

# REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington  
1070 Heald Highway, P.O. Box 701, Union, Maine 04862  
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Steve Nolan, Superintendent  
Thomas Gray, Assistant Superintendent

Karen Pike, Business Manager  
Karen Brackett, Director of Special Services

## Board of Directors Meeting Central Office Thursday, July 18, 2024 7:00 p.m.

**Meeting URL:** <https://www.rsu40.org/live>

**School Board Members:** Julia Abernethy, Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Joseph Henry, Danny Jackson, Randy Kassa,, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

**Student Representative:** Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

**Our Vision:** Inspire students to achieve life-long success.

**Our Mission:** Graduate all students with the knowledge, skills and understandings needed for success in the 21<sup>st</sup> century.

### Minutes

- I. Call to Order:** 7:00 p.m.
  - A. Pledge of Allegiance
  - B. Declaration of Quorum: 765 of 1000, 807 of 1000 (Joseph Henry joined at 7:07)
  - C. Note Absences: Julia Abernethy, Naomi Aho, Joshua Blackman
  - D. Additions/Adjustments to the Agenda: Adjust the agenda by moving the executive session to follow III. Presentation.
- II. Consent Agenda** - Approve Minutes of July 3, 2024  
Motion: Melvin Williams                      Second: Brooke Simmons                      Vote: 710-0-55  
(Noah Botley)
- III. Presentation** - Dropout Prevention - Linda Pease, Principal, Medomak Valley High School
- IV. Executive Session 1 M.R.S. §405(6)(A)** - Discussion of a Personnel Matter  
Motion: Julie Swindler                      Second: Erik Amundsen                      Vote: 807-0-0  
In: 7:20 Out: 7:26

Action as a result of executive session: Motion to grant an exception to policy BCC because hiring the coach is in the best interest of RSU 40 and appropriate measures may be taken to avoid a conflict: Julie Swindler

Second: Erik Amundsen      Vote: 619-146-42  
(Danny Jackson, Emily Trask-Eaton)(BrookeSimmons)

**V. Audience with the Public**

**VI. Action Items**

A. Approve teacher nominations pursuant to Policy GCFB/GCFB-R

1. Rose Antonecchia - Teacher - Medomak Middle School
2. Anna-Lena Thorbjornson - School Counselor - Medomak Valley High School

Motion: Julie Swindler      Second: Randy Kassa      Vote: 807-0-0

B. Approve nominations for the Personnel/Negotiations Committee

1. Joseph Henry
2. Randy Kassa
3. Leah Shipps
4. Julie Swindler
5. Emily Trask-Eaton
6. Melvin Williams

Motion: Brooke Simmons      Second: Noah Botley      Vote: 807-0-0

C. Approve eliminating 1.0 mathematics position (vacant), in order to fund an increase in a school counselor position from 0.6 to 1.0 and fund 0.5 art position currently funded with grant funds at Medomak Valley High School

Motion: Julie Swindler      Second: Melvin Williams      Vote: 807-0-0

D. Approve transferring up to \$45,000 from Article 1 to Article 5 to fund 0.4 school counselor position at Medomak Valley High School

Motion: Noah Botley      Second: Julie Swindler      Vote: 807-0-0

**VII. Board Meeting - August 1<sup>st</sup> @ 7:00 p.m. - Central Office**

**VIII. Adjourn: 7:41 p.m.**

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**I. Board Workshop - Board Member Orientation - Steve Bailey, Executive Director  
Maine School Management Association**

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.