Timeline and background documents below.

- 2015 San Jose City Council is alerted that wage theft is prevalent on projects in downtown San Jose.
- May 2015 news article

- 2017 The U.S. Labor Department announced more than a dozen undocumented immigrant workers were forced to work on the Silvery Towers project, while being held in squalid living conditions in a compound in Hayward, by unlicensed contractor Job Torres Hernandez.

- August 2018 San Jose City Council Members join working people at a press conference in front of Silvery Towers and demand safe job sites and wage theft protections for construction workers.
- Slavery Towers News clip

- January 30, 2019: Rules and Open Government committee supports a Responsible Construction Ordinance that would apply to private construction, including the provision that "if any prime contractor or subcontractor has unpaid wage theft claims or other final unsatisfied judgments, citations, or final administrative decisions against them, that contractor be disqualified from the project until they have complied with back wages owed or other final judgments, citations, or final administrative actions". **A proposed draft ordinance is included in the Rules memo. (see 1/24/19 memo by Vice Mayor Jones and Councilmembers Peralez, Carrasco, and Jimenez)**

- At the March 5, 2019 City Council Priority Setting Session, Council prioritized the Responsible Construction Ordinance as proposed in the Jan. 2019 Rules memo.

- March 2019 San Jose City Councilmembers again join workers for a press conference demanding protections for construction workers (*see photo*).
- March 2019 news article

- November 19, 2019, City Council directed staff to provide a progress report to the City Council on the status of the Responsible Construction ordinance & related Wage Ttheft policy priorities. (see 11/18/19 memo from Sergio Jimenez)

- In February 2020, the Mayor and Council directed staff to negotiate with the Mechanical Crafts and Wage Theft Coalition to develop and implement the Responsible Contractors (Construction) Ordinance. (see 1/22/20 memo from Matt Cano and Lee Wilcox.)

- At August 18, 2020 City Council meeting, advocates again urge City Council to act on the Responsible Construction Ordinance before approving more private development subsidies.

- On Feb. 2, 2021, City of Milpitas passes a Responsible Construction ordinance.

- On March 1, 2022, City of Sunnyvale passes a Responsible Construction Ordinance.

- On August 30, 2022, City of Mountain View passes a Responsible Construction Ordinance.

- In 2022 Roadmap process, San Jose City Council again prioritizes Wage Theft Prevention including a Responsible Construction ordinance.

- On April 11, 2023, San Jose City Council directs staff to develop a Responsible Construction Ordinance.