

Inspire Academy Board of Directors  
Annual Planning Retreat Minutes  
June 7, 2025  
10am - 2pm

**Members Present:** Ms. Yvonne Thompson, Chair  
Mr. Nate Howard  
Ms. Melanie Turner  
Mr. Jake Brandau  
Mr. Todd Roark  
Ms. Lesley Spencer

**Members Absent:** None

**Staff Present:** Ms. Leslie Draper  
Ms. Ana Maric (11:25am)  
Mr. Bryan Hair (11:25am)

**Public Session**

**Review and Approval**

- The Board reviewed the agenda for the June Annual Planning Retreat.
  - o Motion to approve the agenda made by Director Turner, seconded by Director Spencer; motion carried.

**Retreat Goals and Strategic Planning**

- The planning retreat goals were presented and discussed, including:
  - o Designating a Board point person for each strategy outlined in the strategic plan.
  - o Creating a strategic calendar of Board meetings and engagement events for School Year 2025-2026.
  - o Discussion included early planning for the school's annual Gala.

**Public Comment**

- No public comment was received.

**Authorizer Report Review**

- The Final Trine Annual Report was presented and discussed:
  - o **Academic Deficiency Report:**
    - Discussion included metrics such as progress to proficiency and demographic makeup of student performance.

- The Board considered the potential impact and vision of the new principal.
- o Additional performance measures were reviewed and discussed.

### **Our Collective Why**

- The Board held a reflective conversation on Inspire's mission and perception:
  - o Identified the need for improved communication and alignment with Trine and the public.
  - o Each member shared their personal reasons for serving.
  - o Discussion centered on what makes Inspire a vital resource to the community, particularly in a time of transformation.

### **Strategic Plan Alignment: SY25–26 Strategy Leads**

- The Board assigned members to lead key areas of the strategic plan:
  - o **Student Enrollment & Recruitment:** Director Turner
  - o **Academic Performance:** Directors Witt & Spencer
  - o **Fund Development:** Directors Roark & Howard
    - Included discussion on adding an advocacy component.
  - o **Financial Performance:** Director Brandau
    - Proposal to integrate financial performance and facilities development into a single strategic category.
- The Board also discussed enhancing non-instructional support services.

### **Strategic Planning Work Session**

- Board members engaged in individual review and analysis of the Trine dashboard, the final authorizer report, and the strategic plan.
- Strategy leads facilitated updates to their respective plan sections.
- The group collaborated on building a forward-looking calendar of Board agendas designed to maintain strategic momentum.

### **Board Compliance**

- All members submitted their Annual Disclosure Forms and Statements of Assurance.

### **Leadership Engagement**

- The Board held an informal lunch and relationship-building session with new principal, Mr. Bryan Hair.

### **Action Items**

- **Curriculum Adoption:**

- o The Board discussed and approved adoption of the Amplify curriculum.
    - Motion made by Director Whit, seconded by Director Roark; motion carried.
- **School Calendar Adjustments:**
  - o Revisions to the 2025–2026 school calendar were presented and approved.
    - Motion made by Director Spencer, seconded by Director Turner; motion carried.
- **Annual Contracts:**
  - o The Board reviewed and discussed select recurring contracts.
- **Adventure-Based Learning:**
  - o Staff presented Camptown, an adventure-based learning program structured into five segments.
  - o The Board discussed how it integrates with the school’s educational model.

## **Closing**

- Motion to adjourn made by Director Howard, seconded by Director Turner; motion carried.