# 1:1 Anita & Ania

Date, e.g. 2023-04-12

# About you

• How is life in the team? How is life outside of work?

#### Work

PRE-WORK Ania: what are your top priorities this week / month?

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 PRE-WORK Ania: what is the one win this week / month, and the one thing you'd do differently?

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## Feedback

- Is there anything we, as a team can do for you to help?
  - o less / more direction, collaboration, feedback
  - o other ...
- Is there anything I, as a leader can do for you to help?
  - o less / more direction, collaboration, feedback
  - o other ...
- Here is some feedback for you
  - o less / more direction, collaboration, feedback
  - o other ...
- Here is some feedback for you in terms of behavior X

## Vision

- Are there any skills you'd like to acquire in the short term?
- How do your role & work in 2 years from now?
- Here is how I see what we're doing now while working on ...., in the context of ...
  - what we're delivering (the value)
  - what other teams are doing (the big picture)
  - what blockroads will it reduce, what opportunities will it bring (future)