastor is to formally recommend this candidate in a meeting of the membership. For any meeting of the membership for pastoral selection, members are to bring their contribution records from the previous year and display them at the door to verify membership.

At that meeting, the departing Senior Pastor and the candidate are to leave. Then the Secretary is to conduct a secret ballot vote, and, with a minimum two-thirds (2/3) vote of those members present, the candidate shall be accepted. If that ballot fails, the second candidate which the Senior pastor has chosen is afforded the same opportunity as the first. If that ballot fails, the process outlined in Section 3 shall be followed.

Method B: Congregational Process without Departing Pastor's Participation.

1. Departing Pastor Unavailable

If the Senior Pastor is removed by the Overseers, is deceased, cannot or will not participate in the selection process of the new Senior Pastor for any reason, the following shall be the process for selecting a new Senior Pastor:

2. Meeting of the Membership

The secretary or another person appointed by the Board of Deacons is to immediately call a meeting of the membership by making an announcement during the weekend church services. The meeting must be held on a Sunday Night. At the meeting of the membership, a Pastoral Selection Committee of nine people will be elected by the membership, to include three men and three women from the general membership and the three most senior full-time pastoral staff members. If there are not three full-time pastoral staff members, the membership may elect for those positions trustworthy people who are familiar with the day-to-day work of the church. The committee itself is to vote and select a chairperson and co-chairperson. The Congregation may elect additional staff members to the Pastoral Selection Committee to fill slots designated for the general membership if it chooses.

3. Formation of Pastoral Selection Committee

It is the duty of the Pastoral Selection Committee to provide an interim Pastor or speaker(s) to conduct church services. However, neither an interim Pastor nor any guest speaker shall have the corporate powers of the President.

4. Congregational Vote

The committee is to recommend a new Senior Pastor as soon as an acceptable candidate is available. That person must be a licensed or ordained minister of the gospel, and they must be approved by a majority of the Board of Overseers before being presented to the church. Once the committee recommends a Senior Pastor candidate, that person may speak to the church in every service for two weeks, after which time a meeting of the membership shall be publicly called at a business meeting, chaired by the Secretary or by a member of the Board of Trustees selected by that Board. At that meeting church members shall vote by secret ballot either to accept or to reject the pastoral candidate. Trustees and their wives are to count the ballots. A minimum two thirds (2/3) vote of those attending the meeting is required to elect the next Senior Pastor.

If there is not a two-thirds (2/3) majority in favor of the candidate, the Pastoral Selection Committee shall seek another candidate.

Section 3: Staff Administration During Transition

During the selection process, members of the church staff are to continue in their positions. It is recommended but not mandatory that staff members make themselves available for resignation any time within a one-year window of the senior pastor's placement. Should staff or financial problems arise, the Secretary has authority to alter the roles of staff members, including dismissal if necessary in their own judgment. Once the new Senior Pastor is in place, he has full authority to select his own staff, replacing existing staff members at his discretion. Any staff replacements shall be subject to the terms and conditions set forth in any pre-existing employment/severance agreements made by the Board of Trustees and the affected staff member. (Art. 7, Sec. 2, Par. 5).

ARTICLE FIVE (Cont'd.)

CONGREGATION

Section 4: Church Business Meetings

The senior pastor or his appointee will act as moderator at all church business meetings.

1. Annual Church Business Meeting

1.1 Crosspointe Church shall hold its annual church business meeting by July 31st of each year.

1.2 Notice of the annual church business meeting shall be given at all regular weekend services on the two weekends immediately preceding such meeting.

1.3 Agenda Items for each annual church business meeting shall include (but, not be limited to) the following:

A. Election of deacons

B. Any resolutions referred to the membership by the Board of Trustees for approval.

1.4 A vote shall be taken on agenda items presented for review as long as the quorum requirements have been met. (Art. 5, Sec. 3, Par. 2). However, only items discussed in Art. 5, Sec. 1 may be voted on by the members.

2. Special Church Business Meetings

2.1 From time to time as may be necessary the Senior Pastor may call a Special Church Business Meeting.

2.2 Notice any Special Church Business Meeting shall be given at all regular weekend services on the two weekends immediately preceding such meeting.

3. Quorum

Seventy-five members of voting age (sixteen and older) shall constitute a quorum by present or proxy. If less than seventy-five members or proxy are present, the meeting shall adjourn to such a time and place as a majority of those who are present shall determine. In the event the membership of the church should fall below one hundred fifty, then the quorum shall be two thirds of those church members.

ARTICLE SIX

TRUSTEES OF THE CORPORATION

Section 1: General Powers

The major financial affairs of the Corporation shall be managed by the Board of Trustees, hereinafter referred to as the Trustees. The Trustees shall have a fiduciary obligation to the Corporation according to Sections 2 and 3 of this Article.

Section 2: Functions

1. Provide Facilities

The Trustees vote in accordance with these Bylaws in order to conduct the major business decisions of the Corporation. The trustees oversee the provision of the physical facilities needed by the church body. They also coordinate any construction projects which require a loan.

2. Exclusive Authority

The Trustees are the only body within the Corporation or church body with the authority (1) to buy and sell real estate, (2) to borrow money, (3) to secure real estate leases, or (4) to approve a merger. The board of trustees may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of an on behalf of the corporation. Such authority may be general or may be confined to specific instances.

3. Counsel

The Trustees are to provide counsel to the Senior Pastor regarding the major financial affairs of the church.

4. Financial Accountability

4.1 The Trustees are responsible to oversee the collection, counting and safekeeping of all tithes and offerings received during regularly scheduled church services and via the U.S. Mail.

4.2 The Trustees shall provide to the Chief Financial Officer or Treasurer an accurate accounting of all tithes and offerings received during regularly scheduled church services and via the U.S. Mail and subsequently deposited into an approved designated depository.

4.3 Physical custody of all monies and other valuable effects belonging to the corporation shall remain with or under the control of two or more non-staff Trustees until such time as such monies and other valuable effects are able to be safely transferred to an approved designated depository.

4.4 No employees of the church or corporation may be given physical custody of any monies or other valuable effects belonging to the church or corporation.

ARTICLE SIX (Cont'd.)

TRUSTEES OF THE CORPORATION

4.5 Tithes and offerings received via electronic means or credit card shall be handled by the financial office of the church and shall be duly processed and deposited into an approved designated depository.

4.6 The financial office of the church shall render to the Trustees a monthly report of the receipts and disbursements of the preceding time period.

4.7 The Trustees are responsible for reviewing monthly financial transactions and records prepared by the church financial office to insure the funds of the church are being handled in accordance with the wishes of the annual church budget.

4.8 Any Trustee shall have made available to them any or all of the financial books and records, electronic and hardcopy, of the corporation as they may require for their inspection in fulfillment of their duties as a Trustee of the corporation at any reasonable time.

