Interview Scoring Grid	
Date of Interview	
Panel Member	
Candidate	

Rating

Poor	Area for improvement	Average	Satisfactory	Good
1	2	3	4	5

Scoring- Candidates answers should be scored as follows:

Critical Success Factors / Competence	Rating	Remarks/ Comments		
Attitude/ Etiquette		mature	greeting	confident
		energy		
Knowledge in nursing/ specialty		empathic	compassionate	motivation
		Independent	innovation	change
Communication skill		clear	structured	
Professional attitudes		empathic	compassionate	motivation
		Independent	innovation	change
Problem Solving Skill		logical	Systematic	flexibility
Ethical		Sensitive to confidentiality	Client's right	Moral values
Aspiration to Nursing		culture	idea	Way forward
HKCSN's understanding		culture	idea	Way forward
HKAN's understanding		culture	idea	Way forward
Overall presentation				
Total score (/50)		PASS / FAIL		