

ARTICLE ____ TEACHING

Section 1: Teaching Credits

PhD students are often required to teach to fund their degree, taking on roles as Graduate Student Lecturers, Preceptors, Graduate Student Teaching Assistants, and Graduate Student Instructional Graders. These requirements have been referred to by the University, depending on the degree program or Division, as a Pedagogical Training Plan (PTP), a Mentored Teaching Experience (MTE), or with no associated name. In this Agreement, teaching requirements will be referred to uniformly as a teaching credit.

No degree program at the University will require more than five teaching credits. A one-quarter appointment as a Graduate Student Teaching Assistant or a Graduate Student Instructional Grader is worth one teaching credit. A one-quarter appointment as a Graduate Student Lecturer or Preceptor is worth two teaching credits. The University may not increase teaching credit requirements in any degree program without bargaining with the Union. If a teaching position is counted towards a teaching credit requirement, the GSE will be compensated at the same level as their regular PhD stipend, except where provided for in this agreement.

After graduate students have met their teaching credit requirements, the University shall allow graduate students to apply for and hold any open teaching position.

When a teaching position is not used to fulfill a GSE's teaching credit requirement, or if there is no teaching requirement in the GSE's degree program, the position will be compensated in addition to the regular financial support the GSE already receives. The minimum rate is set in Appendix ____ Minimum Wage Rates.

If an assignment earns a GSE more teaching credits than needed to complete their program requirement, they will receive a prorated pay rate.

Section 2: Teaching Assistants

When a course employs Graduate Student Teaching Assistants (TAs), the number of TAs assigned to the course will be, at minimum, the number of students enrolled in the course divided by 19, rounded up to the nearest whole number. The University will hire additional TAs or Instructional Graders for courses with an unusually high workload when necessary to ensure no GSE works more hours than the GSE has been assigned.

The Union reserves the right to add to, modify, or withdraw its proposals at any time.

If a course has a lead TA, they will receive an additional 5% per quarter in addition to their normal pay.

Section 3: Undergraduate Research Coordination Pay

No GSE shall be required by the University to assume managerial responsibilities related to supervision of undergraduate lab interns. A GSE will receive an additional 5% pay per quarter per mentored individual in addition to their normal pay.

Section 4. Prize Lectureships

The University will continue to offer competitive prize lectureship positions. The minimum number of prize lectureships offered each academic year is given by the table in Appendix __ Prize Lectureships. A GSE who wins a Prize Lectureship will be compensated at least the minimum rate set in Appendix __ Minimum Wage Rates, even if they use the Lectureship to fulfill a teaching credit requirement.