4.9 The Trustees shall designate the individuals who are authorized to sign checks on behalf of the corporation.

4.10 No employees of the church or corporation may be given authority to sign checks.

4.11 The financial office reports and records shall be reviewed at least annually by a professional financial firm selected by the Trustees. The selected professional financial firm shall prepare an annual financial report.

5. Staff Loans

Any employee of the church requesting financial assistance from the church in the form of a loan or housing down payment must first receive permission from the Senior Pastor to apply for the loan. The Trustees shall then review the application. All terms and conditions of the loan must be approved by a majority of the Trustees. No loans shall be made to any Officer or Trustee of the Corporation without a congregational vote.

6. Setting Senior Pastor's Salary

The Board of Trustees is to set the base salary and complete compensation package for the Senior Pastor. Thereafter all adjustments will be based upon either, an annual Cost of Living Allowance adjustment (which will be determined by the current inflationary indicator listed by the federal government) or, the financial growth percentage listed in the annual financial report of the previous year. The adjustment is not to exceed 10% per year. The Trustees also have the right to increase the Pastors salary and compensation package as often as it deems necessary to reflect new Pastoral/President income levels, financial trends, and information from the church finance office.

ARTICLE SIX (Cont'd.)

TRUSTEES OF THE CORPORATION

Section 3: Financial Guidelines

1. Monies Available to Trustees

In order to provide for the physical needs of the church facilities, the Trustees have available to them 100 percent of all unrestricted monies and other assets accumulated in any type of savings accounts (including stocks, bonds, certificates of deposit, mutual funds, etc.) and all assets in land and property. In addition, the Trustees may direct any expenditures up to 35 percent of the unrestricted income of the church derived from tithes, offerings, interest and investments. Current undesignated income is to be determined by the undesignated income of the previous year. From the 35 percent of church income at the Trustees' disposal, payment must be made on all debts and real estate obligations of the Corporation. (See Art. 7, Sec. 2, Par. 8 for increased clarification)

2. Checks, Drafts, or Orders

All checks, drafts, orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation, and in such manner, as shall from time to time be determined and approved by resolution of the Board of Trustees.

3. Conflict of Interest

In order to avoid any conflict of interest, all of the following criteria must be met for any business transaction to be made between a Trustee and the Corporation:

- A. The Trustee with whom the transaction is being considered is excluded from any discussions for approving the transaction.
- B. The Trustees consider competitive bids or comparable valuations.
- C. The Trustees act upon and demonstrate that the transaction is in the best interest of the Corporation.
- D. The transaction must be fully disclosed in the end-of-year financial statements of the Corporation.

ARTICLE SIX (Cont'd.)

TRUSTEES OF THE CORPORATION

Section 4: Appointment, Number, Term and Qualifications.

1. Number and Selection

The Trustees shall consist of between five and seven voting members, who are appointed by the Senior Pastor and approved by the Board of Deacons. In addition to the appointed members, the Board Trustees shall include the Senior Pastor and the Chief Financial Officer (If applicable). No other employees or staff members shall be permitted membership on the Board of Trustees. All pastoral appointments to the Board of Trustees must be approved by the Board of Deacons (Art. 9, Sec. 3, Par. 14).

The term of office for each Trustee shall be three years or until such Trustee resigns from office or from membership in the church, dies or is removed. If possible the trustees must rotate one third of the board each year.

2. Removal of Trustees

The Pastor may dismiss Trustees without cause, but at a rate that does not exceed one dismissal every six months. The Deacons are not required to approve pastoral dismissals of Trustees. In the event that the office of pastor is vacant, the Secretary may appoint or dismiss Trustees subject to the same limitations that apply to appointments and dismissals by the Senior Pastor in accordance with this paragraph and Article 6, Section 4, Para. 1.

3. Exclusive Role as Staff Member or Trustee

3.1 Paid staff members and Deacons of the church shall not be eligible for membership on the Board of Trustees owing to possible conflict of interest considerations.

3.2 If at any time an active Trustee accepts employment with the church, then they must immediately resign their position on the Board of Trustees.

3.3 If at any time an active Trustee accepts a position as Deacon with the church, then they must immediately resign their position on the Board of Trustees.

3.4 Exceptions- The Senior Pastor in his role as President and the Chief Financial Officer (as applicable) are the only paid staff members eligible to be members of the Board of Trustees. The duties and responsibilities of their respective offices require that they participate in the work of the board.

3.5 Staff members (other than the Chief Financial Officer, as applicable) should only attend Trustee meetings by invitation from the Senior Pastor owing to possible conflict of interest considerations.

ARTICLE SIX (Cont'd.)

TRUSTEES OF THE CORPORATION

Section 5: Meetings

1. Frequency of Meetings

A meeting of the Trustees shall be held at least twice a year. The Senior pastor, or any Trustee, may call a meeting at any time, under the condition that a majority of the Trustees attend the meeting.

2. Leadership of Meetings

If at all possible, the Pastor is to attend and lead each Trustees meeting. If not possible, the CFO or Treasurer shall lead the meeting. If neither the Pastor nor the CFO nor Treasurer is able to lead the meeting, the Trustees must choose a leader for that meeting and proceed in order, with the appointed leader keeping minutes for the record. Any motions passed and recorded in a meeting without the Pastor or the CFO or Treasurer may not take effect until the following meeting with either the Pastor or the Secretary present when the minutes of the previous meeting are approved.

3. Location of Meetings

Any meeting of the trustees may be held at such place or places as shall from time to time be determined by the Trustees or fixed by the Senior Pastor and designated in the notice of the meeting.

4. Written Notice of Meetings

Whenever, under the provision of a statute or the Articles of incorporation or these bylaws, a written notice is required to be given to any Trustee: (1) such notice may be given electronically or by mail at such address as appears in the database of the Corporation and such notice shall be deemed to be given at the time the notice is sent or mailed; (2) the person entitled to waiver either before, at or after the time of the meeting; and (3) the appearance of such person or persons at the meeting shall be equivalent to signing a written waiver of notice.

5. Regular Meetings

The Trustees may establish regular meetings. No notice shall be required for any regular meeting.

6. Trustee Action without Meeting

Any action which may be taken at a meeting of the Trustees may be taken without a meeting if consent in writing setting forth the action taken is signed by all the Trustees and such action shall be effective as of the date specified in the written consent.

ARTICLE SIX (Cont'd.)

TRUSTEES OF THE CORPORATION

7. Electronic Conferencing

At any meeting of the Trustees, any person may participate in the meeting by electronic means provided all members of the Trustees present at the meeting or by electronic means can hear and speak to each other. Participation by electronic means shall be equivalent to attending the meeting in person.

