

Resource: Articles, Reports, Books on Compensation Strategy by CompUp

Compensation Benchmarking Report

CompUp has launched [The Increment Trends Survey 2023](#), which provides valuable insights into the trends and patterns related to salary increments and bonus payouts across Indian Startups.

Scan the QR Code below to get access to real-time compensation benchmarks for your company register here: <https://benchmark.hiresure.ai/>



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Articles

1. [5 Components of a Compensation Strategy](#): Learn how the five basic components of a compensation strategy can help you better recruit and retain top talent.
2. Total Compensation Calculator: [Measure & Improve Your Compensation Strategy](#): This total compensation calculator from BambooHR will help you share the full picture of the value you bring to employees and candidates.
3. [How Your Employees Really Feel About Compensation](#): Here's how Employee Satisfaction and Employee Wellbeing help you create a rock-solid retention strategy.
4. Compensation Metrics Cheat Sheet - [Link](#)
5. The [Beginner's Guide to Designing a Compensation Strategy](#) for the Hybrid Future of Work

Books

1. Best [Books on Compensation & Benefits](#) in 2023:
2. Books: <https://www.keka.com/best-hr-books#9>

Compensation software

- [Compensation management software list](#) by G2

CompUp: Compare, Strategise, and Communicate Total Rewards

About CompUp

CompUp is a full-stack compensation management platform that aggregates all the compensation data at one place. This empowers the companies to make smarter data-driven decisions.

Why CompUp?

It serves as a superpower for the companies to leverage data and insights to make fair pay a reality so that they can retain and attract top talent.

CompUp empowers you to:

- Plan salary bands using the largest compensation dataset
- Multi-level access controls for different functions
- Run multiple simulations and execute appraisal cycles

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