Restorative Circle and Conferencing Processes

PROACTIVE PEACE-BUILDING Build relationships, prevent conflict RESPONSIVE CONFLICT RESOLUTION

Repair relationships, resolve conflict

COMMUNITY BUILDING

- Celebration
- Learning
- Community Building
- Gratitude

ISSUE FOCUSED



- Decision Making
- Consensus
 Building
- Partnering & Planning
- Support

PEACE BUILDING



- Dialogue
- Welcome
- Healing
- Re-entry
- Grief & Mourning
- Truancy & Attendance
- Workplace Challenges
- Check in

TARGETED INTERVENTIONS



- Sentencing
- Family Group Conferencing
- Community Conferencing
- Victim-offender Conferencing

SYSTEMIC INTERVENTIONS



- Pruth Telling & Reconciliation Processes
- Intergroup/ Multi-party Conflict Engagement Processes

Some

Moderate

Extensive

Training, Preparation, & Experience Required

This infographic was created by Kimiko Lighty in consultation with many other restorative justice practitioners in 2020. The blue circles show a broad range of restorative circle and conferencing processes organized by complexity and the training, preparation, and experience necessary to hold those processes with fidelity and efficacy. These processes range from proactive peacebuilding circles designed to build relationships and prevent conflict to responsive conflict resolution processes that can repair and resolve harm from complex, systemic, multi-generational, multi-party conflict. Restorative Arlington is currently building capacity for the full range of restorative circle and conferencing processes.