8. Quorum

A majority (*over* but not at 50%) of the Trustees shall constitute a quorum for the transaction of business at any meeting. The act of a majority of the Trustees shall be the act of the Board of Trustees. In the absence of a quorum at any meeting, a meeting of the Trustees present may adjourn the meeting without further notice until a quorum shall be established.

ARTICLE SEVEN

SENIOR PASTOR OF THE CHURCH

and

PRESIDENT OF THE CORPORATION

Section 1: The Office of the Senior Pastor

1. Dual Role of the Senior Pastor

Crosspointe Church has two complementary branches, the spiritual body of believers and the legal Corporation. The Senior Pastor/President is the person that administratively bridges the gap between these two branches.

In his role as Senior Pastor, the Senior Pastor/ President is primarily responsible for the spiritual life of the church.

In his role as President, the Senior Pastor/President is given the power and authority to ensure that the financial strength of the Corporation is directed toward the ministries of his choosing.

ARTICLE SEVEN (Cont'd.)
SENIOR PASTOR OF THE CHURCH
and
PRESIDENT OF THE CORPORATION

2. Responsibilities of the Senior Pastor

It is the Senior Pastor's responsibility to:

1. Provide Biblical vision and direction for the congregation
2. Define and communicate the church's purpose,
3. Oversee and coordinate the day-to-day ministry of the congregation
4. Oversee and coordinate the day-to-day administration of the church,
5. Appoint a Board of Overseers pursuant to Article 8,
6. Recognize and enlist evangelistic, pastoral and teaching ministries, along with that of Deacons, and additional staff members as he deems Biblical and necessary. This is for the healthy and balanced spiritual ministry to the body of believers.
7. Select Trustees pursuant to Article 6 who will help oversee the business of the Corporation,
8. Nominate Deacons pursuant to Article 9.
9. Staff the church as he deems necessary to help administrate the affairs of the Corporation,
10. Serving as an ex-officio member of all boards, teams, and committees. Will have the right to vote as any other member.
11. Reserves the right to interpret the Constitution and By-Laws with the assistance of the deacons.

3. The Senior Pastor's Spiritual Leadership

In his role as Senior Pastor, he may work with Overseers, Staff, Deacons, Trustees or anyone serving in any ministry offices as outlined in Ephesians 4:11-13 in any way that he determines is biblical. In addition, he may budget monies, hire staff, develop projects or ministry, and create small groups or other specialized ministries according to his convictions and biblical understanding. He shall have the authority to appoint and approve any assistants that are necessary to properly carry on the work of the church.

4. The Senior Pastor's Responsibility for Services

Times, order of services and the leadership of services are to be determined by him or by the spiritual church structure that he establishes. No person shall be invited to speak, teach or minister at a service held in church owned facilities, or in the name of the church, without the approval of the Senior Pastor or the appropriate member of the established church ministry team.

ARTICLE SEVEN (Cont'd.)
SENIOR PASTOR OF THE CHURCH
and
PRESIDENT OF THE CORPORATION

Section 2: The Office of the President

1. The President

The Corporation finds its headship under Jesus Christ and in its President. The Senior Pastor shall serve as the President and Chief Executive Officer of the Corporation. If possible, he shall preside at all meetings of the Board of Trustees and shall see that all orders and resolutions of the Board are put into effect. He shall execute in the name of the Corporation all deeds, bonds, mortgages, contracts and other documents authorized by the Board of Trustees. He shall be an ex-officio member of all standing committees, and shall have the general powers and duties of supervision and management usually vested in the office of the President of a Corporation.

2. The President's Role with Trustees

The President is the chairman of the Board of Trustees. He calls meetings and determines the agenda in consultation with the Trustees. The President shall make selections to the Board of Trustees from the church membership at a rate in accordance with Article 6. The President may also dismiss Trustees, but at a rate that does not exceed one dismissal every six months in accordance with Article 6, Section 4, Paragraph 2.

3. The President's Role in Administration

The President is the senior administrator of the church. He is ultimately responsible for all day-to day administrative decisions of the church.

4. The President's Role with Staff

The President hires, directs and dismisses staff. As the Senior Pastor, his call is confirmed to the church through the Congregation. Those hired through him are to assist him in fulfilling this calling.

ARTICLE SEVEN (Cont'd.)
SENIOR PASTOR OF THE CHURCH
and
PRESIDENT OF THE CORPORATION

5. The President's Role in Establishing Salaries

5.1 The President's salary shall be determined by the Board of Trustees (Art. 6, Sec. 2, Par. 6)

5.2 The President determines all staff salaries, except his own.

5.3 The President is responsible for writing pay scales for all full-time salaried employees.

5.4 Pay scales shall be explained to new full-time salaried employees and provided to them in written form.

5.5 Modifications to existing pay scales shall be explained and given in written form to any affected employees.

5.6 Severance pay agreements, if any, shall be provided to the employee in written form.

5.7 The President is responsible for determining salary scales and/or hourly wages for non-full-time employees.

6. The President's Role in Preparing a Budget

The President is responsible for preparing a yearly annual budget for the forthcoming year. The President is to write the budget for 65 percent of the total in order to finance the basic ministry needs of the church (salaries, payroll taxes, bills, missions, benevolence, and departmental financial allocations, etc.) He is free to reflect his values and wisdom in his budget portion. Upon completion of his 65 percent portion, the President will work with the Board of Trustees to add their 35 percent to the budget. The Trustee's portion is for the purpose of guaranteeing that the physical needs of the church facilities are met. The Board of Trustees has the final vote to approve the annual budget.

7. The President's Role in Expending Church Funds

Budgeted amounts are not to be considered actual monies available. Nothing can be spent by the President except actual funds that are available, and those monies are to be spent according to the budget. The President may not borrow money, sign leases, buy or sell real estate or make any agreements that could force indebtedness upon the church. Should the church borrow, the Board of Trustees may give the President authority to spend those monies on the project for which the funds were borrowed. All un-designated monies that are available to the Corporation *above budgeted amounts* are deemed discretionary and are available to be spent by the President, but he may only obligate funds currently on hand.

ARTICLE EIGHT

OVERSEERS

Section 1: Crosspointe Church Requirements to be an Overseer

The members of the Board of Overseers must be active Senior Pastors of respected Congregations who know and love Crosspointe Church and its Senior Pastor or be ministers known for wisdom and authority. They must agree to make themselves available at their own expense to serve Crosspointe Church if requested by the Deacons (Art. 11, Sec. 2), and must be willing to provide spiritual protection to the church through prayer and by living an honorable Christian lifestyle.

Section 2: Biblical Qualifications for Overseers

“Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God’s church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil’s trap” (2 Timothy 3:2-7).

Section 3: Selection and Function of Overseers

The Board of Overseers shall be comprised of a minimum of three persons. These persons will be nominated by the Pastor and confirmed by the Deacons. The Pastor will be accountable to the Overseers in the event of alleged misconduct in compliance with Article 11, Section 2, Paragraph 2.

