



# Grant Elementary School District

**“Preparing Students for the Future”**

Robert Effa, Superintendent/Principal  
Erin Sutter, Assistant Principal  
Jenny Bickley, Business Services Manager  
[www.grantschoolcougars.com](http://www.grantschoolcougars.com)

8835 Swasey Drive  
Redding, CA 96001  
(530) 243-4952  
Fax (530) 243-7014

## GRANT ELEMENTARY SCHOOL DISTRICT REGULAR MEETING OF THE BOARD OF TRUSTEES MINUTES

DATE: SEPTEMBER 25, 2020  
PLACE: VIDEO CONFERENCING MEETING  
VIA ZOOM <https://grantschoolcougars-com.zoom.us/j/94561395107>  
TIME: 7:15 A.M. CLOSED SESSION, 7:30 A.M. OPEN SESSION/CLOSED SESSION  
TO CONCLUDE THE REGULAR MEETING

### NOTICE TO THE PUBLIC

This meeting is being held under the provisions of the Brown Act, due to the no mass gathering requirements of the COVID-19 pandemic. To join this meeting, from your computer or telephone, follow this link or type this into your browser:

<https://grantschoolcougars-com.zoom.us/j/94561395107>

Follow all prompts to run the Zoom software. We recommend you begin this process at least 15 minutes prior to the start of the Board meeting. Once you have successfully joined the meeting, you will be in the waiting room until the meeting begins.

The Rules for Conduct remain intact. If, after reviewing the agenda, you have any questions or comments, you may be able to use the hand raise feature of Zoom during Public Comment to be addressed publicly during the Board meeting.

If during the meeting you wish to comment, you will need to raise your hand and wait to be recognized. At that time, your microphone will be unmuted and you will be permitted to address the Board.

Members of the School Board have an opportunity to review agenda information prior to the meeting. The President will recognize those members of the audience, during the community input portion of each agenda item, who wish to speak and may set a time limit on each person's remarks if he feels it necessary. Each person wishing to speak will be asked to identify himself/herself prior to speaking. Generally, the President will ask the public for their remarks or questions after the administration has made their presentation and individual Board members have had an opportunity to speak. Items listed under "Consent Calendar" may be removed and placed on the regular agenda for further discussion and individual action.

At the President's discretion, agenda items may be considered in other than numerical order.

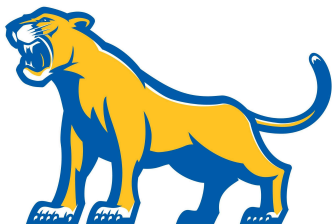
Materials used in support of open session items are available for review in the District office 48 hours prior to a regular Board meeting. Copies of meeting support information may be purchased at a minimal cost to you.

Auxiliary aids and services include a wide range of services that promote effective communication for individuals with disabilities. If you require such assistance, please notify this office as soon as possible. We will make every effort to give primary consideration to expressed preferences or provide equally effective means of communication to ensure equal access to Grant School District programs and events.

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#### Board of Trustees

Sami Kader, Sam Llamas, Allen Long, Michael Sanchez, Kelly Zolotoff



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## MISSION STATEMENT

*The Grant Elementary School District is committed to building an integrated learning community based upon the principles of dignity, competence, and individual achievement. "We prepare students for the future."*

## CORE VALUES

*District's core values are guided by:*

- ✓ *Support constant improvement in student achievement and opportunities with shared responsibility by the District personnel and the Grant School Community.*
- ✓ *Provide a safe, secure and well-maintained campus.*
- ✓ *Ensure the District's ability to achieve and maintain long and short term financial stability.*
- ✓ *Treat all stakeholders equitably, recognizing the common and diverse needs of all.*
- ✓ *Maintain the District's right to make management decisions.*

### 1.0 7:15 OPEN SESSION

1.1 Call to Order/Establish Quorum:

1.2 Approval of Closed Session Agenda:

Moved

Mr. Long

Seconded

Mr. Kader

Ayes

Mr. Kader

Mr. Llamas

Mr. Long

Mr. Sanchez

Ms. Zolotoff

Noes

Absent

Abstain

1.3 Public comments on Closed Session Agenda: None

Under this item, the public is invited to address the Board regarding **items listed on the Closed Session agenda**. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.

