

Master of Science in Project Management & Operations - Minor in Christian Management

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

students for high-level project execution, operations management, and leadership roles in corporate, nonprofit, and faith-based organizations. This program integrates logistics, supply chain management, risk assessment, and financial oversight to ensure effective project delivery and operational efficiency.

The Minor in Christian Management provides faith-based leadership training, strategic planning for ministries, and ethical decision-making skills. Students will explore biblical leadership principles, Christian financial stewardship, and mission-driven management tailored for churches, religious nonprofits, and faith-based businesses.

This 69-credit hour program includes 30 credit hours of foundational project management and operations courses, 24 credit hours of core management and leadership training, 15 credit hours in Christian Management, elective coursework, a supervised practicum, and a research-based master's thesis.

Admissions Requirements

- Bachelor's degree in business, management, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation from faculty or business professionals
- Statement of purpose outlining career goals in business, project management, and faith-based leadership
- Resume or Curriculum Vitae (CV)
- Interview with faculty committee (if required)

Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate operations, nonprofit leadership, or ministry-based management. Practicum placements include faith-based organizations, humanitarian initiatives, and corporate logistics teams.

Master's Thesis

Students are required to complete a research-based master's thesis exploring strategic project operations, supply chain optimization, or faith-based leadership in business management. The thesis should provide an applied research component with case studies, project implementation models, or ministry-focused applications.

Program Outcomes

Graduates of this program will be able to:

- Lead complex operations and project management strategies.
- Apply Christian leadership principles in business, nonprofit, and ministry settings.
- Utilize financial, risk, and operations management principles effectively.
- Integrate faith-based ethics and decision-making in business strategies.
- Develop sustainable growth strategies for nonprofit and faith-driven initiatives.

Career Outcomes & Potential Salary

- Project Manager (Corporate, Nonprofit, or Ministry) – \$80,000 - \$150,000
- Operations Director (Corporate or Faith-Based) – \$70,000 - \$140,000
- Supply Chain Manager – \$85,000 - \$160,000
- Faith-Based Organizational Consultant – \$75,000 - \$140,000
- Church Business Administrator & Operations Leader – \$65,000 - \$125,000

Advocacy and Professional Development

Students are encouraged to join leadership and operations management organizations such as:

- Project Management Institute (PMI)
- Christian Leadership Alliance
- Society for Supply Chain Management
- National Association for Church Business Administration

Participation in faith-based leadership workshops, operations management summits, and nonprofit financial strategy forums is highly recommended.

Course Breakdown (Total: 69 Credit Hours)

A. Foundational Project Management & Operations Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
PMO-801	Project Planning & Execution Strategies	3
PMO-802	Team Leadership & Conflict Resolution	3
PMO-803	Financial Management for Operations	3
PMO-804	Risk & Crisis Management in Business	3
PMO-805	Business Ethics & Corporate Responsibility	3
PMO-806	Supply Chain Management & Logistics	3
PMO-807	Strategic Planning for Operations	3
PMO-808	Data Analytics & Performance Metrics	3
PMO-809	Agile & Lean Project Execution	3
PMO-810	Research Methods in Operations Management	3

B. Core Operations & Leadership Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
OML-811	Advanced Leadership & Decision-Making	3
OML-812	Stakeholder Management & Negotiation	3
OML-813	High-Performance Team Management	3
OML-814	Organizational Change & Development	3

OML-815	Corporate Strategy & Sustainable Growth	3
OML-816	Process Improvement & Quality Control	3
OML-817	Performance Management & Organizational Efficiency	3
OML-818	Supervised Leadership & Operations Practicum	3

C. Christian Management Minor (15 Credit Hours)

Course Code	Course Name	Credit Hours
CM-901	Biblical Leadership in Business & Ministry	3
CM-902	Financial Stewardship in Faith-Based Organizations	3
CM-903	Church & Nonprofit Operations Management	3
CM-904	Christian Ethics in Leadership & Decision-Making	3
CM-905	Kingdom Business & Social Entrepreneurship	3

D. Electives (9 Credit Hours)

Course Code	Course Name	Credit Hours
ELEC-941	Digital Transformation & Automation in Operations	3
ELEC-942	Social Impact & Faith-Based Leadership Strategies	3
ELEC-943	Managing Global Operations & Multinational Teams	3