Section 4: Installing new Overseers

Each year the Senior Pastor and the Deacons may replace one of the Overseers and enter that change into the minutes of a Board of Deacons meeting. If disciplinary action is being considered, changes in the Board of Overseers may not be made until its work is completed.

Information regarding the Current Overseers for Crosspointe Church may be obtained by any member in good standing from the church’s main office.

ARTICLE NINE

DEACONS

Section 1: Spiritual Role

The Board of Deacons is to covenant together with the Congregation and the Senior Pastor for the development of the spiritual life of the church. These men/women and their spouses are to be the primary protectors and encouragers of a positive spiritual climate within the church body. They are neither a governing nor a corporate Board, but a spiritual Board called to create and maintain stability in potentially negative situations.

Section 2: Definition

The Deacons are men/women who function within the local church and serve as volunteers within that ministry. Deacons shall not be members of the paid church staff. They are men/women who meet the biblical qualifications for Deacon and function in that calling. The number of Deacons shall be determined by the Senior Pastor.

Section 3: Duties and Responsibilities

The duties and responsibilities of the Deacons include, but are not limited to, the following:

1. Maintain and teach by living a godly, Christian lifestyle.
2. Assist in administering baptism.
3. Assist in administering the Lord's supper.
4. Assist in the spiritual supervision of the church.
5. Cooperate with the pastor in the shepherding of the congregation, as outlined in Scripture (Acts 6:1-6) and in these by-laws.
6. Provide a prayer shield for the pastoral team and the local church.
7. Defend, protect and support the integrity of the pastoral team and the local church.
8. Pray for the sick.
9. Organize, implement and execute licensing and ordination requirements and procedures.
10. Mediate disputes among the brethren.
11. Church Discipline.
12. Counsel.
13. Assist in the ministry of the church as requested by the pastor.
14. Confirm or reject pastoral appointments to the Board of Trustees and the Board of Overseers.
15. Contact the Board of Overseers to initiate investigation and potential discipline of the senior pastor.
16. To modify the Articles of Faith.

ARTICLE NINE (Cont'd.)

DEACONS

Section 4: Biblical Qualifications for Deacons

"In the same way, deacons^{la} are to be worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, the women^{lb} are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything. A deacon must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus. 1 Timothy 3:8-13

Footnotes:

- a. 1 Timothy 3:8 The word *deacons* refers here to Christians designated to serve with the overseers/pastor of the church in a variety of ways; similarly in Romans 16:1 and Phil. 1:1.
- b. 1 Timothy 3:11 Possibly deacons' wives or women who are deacons

Section 5: Nomination and Appointment to the Board of Deacons

Deacon candidates are recommended by the current Board of Deacons. Once the candidates have been approved by the Board of Deacons, they are presented to the congregation for their final approval. The senior pastor can veto anyone's nomination. Deacons are elected and/or increased by a ballot at the annual church business meeting by a two-thirds majority. (Art. 5, Sec. 3, Par. 1.3A)

Section 6: Three Year Service Terms

Once selected to serve on the deacon board, the deacon and their spouse are to serve for a maximum of three years. After the term is complete he/she shall be rotated off the board for a period of at least one year. At no time can anyone serve a term of more than three years.

Section 7: Removal of a Deacon

Should anyone in the congregation, including a staff member or another deacon, bring an accusation against a deacon, charging that he/she does not qualify for deaconship, a seven-member panel from the staff and the deacon board may be called to hear the accusations and any response from the accused deacon. The seven member panel is to be assembled in the following manner: three members are to be chosen by the accused deacon, and four members are to be chosen by the senior pastor. The senior pastor may oversee the proceedings of the panel at his discretion. After the investigative work of the panel is completed an anonymous vote of the panel members shall be made. Should five or more of the panel members agree that the deacon does not meet the qualifications of deaconship, then that deacon shall be removed from office and may no longer serve on the deacon board.

Section 8: Replacement of Deacons

During the three years of service, those deacons who are no longer able to serve for any reason need not be replaced, but may be at the senior pastor's discretion.

ARTICLE NINE (Cont'd.)

DEACONS

Section 9: Articles of Faith

The Senior Pastor with two thirds of the Board of Deacons may make amendments to the Articles of Faith. At least two weeks advance written notice of said meeting shall be given to each member of the Board. Within the contents of the written notice, proposed amendments shall be presented for review and explained. Upon adoption by the Board of Deacons, amendments to the Articles of Faith are to be ratified by a unanimous vote of the church membership. See also Article 15.

ARTICLE TEN

CORPORATE OFFICERS

Section 1: Corporate Officers

The officers of the corporation shall be a President, a Secretary and a Chief Financial Officer or Treasurer and any other officers that the Board of Trustees may authorize from time to time.

Section 2: Appointment, Election and Term of Office

1. Appointment of the President

The office of President and duties and responsibilities thereof shall be fulfilled by the current duly elected Senior Pastor of Crosspointe Church. The appointment process and responsibilities of the Senior Pastor and the President are listed in Articles 5 and 7 above. The incumbent of this office may serve in other corporate officer capacities upon approval of the Board of Deacons.

2. Appointment of Secretary

The Secretary is to be nominated by the senior pastor and approved by the Board of Deacons. Candidates for the office of Secretary are to be selected from amongst the then current members of the Board of Trustees. The office of Secretary is a non-paid position. The term of this office is one year but may serve up to three years. Should the Deacons fail to approve of the nomination of the senior pastor, other nominations must be made until a suitable candidate to the Deacons is nominated. The Secretary may be removed by the senior pastor. The incumbent of this office may serve in other corporate officer capacities upon approval of the senior pastor and the Board of Deacons.

ARTICLE TEN (Cont'd.)

CORPORATE OFFICERS

3. Appointment of Chief Financial Officer or Treasurer

The Chief Financial Officer (CFO) is a paid staff position hired by the senior pastor and overseen by him. Upon acceptance of employment with Crosspointe Church, the CFO, in addition to the duties and responsibilities outlined in Article 10 Section 4, shall also become a full voting member of the Board of Trustees. The term of the office of Chief Financial Officer is indefinite. The term of membership on the Board of Trustees will run concurrent with the term of employment as Chief Financial Officer. The senior pastor may dismiss the CFO without cause. The incumbent of this office may serve in other corporate officer capacities upon approval of the senior pastor and the Board of Deacons.

