

I.H. Asper School of Business, University of Manitoba
Instructor Indigenous Business (full time):
Position Number 35799

Posting start date: February 21, 2025

Posting end date: March 21, 2025

The I. H. Asper School of Business at the University of Manitoba (UM) is pleased to invite applications for a full-time, probationary Instructor in Indigenous Business. This opportunity is open to individuals who are Indigenous (First Nations, Métis, and Inuit). The anticipated start date is July 1, 2025, or date mutually agreed on. This position may be filled at the rank of Instructor I, Instructor II, or Senior Instructor. Salary and rank will be dependent on qualifications and experience.

This position builds on the Asper School's ongoing commitment to promote reconciliation through business scholarship at all levels and throughout our relations with the business community, as entrenched in our strategic plan [Pursuing our Asper-ations](#). We seek to be a community in which Indigenous scholars and students succeed, lead, and thrive. The School's Committee on Indigenous Business Scholarship (CIBS) is one of the four standing committees of our Faculty Council, which aims to integrate Indigenous perspectives into curriculum, research, and community engagement. Founded in 1994, the Indigenous Business Education Partners (IBEP) program supports Indigenous students from application to graduation, fostering leadership development. Initiatives like the Visionary Indigenous Business Excellence Awards (VIBE) and the annual Future of Indigenous Business Banquet (hosted by University of Manitoba Indigenous Commerce Students) enrich our vibrant faculty culture.

Our efforts complement the university's institutional priorities around Indigenous resurgence and reconciliation such as the Office of the [Vice-President Indigenous](#) and the [National Centre for Truth and Reconciliation](#), which we are honoured to host at our main campus.

We seek Indigenous candidates for an instructor position with expertise in any business/management area or related fields (e.g., Indigenous studies, history, economics, politics) and an understanding of TRC Call to Action #92. The ideal candidate will possess a graduate degree (or equivalent) in their expertise area. The committee also welcomes applications from candidates who possess acceptable combinations of education, professional, and teaching experience in relevant fields

Responsibilities:

Duties encompass teaching primarily at the undergraduate but also in professional graduate programs, and professional service for the School, University, and community.

With regards to teaching, we welcome and expect the successful candidate to provide input and guidance for courses related to Indigenous content. This includes taking a role in a course entitled "Indigenous Peoples and Canadian Business," which is a mandatory course for all Asper undergraduate students. This is the first such core course in a business program in all of Canada that we are aware of. In addition, the successful candidate may develop new Asper courses in their area which can be added to the courses in Asper's Indigenous Business

Studies Program, a longstanding multi-disciplinary program where students earn a Bachelor of Commerce with a Major in Indigenous Business Studies. With this opportunity instructors are encouraged to develop and present other business areas they are interested in teaching.

With regards to service, the Instructor in Indigenous Business would be asked to serve on both School and University committees, and in relevant collaborations across the school and more broadly. Service duties will be explicitly recognized and considered in assigning teaching duties and in the promotion process.

Qualifications:

Initial appointments shall normally be at the rank of Instructor 1, and qualifications should be appropriate to the particular position and normally require a Master's degree or its equivalent (UMFA CA s.34.4.2)

Appointment to the rank of Instructor 2 shall normally be restricted to those who hold a Master's degree or its equivalent and who have 5 or more years' experience in a University or equivalent position (UMFA CA s.34.4.3)

Appointment to the rank of senior instructor shall normally be restricted to those who hold a doctoral degree or its equivalent and who have 10 or more years' experience in a University or equivalent position (UMFA CA s.34.4.4)

Please state in your cover letter what you bring to this position, including relevant experience and/or expertise in teaching, service, and relations with Indigenous communities. Completion of post-secondary education graduate degree in relevant area of business is preferred. Successful candidates will demonstrate experience in teaching, training, or related fields, along with strong skills in course development and delivery, communication, and student development.

