

NEW ORLEANS
MILITARY & MARITIME
ACADEMY

Meeting Minutes

28 Jan 2026

5:00 p.m.

Meeting was called to order by Board President, Col Terry Ebbert, at 5:01 p.m.

1. Roll Call – Col Terry Ebbert, Mr. Arnold Baker (Late), Mr. James Bean (Late), Mr. Doug Downing, Dr. Marcellus Grace, Mr. Ron Loesel, MajGen David Mize, Mr. James Reiss, Mr. David Welker

Absent – Mr. Peyton Bush

2. Approval of Minutes – Motion to approve December 9, 2025 Board Minutes by Mr. Reiss, seconded by Mr. Downing; all in favor unanimously.

3. Reports and Recommendations

A. Financial Report – Cash & US T-bills of \$7.9 (\$7.0M in T-bills) represents approximately 5.3 months of operating expenses which represents a strong liquid position. Total Net Assets of \$13.4M represents a strong financial position. Total Revenues of \$8,960k – under budget by \$(240k). Total Expenses of \$8,964k – over budget by \$7k. Resulting in Change in Net Assets before Depreciation of \$(4k) which is under budget by \$(247k). Capital Expenditures - Construction in Progress - \$1,200, Capital Outlay NOMMA portion – \$0 vs budget of \$400k, HVAC Main Campus \$0 vs budget of \$250k. A discussion followed on advertising as it is related to cadet recruitment.

B. General School Update – Commandant provided. Current cadet count is 982; employee count is 144 with one (1) on military leave/duty until the end of February. A recently joined part-time employee passed away as a result of an auto accident; grief counseling resources were provided to cadets and employees. Now in 2nd semester; seniors with significant disciplinary/behavioral incidents may jeopardize the privilege of participating in the graduation ceremony. Academy closed last Monday due to anticipated severe weather issues. Today was a planned profession development day for staff while cadets were assigned virtual learning. NOMMA has been highlighted in the press several times recently. U.S. Secretary of Education, Linda McMahon, and Louisiana Department of Education recently recognized three of our cadets, for Academics, Citizenship, and Leadership at a ceremony at the WWII Museum on 21 Jan. NOMMA hosted 7 schools at the NAS JRB Belle Chasse. NOMMA Band and Color Guard planning to participate in 10 Mardi Gras parades, including a Slidell-based for the first time.

C. Academic Update – Completed Academic: 12/12 - Talent Show; 12/13 - Hosted Drill Meet @ NASJRB, Cyber Patriot ongoing, and new to us is Quiz Bowl. LEAP Retakes December; Midterm exams December. 1/5 - PD Planning and Procedure focus; 1/8-1/9 - WorkKeys testing; 1/12-1/16 Homecoming week, 10-year reunion class of '16, 5-year reunion class of '21; 1/20-1/23 Space Camp; 1/27-National Honor Society Inductions; 1/28 - PD LEAP focus. Ongoing Academic: Power

Course ACT, Round 2 Teacher Observations. Upcoming Academic: 2/10 Maritime Day; Mardi Gras (Titans 1/30, Band; Excalibur 2/6, Band, Color Guard & Drill Team; Choctaw 2/7, Color Guard & Drill Team; Sparta 2/7, Band; King Arthur 2/8, Band, Color Guard & Drill Team; Babylon 2/12, Band; NOMTOC 2/14, Band; Rex 2/17, Band); LEAP Connect, ELPT. Discipline Update: ISS- 7.4% OSS- 29.7% PASS- 11.6%. Frequent offenses: possession of vape, disrespect to faculty, disrespect to cadet. SHO visits: 10 (7 discipline, 3 expulsions all returned) 3 pending expulsion hearings. Athletics: Wrestling- state championships first weekend in February. Boys Basketball Record: 1-17. Girls Basketball Record: 1-8. Boys Soccer Record: 2-11. Girls' soccer Record: 7-11-1. Indoor Track - first year and first meet, several placers and champs, off to a successful start. Powerlifting - several placers at their first meet, they compete the next two weekends, then regionals placers. Baseball, softball, track seasons are coming up in the spring.

D. Facilities Update – Commandant provided. Durable floor coating recently installed in all stairwells. Civil Rights Monitoring ADA walk-thru inspection of campus completed on 20 Jan; report due in coming weeks.

E. Development Update – Pro Bono Publico donated \$25K to NOMMA at recent event at Rex Den.

F. Board Membership Committee – Col Ebbert asked for input to establish committees within the Board. Commandant introduced Mr. Loesel to his first meeting and identified Mr. Casey Willis from E.N Bisso and Son. Mr. Willis' board member application had been previously provided to current Board member. There was brief discussion around the nomination of Mr. Willis. Motion to nominate Mr. Casey Willis as a new board member by Mr. Downing, seconded by Mr. Reiss; all in favor unanimously

4. Unfinished Business – Commandant provided.

A. Campus Expansion/Capital Outlay Update – Commandant provided a brief background on expansion and future growth and what steps we need to take next as we continue to move forward. Mr. Giustiniano then presented multiple expansion scenarios (differentiated by facilities and student count) for board consideration and discussion. Analysis indicates that NOMMA a student population between 1050-1150 cadets may provide best conditions for NOMMA operating budget. Accelerise rep then presented some options about the scope of our reach to potential donors on a local and national level. The board then held discussion about a contract extension with Accelerise. Commandant recommended we establish, as a minimum, a Finance Committee to the Board. Mr. Downing made a recommendation about 100% board participation in fundraising.

5. New Business - None

6. Public Comment – None

7. Remarks from Board Members – None

8. Adjournment – Motion to adjourn at 6:53 pm by Col Ebbert, seconded by Mr. Welker; all in favor unanimously.

Next Meeting Date: Scheduled for February 25, 2026 at 5:00 p.m.