Alternatively, the senior pastor and trustees may choose to hire clerical staff to complete the bookkeeping and accounting duties of the church in lieu of a CFO. In this instance a Treasurer is to be nominated by the senior pastor and approved by the trustees. Candidates for the office of Treasurer are to be selected from amongst the then current members of the Board of Trustees. The office of Treasurer is a non-paid position. The term of office is one year but may serve up to three years. After three years the Treasurer must sit out for a period of one year before being re-nominated. The senior pastor may dismiss the Treasurer without cause. The incumbent of this office may serve in other corporate officer capacities upon approval of the senior pastor and the Board of Deacons.

4. New Offices

New offices may be created and filled at any meeting of the Board of Trustees. Each officer shall hold office until the term of service for such office is completed or until the resignation or dismissal of said officer.

Section 3: Removal of Officers

1. President

The Overseers shoulder the responsibility for the Senior Pastor and thusly, the office of President. The overseers of the church may discipline or remove the Senior Pastor according to Article 11, Section 2.

2. Deacons Responsibility for All Other Officers

Any officer elected or appointed by the Board of Deacons may be removed by the Deacons whenever in its judgment the best interests of the Corporation would be served thereby; but, such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

ARTICLE TEN (Cont'd.)

CORPORATE OFFICERS

Section 4: Powers and Duties of Corporate Officers

1. The President

The powers and duties of the President are listed in Article 7 above.

2. The Secretary

The Secretary shall be a trustee as well as an officer of the corporation. The Secretary shall act as clerk and correctly and completely record (or have recorded) all votes and the minutes of all proceedings of its members, the meetings of the Board of Trustees, committees having and exercising any of the authority of the Board of Trustees, the Board of Deacons and the Annual Church Meeting or other committees in a book to be kept for that purpose. The Secretary shall oversee the keeping of the membership rolls of the church, and in general perform the duties usually incident to the office of secretary. The Secretary shall keep at the principal office of the church a record giving the names of all Board members entitled to vote. The secretary shall also oversee such further duties as shall be prescribed from time to time by the Board of Trustees or by the President. Books and records of the corporation may be inspected by any member for any proper purpose at any reasonable time as approved by a majority of the Trustees on a case-by-case basis.

3. The Chief Financial Officer or Treasurer

3.1 The CFO or Treasurer shall be a trustee as well as an officer of the corporation.

3.2 The CFO or Treasurer shall oversee the operations of the church financial office which shall include the keeping of full and accurate accounts of the receipts and disbursements in books belonging to the Corporation.

3.3 The CFO or Treasurer shall confirm the deposit of all monies and other valuable effects in the name and to the credit of the corporation, made by the trustees, in such banks and depositories as may be designated by the President and the Board of Trustees.

3.4 Tithes and offerings received via electronic means or credit card shall be handled by the financial office of the church and shall be duly processed and deposited into an approved designated depository.

3.5 The CFO or Treasurer shall oversee the preparation of a monthly review of financial transactions and records, as prepared by the church financial office, for review by the Board of Trustees, to insure the funds of the church are being handled in accordance with the annual church budget.

3.6 Electronic communication of the monthly financial review to the Board of Trustees is sufficient to meet the requirements of Paragraph 3.5.

ARTICLE TEN (Cont'd.)

CORPORATE OFFICERS

3.7 The CFO or Treasurer does not determine expenditures, but he shall oversee the disbursement of the funds of the corporation as may be ordered by the trustees or the president. 3.8 The CFO or Treasurer shall perform the duties usually incident to the office of a Chief Financial Officer or Treasurer and such other duties as may be prescribed from time to time by the Board of Trustees or by the Senior Pastor.

4. Financial Reviews

The CFO or Treasurer shall provide a report to the Board of Trustees after its annual review of the books, a summary report on the previous year's income and disbursements.

5. Cash Flow Statements

The CFO or Treasurer is to work with the Senior Pastor to provide an annual cash flow summary that shall accompany all giving receipts provided to members at the end of each calendar year. For the purposes of this annual members report, all salaries, benefit packages and other related staff expense shall be combined together as one line item expense entitled "Staff Salary Packages" or similar. Individual salary packages will not be itemized in this report.

6. Public Availability of Annual Financial Statements

The CFO or Treasurer shall insure that current financial statements are available to contributors upon written request and the previous year's cash flow statements are available to all contributors to the church.

Section 5: Trustees' Selection of Additional Officers.

In case of the absence of any officer of the corporation except the Senior Pastor, or for any other reason that may seem necessary to the Board, the Board of Trustees, by a majority vote, may delegate the duties and powers of the absent officer for the time being to any other officer, or to any Trustee.

ARTICLE ELEVEN

CHURCH DISCIPLINE

Section 1. Disciplining Church Members

Only members are subject to church discipline. Church members who exhibit a continuing, unrepentant lifestyle of sin in regard to doctrine or conduct will be dealt with according to the Biblical process of church discipline (Matthew 18:15-20). This is always to be done for the ultimate goals of glorifying God, purifying the church, and restoring the individual. If any unexpected serious difficulty arises in the church that is detrimental to the future growth, development, and the advancement of the church, the senior pastor and any other pastor and/or deacon he designates to be involved will exercise discipline.

Any member of the church who has knowledge of a sinning member's misconduct should reprove and seek to correct and restore the sinning member in private. If said sinning member does not repent: That reproving member shall again go to the sinning member accompanied by one or two pastors or deacons to reprove, correct, and restore. If the sinning member still refuses to change, it may be brought to the attention of the senior pastor and/or deacon board. If, after warning from the pastor (s) and deacons, the sinning member still fails to repent, pastor and deacons shall remove them from the church based upon a majority vote. Permission to utilize the facilities of the Crosspointe Church shall be revoked, and there shall be no appeal to any another officers from that decision.

Reinstatement of membership for a person who has forfeited his membership upon fulfillment of the above requirements (repentance and correcting the misconduct) to the satisfaction of the pastor (s) and deacons will be approved. All steps will be taken to not compromise the unity of the church.

Section 2. Disciplining the Senior Pastor

1. Criteria for Discipline

Should the Senior Pastor demonstrate immoral conduct, questionable financial practices or theological views that in the opinion of a majority of the deacons may require either personal correction or termination of his position, the deacons shall contact the senior pastor and then, if necessary, the overseers for investigation and evaluation of any appropriate discipline. (See Art. 9, Sec. 3, par. 15)

2. Process for Investigation

Should the deacons be asked to investigate alleged pastoral misconduct, a consensus of the majority of the Overseers is required to take disciplinary action. With such a consensus, the overseers shall assume complete authority over the senior pastor. They may decide to remove him from his position or to discipline him in any way they deem necessary. The overseers have no authority in Crosspointe Church unless contacted by the deacons, and then only insofar as permitted under these bylaws.

ARTICLE ELEVEN (Cont'd.)

CHURCH DISCIPLINE

3. Motivation

It is the intention of the corporation to protect the hearts of all involved in matters of pastoral discipline. With the method outlined above, the “sheep” never have to pass judgment upon their “shepherd”.