Background:

The Asper School of Business is located on original lands of the Anishinaabeg, Anishinewewuk, Dakota Oyate, Denesuline, and Nehethowuk Nations, and the homeland of the Red River Metis Nation.

The Asper School is the principal business school in the Province of Manitoba and is accredited by the AACSB (Association to Advance Collegiate Schools of Business) among the top 5% of business schools internationally. The school offers BComm (Hons), MBA, MFin, MSCM, MSc and PhD degrees. We are a research-intensive institution that is proud of our teaching. We are comprised of approximately 58 full-time faculty members (representing over 13 countries) publishing in leading academic journals. Our School overlooks the beautiful Red River, with most faculty offices offering views of the river. Visit the website of the [Asper School of Business](#) to learn more.

The University of Manitoba is a community of approximately 38,000 students, faculty, and staff. The role of Indigenous people in decision-making at our institution is one of our core principles (see https://umanitoba.ca/sites/default/files/2020-06/isl_report_final.pdf) and the successful applicant will be joining a team that includes more than 50 Indigenous faculty across the faculties, schools, and colleges that make up the University of Manitoba community.

The University of Manitoba is in Winnipeg (population 750,000). The name "Winnipeg" is from a Cree word meaning muddy water. It has been a gathering place for centuries and many Indigenous people consider this

place the heart of Turtle Island. Located in Treaty 1 territory, Winnipeg is the birthplace of the Red River Métis Nation and where Louis Riel established Manitoba. Today our province is nearly 20% Indigenous by population, and Winnipeg consistently remains among the Canadian cities with the highest number of Indigenous residents per capita as proven in the rich Indigenous arts and cultural festivals and programs available in our city. To learn more, see:

<https://www.cbc.ca/radio/unreserved/unreserved-tour-explores-winnipeg-s-history-from-indigenous-public-arts-1.6200508>

The Indigenous economy in Manitoba is growing at a rapid pace. While in 2016 it was estimated that the Indigenous contribution to GDP was more than 9.3 billion dollars, a figure that is set to grow because of a highly active Indigenous business community.

<https://www.brandonu.ca/rdi/files/2019/01/Indigenous-Economy-Report.pdf>. For example, the national [Indigenous Chamber of Commerce](#) was founded in Winnipeg in 2004; the [Métis Economic Development Organization](#) (MEDO) provides leadership to the Manitoba Métis Federation (founded in 1967) and several Métis economic hubs across Manitoba. The [Treaty One Development Corporation](#) (T1DC) fosters economic growth through strategic development on Treaty One Lands, including its 1.3-billion-dollar development of Winnipeg's Naawi-Oodena

(<https://news.umanitoba.ca/naawi-oodena-centre-of-the-heart-and-community-to-become-canadas-largest-urban-reserve/>). These are just a few examples of Indigenous business and economic development providing

opportunity for Indigenous business scholarship and understanding of business reconciliation as outlined in the TRC call to Action #92

(https://ehprnh2mwo3.exactdn.com/wp-content/uploads/2021/01/Calls_to_Action_English2.pdf)

The University of Manitoba is committed to the principles of equity, diversity and inclusion, and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. If you require accommodation support during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application Process:

This position is designated for Indigenous candidates. Applicants are asked to self-declare on their cover letter or resume/CV as Indigenous (First Nations, Métis, or Inuit) and to discuss their relationship with, and connection to, an Indigenous community.

A review of applications will begin on March 24, 2025. We will continue to accept applications until the position is filled.

Application materials should include a CV, contact information for three references (please do not ask your references to send a letter at this stage), a one-page statement of teaching interests and experience, equity,

diversity and inclusion statement and evidence of effective teaching if available. Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process. Please forward application materials by email to Corinne.Mizak@umanitoba.ca. Please state "Application: Position number (35799)" in the subject line of your application email, and address application materials to:

TBA, Chair Indigenous Business Instructor Search Committee
Asper School of Business
University of Manitoba
Winnipeg, Manitoba Canada R3T 5V4