ARTICLE TWELVE

PRESCHOOL

The Crosspointe preschool dba: iKids Preschool shall be operated as a ministry of the Crosspointe Church. The Crosspointe preschool affairs shall be administered by the Board of Trustees. The Senior Pastor may appoint teams to handle the affairs of Crosspointe preschool and define the duties of such teams.

ARTICLE THIRTEEN

DISBANDING

In the event that the Crosspointe Church of Yorba Linda, California should vote to disband and cease all religious services conducted in accordance with this constitution and the appended “Articles of Faith,” the church’s assets would be transferred evenly to Baptist Bible College of Springfield, Missouri and the Baptist Bible Fellowship Mission office.

ARTICLE FOURTEEN

DISPUTE RESOLUTION

Disputes within the church shall be resolved in accordance with Biblical principles and shall be consistent with this church’s doctrinal statement. Disputes about the interpretation of the Constitution and By-Laws or whether this church was in conformity with the Constitution and By-Laws shall be resolved by the Deacons.

If a dispute cannot be resolved by the deacons, the matter shall be submitted to the Overseers.

ARTICLE FIFTEEN

AMENDMENTS

Section 1: Amendment of Constitution and By-Laws

These By-Laws may be altered, amended, or repealed, and new By-Laws may be adopted, only by the written approval of the Senior Pastor/President in conjunction with two thirds vote of the Board of Trustees (either 4/5, 4/6, or 5/7 depending on the number of trustees). This can be done at any regular meeting of the Board of Trustees. Upon adoption by the Board of Trustees, amendments to these By-Laws are to be ratified by a two thirds vote of members present at the Annual Church Business Meeting or at any other Special Meeting that may be called as set forth in Article 5.

Section 2: Amendment of the Articles of Faith

Only the Senior Pastor with two thirds of the Board of Deacons may make amendments to the Articles of Faith. At least two weeks advance written notice of said meeting shall be given to each member of the Board. Within the contents of the written notice, proposed amendments shall be presented for review and explained. Upon adoption by the Board of Deacons, amendments to the Articles of Faith are to be ratified by a unanimous vote of the church membership.

These By-Laws were approved by the combined Boards of Trustees and Deacons of Crosspointe Church of Yorba Linda, California on 1 July 2018 at Anaheim, California.

Brian Moore- Senior Pastor

Mark McKinney- Chairman

Benita Skagen- Secretary

Carl Fry - Treasurer/CFO

Tom Miller- Member

Tom Mosley- Member

Joe Kovalcin- Member

Dave Del Sesto- Member

Appendix 1

Articles of Faith

Of The Scriptures

We believe that the Holy Bible was written by men supernaturally inspired; that it has truth without any admixture of error for its matter; and therefore is, and shall remain to the end of the age, the only complete and final revelation of the will of God to man; the true center of Christian union and the supreme standard by which all human conduct, creeds, and opinions should be tried.

1. By "The Holy Bible" we mean that collection of sixty-six books, from Genesis to Revelation, which, as originally written does not only contain and convey the Word of God, but IS the very Word of God.

2. By "inspiration" we mean that the books of the Bible were written by holy men of old, as they were moved by the Holy Spirit, in such a definite way that their writings were supernaturally and verbally inspired and free from error, as no other writings have ever been or ever will be inspired.

Psalm 19:7-11; 119:89,105,130,160; Proverbs 30:5-6; Isaiah 8:20; Luke 16:31; 24:25-27,44-45; John 5:39,45-47; 12:48; 17:17; Acts 1:16; 28:25; Romans 3:4; 15:4; Ephesians 6:17; 2Timothy 3:16-17; 1Peter 1:23; 2Peter 1:19-21; Revelation 22:19

Of The True God

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, the maker and supreme ruler of heaven and earth; inexpressibly glorious in holiness and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son and the Holy Ghost, equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption.

Genesis 17:1; Exodus 20:2-3; 15:11; Psalm 83:18; 90:2; 147:5; Jeremiah 10:10; Matthew 28:19; Mark 12:30; John 4:24; 10:30; 15:26; 17:5; Acts 5:3-4; Romans 11:23; 1Corinthians 12:10-11; 8:6; 12:4-6; 2Corinthians 13:14; Ephesians 2:18; 4:6; Philippians 2:5-6; 1Timothy 1:17; 1John 5:7; Revelation 4:11

Of The Holy Spirit

We believe that the Holy Spirit is a divine person; equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His relation to the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin, of judgment and of righteousness; that He bears witness to the Truth of the Gospel in preaching and testimony; that He is the agent in the New Birth; that He seals, endues, guides, teaches, witnesses, sanctifies and helps the believer.

Genesis 1:13; Matthew 3:11; 28:19; Mark 1:8; Luke 1:35; 3:16; 24:49; John 1:33; 3:5-6; 14:16-17,26; 15:26-27; 16:8-11,13; Acts 5:30-32; 11:16; Romans 8:14,16,26-27; Ephesians

1:13-14; 2Thessalonians 2:7,13; Hebrews 9:14; 1Peter 1:2

Appendix 1 (Cont'd.)

Articles of Faith

Of The Devil, Or Satan

We believe that Satan was once holy, and enjoyed heavenly honors; but through pride and ambition to be as the Almighty, fell and drew after him a host of angels; that he is now the malignant prince of the power of the air, and the unholy god of this world. We hold him to be man's great tempter, the enemy of God and His Christ, the accuser of the saints, the author of all false religions, the chief power back of the present apostasy; the lord of the antichrist, and the author of all the powers of darkness - destined however to final defeat at the hands of God's own Son, and to the judgment of an eternal justice in hell, a place prepared for him and his angels.

Isaiah 14:12-15; Ezekiel 28:14-17; Matthew 4:1-3; 13:25; 25:41; 27:39; Mark 13:21-22; Luke 22:3-4; John 14:30; Ephesians 2:2; 2Corinthians 11:13-15; 1Thessalonians 3:5; 2Thessalonians 2:8-11; 1Peter 5:8; 2Peter 2:4; 1John 2:22; 3:8; 4:3; 2John 7; Jude 6; Revelation 12:7-10; 13:13-14; 19:11,16,20; 20:1-3,10

Of The Creation

We believe in the Genesis account of creation and that it is to be accepted literally, and not allegorically or figuratively; that man was created directly in God's own image and after His own likeness; that man's creation was not a matter of evolution or evolutionary change of species, or development through interminable periods of time from lower to higher forms; that all animal and vegetable life was made directly and God's established law was that they should bring forth only "after their kind." Since God created mankind into genders distinctly male and female, we believe that the only legitimate marriage is that between a man and a woman. He has commanded that no intimate sexual activity be engaged in outside of marriage. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery and pornography are sinful perversions of God's gift of sex. We believe that God rejects any attempt to alter one's gender by surgery or appearance.

Genesis 1:1,11,24,26-27; 2:21-23; Exodus 20:11; Nehemiah 9:6; Jeremiah 10:12; John 1:3; Acts 4:24; 17:23-26; Romans 1:20; Colossians 1:16-17; Hebrews 11:3; Revelation 10:6

Of The Fall Of Man

We believe that man was created in innocence under the law of his Maker, but by voluntary transgression fell from his sinless and happy state, in consequence of which all mankind are now sinners, not by constraint, but of choice; and therefore under just condemnation without defense or excuse.

Genesis 3:1-6,24; Ezekiel 18:19-20; Romans 1:18,20,28,32; 3:10-19; 5:12,19; Galatians 3:22; Ephesians 2:1,3

Appendix 1 (Cont'd.)

Articles of Faith

Of The Virgin Birth

We believe that Jesus Christ was begotten of the Holy Ghost in a miraculous manner; born of Mary, a virgin, as no other man was ever born or can ever be born of a woman, and that He is both the Son of God, and God, the Son.

Genesis 3:15; Psalm 2:7; Isaiah 7:14; Matthews 1:18-25; Mark 1:1; Luke 1:35; John 1:14; Galatians 4:4; 1Corinthians 15:47; 1John 5:20

Of The Atonement for Sin

We believe that the salvation of sinners is wholly of grace; through the mediatorial offices of the Son of God, Who by appointment of the Father, freely took upon Him our nature, yet without sin, honored the divine law by His personal obedience, and by His death made a full and vicarious atonement for our sins; that His atonement consisted not in setting us an example by His death as a martyr, but was the voluntary substitution of Himself in the sinner's place, the Just dying for the unjust, Christ, the Lord, bearing our sins in His own body on the tree; that, having risen from the dead, He is now enthroned in heaven and uniting in His wonderful person the tenderest sympathies with divine perfection, He is in every way qualified to be a suitable, a compassionate and an all sufficient Savior.

Isaiah 53:4-7,11-12; Matthew 18:11; John 3:16; 10:18; Acts 15:11; Romans 3:24-25; Galatians 1:4; Ephesians 2:8; Philippians 2:7-8; Hebrews 2:14; 7:25; 9:12-15; 12:2

Of Grace in the New Creation

We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner above our comprehension, not by culture, not by character, nor by the will of man, but wholly and solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the gospel; that its proper evidence appears in the holy fruits of repentance and faith and newness of life.

Luke 5:27; John 1:12-13; 3:3,6-7; Acts 2:41; Romans 6:23; 2Corinthians 5:17,19; Galatians 5:22; Ephesians 2:1; 5:9; Colossians 2:13; 1John 5:1

Appendix 1 (Cont'd.)

Articles of Faith

Of The Freeness Of Salvation

We believe in God's electing grace; that the blessings of salvation are made free to all by the gospel; that it is the immediate duty of all to accept them by a cordial, penitent and obedient faith; and nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the gospel; which rejection involves him in an aggravated condemnation.

Isaiah 55:1; Matthew 11:28; John 3:15-18,36; 5:40; 6:37; Acts 2:38; Romans 8:29-30; 10:13; 1Corinthians 15:10; Ephesians 2:4-5; Colossians 3:12; 1Thessalonians 1:4; 1Timothy 1:15; Titus 1:1; 1Peter 1:2; Revelation 22:17

Of Justification

We believe that the great gospel blessing which Christ secures to such as believe in Him is Justification; that Justification includes the pardon of sin, and the gift of eternal life on principles of righteousness; that it is bestowed not in consideration of any works of righteousness which we have done; but solely through faith in the Redeemer's blood, His righteousness is imputed unto us.

Isaiah 53:11; Habakkuk 2:4; Zechariah 13:1; Acts 13:39; Romans 1:17; 4:1; 5:1-9; 8:1; Galatians 3:11; Titus 3:5-7; Hebrews 10:38d

Of Repentance and Faith

We believe that Repentance and Faith are solemn obligations, and also inseparable graces, wrought in our souls by the quickening Spirit of God; thereby, being deeply convicted of our guilt, danger and helplessness, and of the way of salvation by Christ, we turn to God with unfeigned contrition, confession and supplication for mercy; at the same time heartily receiving the Lord Jesus Christ and openly confessing Him as our only and all-sufficient Savior.

Psalms 51:1-4,7; Isaiah 55:6-7; Mark 1:15; Luke 12:8; 18:13; Acts 2:37-38; 20:21; Romans 10:9-11,13

Appendix 1 (Cont'd.)

Articles of Faith

Of The Church

We believe that a Baptist church is a congregation of baptized believers associated by a covenant of faith and fellowship of the Gospel, said church being understood to be the citadel and propagator of the divine and eternal grace; observing the ordinances of Christ; governed by His laws; exercising the gifts, rights, and privileges invested in them by His Word; that its officers of ordination are pastors or elders whose qualifications, claims, and duties are clearly defined in the scriptures.

We believe the true mission of the church is found in the Great Commission: first, to make individual disciples; second, to build up the church; third, to teach and instruct as He has commanded. We do not believe in the reversal of this order; we hold that the local church has the absolute right of self government, free from the interference of any hierarchy of individuals or organizations; and that the one and only superintendent is Christ through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the Gospel; that every church is the sole and only judge of the measure and method of its cooperation; on all matters of membership, of policy, of government, of discipline, of benevolence, the will of the local church is final.

Leviticus 27:31; Malachi 3:10; Matthew 28:19-20; Acts 2:41-42; 6:5-6; 14:23; 15:22-23; 20:17-28; 1Corinthians 5:11-13; 6:1-3; 11:2; 12:4,8-11; 16:1-2; Ephesians 1:22-23; 4:11; 5:23-24; Colossians 1:18; 1Timothy 3:1-13

Of Baptism and the Lord's Supper

We believe that Christian baptism is the immersion in water of a believer, in the name of the Father, of the Son, and of the Holy Ghost, with the authority of the local church, to show forth in a solemn and beautiful emblem our faith in the crucified, buried and risen Savior, with its effect in our death to sin and resurrection to a new life. The Lord's supper, or Communion, is for the Church, by the sacred use of bread and the fruit of the vine commemorating together the dying love of Christ; preceded always by solemn self-examination.

Matthew 3:6; 3:16; 28:19-20; John 3:23; Acts 2:41-42; 8:36-39; Romans 6:3-5; 1Corinthians 11:23-28; Colossians 2:12

Of The Perseverance of the Saints

We believe that such only are real believers as endure unto the end; that their persevering attachment to Christ is the grand mark which distinguishes them from superficial professors; that a special Providence watches over their welfare; and that they are kept by the power of God through faith unto eternal salvation.

Psalms 121:3; Matthew 6:20; 13:19-21; John 8:31-32; 10:28-29; 16:8; Romans 8:28,35-39; Philippians 1:6; Colossians 1:21-23; Hebrews 1:14; 1Peter 1:5; 1John 2:19

Appendix 1 (Cont'd.)

Articles of Faith

Of The Righteous and the Wicked

We believe that there is a radical and essential difference between the righteous and the wicked; that such only as through faith are justified in the name of the Lord Jesus, and sanctified by the Spirit of our God, are truly righteous in His esteem; while all such as continue in impenitence and unbelief are in His sight wicked, and under the curse, and this distinction holds among men both in and after death, in the everlasting felicity of the saved and the everlasting conscious suffering of the lost.

Genesis 18:23; Proverbs 11:31; 14:32; Malachi 3:18; Matthew 7:13-14; 25:34; Luke 9:26; 16:25; John 8:21; 12:25; Acts 10:34-35; Romans 1:17; 6:16-18,23; 7:6; 1Corinthians 15:22; Galatians 3:10; 1Peter 4:18; 1John 2:7,29; 5:19

Of Civil Government

We believe that civil government is of divine appointment, for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored and obeyed; except only in things opposed to the will of our Lord Jesus Christ; who is the only Lord of the conscience, and the coming Prince of the kings of the earth.

Exodus 18:21-22; 2Samuel 23:3; Psalm 72:11; Daniel 3:17-18; Matthew 10:28; 22:21; 23:10; Acts 4:19-20; 23:5; Romans 13:7; Philippians 2:10-11; Titus 3:1; 1Peter 2:13-14,17

Of The Resurrection and Return of Christ and Related Events

We believe in and accept the sacred Scriptures upon these subjects at their face and full value. Of the Resurrection, we believe that Christ rose bodily "The third day according to the Scriptures"; that He ascended "to the right hand of the throne of God"; that He alone is our "merciful and faithful high priest in things pertaining to God"; "that this same Jesus which is taken up from you into heaven shall so come in like manner as ye have seen Him go into heaven," bodily, personally, and visibly; that the "dead in Christ shall rise first"; that the living saints "shall all be changed in a moment, in the twinkling of an eye, at the last trump"; "that the Lord God shall give unto Him the throne of His father David"; and that "Christ shall reign a thousand years in righteousness until He hath put all enemies under His feet."

Psalm 72:8; Isaiah 11:4-5; Matthew 24:27,42; Matthew 28:6-7; Mark 16:6,19; Luke 1:32; Luke 24:2,4-6,39,51; John 14:3; John 20:27; Acts 1:9,11; 1Corinthians 15:4; Philippians 4:20; 1Thessalonians 4:16; 1Timothy 2:5; Hebrews 2:17; 5:9; 8:1; 9:28; 12:2

Of Missions

The command to give the gospel to the world is clear and unmistakable and this Commission was given to the churches.

Matthew 28:18-20; Mark 16:15; John 20:21; Acts 1:8; Romans 10:13-15

Appendix 1 (Cont'd.)

Articles of Faith

Of The Grace of Giving

Scriptural giving is one of the fundamentals of the Faith. We are commanded to bring our gifts into the storehouse (common treasury of the church) upon the first day of the week.

2Corinthians 8:7; 1Corinthians 16:2; Hebrews 7:2,4; Matthew 23:23; Leviticus 27:30, Malachi 3:10; Acts 4:34,35,37

***Marriage & Human Sexuality**

Marriage has been ordained by God. This church recognizes marriage as exclusively the legal union of one man and one woman in which such union is a lifetime commitment. Legitimate sexual relations are exercised solely within marriage. Hence, sexual activities, such as, but not limited to, adultery, fornication, incest, homosexuality, pedophilia and bestiality are inconsistent with the teachings of the Bible and the Church. Further, lascivious behavior, the creation and/or distribution and/or viewing of pornography, and efforts to alter one's gender are incompatible with the biblical witness.

Genesis 1:27; 2:24; Romans 1:24-32; Leviticus 18:22-23; 20:13; Matthew 5:28; I Corinthians 6:9-11; 6:18-20; Prov. 6:32-35; I Thess. 4:3-8; Gal. 5:16-21

Appendix 2

THE CROSSPOINTE MEMBERSHIP COVENANT

“Having received Christ as my Lord and Savior and been baptized, and being in agreement with Crosspointe’s statements, strategy, structure, and Constitution & By-Laws, specifically Articles 3 regarding membership and Article 11 regarding church discipline and Article 14 regarding dispute resolution, I now feel led by the Holy Spirit to unite with the Crosspointe Church family. In doing so, I commit myself to God and to the other members to do the following”:

1. I WILL PROTECT THE UNITY OF MY CHURCH

...By acting in love toward other members

...By refusing to gossip

...By following the leaders

Romans 15:5 (NIV) May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus

1 Peter 1:22 (NIV) Now that you have purified yourselves by obeying the truth so that you have sincere love for your brothers, love one another deeply, from the heart.

Ephesians 4:29 (NIV) Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.

Hebrews 13:17 (NIV) Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

2. I WILL SHARE THE RESPONSIBILITY OF MY CHURCH

...By praying for its growth

...By inviting the un-churched to attend

...By warmly welcoming those who visit

1 Thessalonians 1:2 (NIV) To the church... We always thank God for all of you, mentioning you in our prayers.

Luke 14:23 (NIV) Go out to the roads and country lanes and make them come in, so that my house will be full.

Romans 15:7 (NIV) Accept one another, then, just as Christ accepted you, in order to bring praise to God.

Appendix 2 (Cont'd.)

THE CROSSPOINTE MEMBERSHIP COVENANT

3. I WILL SERVE THE MINISTRY OF MY CHURCH

- ...By discovering my gifts and talents
- ...By being equipped to serve by my pastors
- ...By developing a servant's heart

1 Peter 4:10 (NIV) Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

Ephesians 4:11-12 (NIV) **11** It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, **12** to prepare God's people for works of service, so that the body of Christ may be built up

Philippians 2:3-4 (NIV) **3** Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. **4** Each of you should look not only to your own interests, but also to the interests of others.

4. I WILL SUPPORT THE TESTIMONY OF MY CHURCH

- ...By attending faithfully
- ...By living a Godly life
- ...By giving regularly

Hebrews 10:25 (NIV) Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another--and all the more as you see the Day approaching.

Philippians 1:27 (NIV) Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ.

1 Corinthians 16:2 (NIV) On the first day of every week, each one of you should set aside a sum of money in keeping with his income, saving it up, so that when I come no collections will have to be made.

Leviticus 27:30 (NIV) "A tithe of everything from the land, whether grain from the soil or fruit from the trees, belongs to the LORD; it is holy to the LORD.

Signature

Date