### 2.0 RECESS TO CLOSED SESSION: CONSIDER OR TAKE ACTION UPON THE FOLLOWING ITEMS

2.1 Closed Session Call to order by Presiding Officer Kelly Zolotoff, at 7:18 a.m.

2.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

2.3 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint

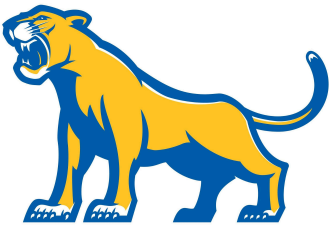
### 3.0 7:30 OPEN SESSION

3.1 Public Notice of Action Taken in Closed Session: None

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Board of Trustees

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## 4.0 PLEDGE OF ALLEGIANCE led by Mr. Llamas AND READING OF THE GESD MISSION STATEMENT by Mr. Long

## 5.0 APPROVE SEPTEMBER 25, 2020 MEETING AGENDA

| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Long     | Mr. Kader       | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

## 6.0 PUBLIC COMMENT

- 6.1 Items on the Agenda: State your name and comment at this time or state your name and the item on which you will comment when it appears on the agenda.
- 6.2 Items not on the agenda – state your name and comment

## 7.0 CONSENT AGENDA

Note: Items listed under "Consent Agenda" may be removed and placed on the regular agenda for further discussion and individual action. Otherwise, these items receive blanket approval by the Board.

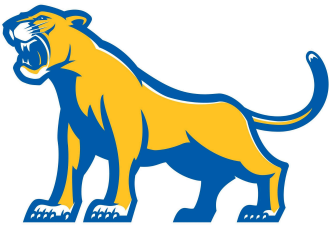
### *Review/Approve Consent Agenda*

- 7.1.1 [Approve September 17, 2020 Board Meeting Minutes](#)
- 7.1.2 Approve Personnel Employment:  
Sarah Imhof, Paraprofessional I

| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Kader    | Mr. Sanchez     | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

## 8.0 DISCUSSION/ACTION ITEMS

- 8.1 **Discuss/Action** [Approve Learning Continuity and Attendance Plan](#)



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| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Llamas   | Mr. Kader       | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

8.2      **Discuss/Action**      [Approve 2020/21 Calendar Revisions](#)

| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Kader    | Mr. Long        | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

8.3      **Discuss/Action**      [Approve MOU with CSEA](#)

| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Kader    | Mr. Long        | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

8.4      **Discuss/Action**      [Approve MOU with GTA](#)

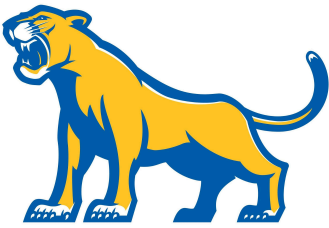
| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>                                                        | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------------------------------------------------------------|-------------|---------------|----------------|
| Mr. Llamas   | Mr. Kader       | Mr. Kader<br>Mr. Llamas<br>Mr. Long<br>Mr. Sanchez<br>Ms. Zolotoff |             |               |                |

## 9.0 ACTION ITEMS

9.1      [Board Policy Update](#)

9.1.1 [E 9270 Board Bylaws](#)

Policy updated to reflect change of job title on the designated positions.



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Superintendent's Recommendation:

*Adopt and Approve with First Reading*

| <u>Moved</u> | <u>Seconded</u> | <u>Ayes</u>  | <u>Noes</u> | <u>Absent</u> | <u>Abstain</u> |
|--------------|-----------------|--------------|-------------|---------------|----------------|
| Mr. Sanchez  | Mr. Kader       | Mr. Kader    |             |               |                |
|              |                 | Mr. Llamas   |             |               |                |
|              |                 | Mr. Long     |             |               |                |
|              |                 | Mr. Sanchez  |             |               |                |
|              |                 | Ms. Zolotoff |             |               |                |

## 10.0 CLOSED SESSION

Recess to Closed Session: 7:50am

10.1 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint

10.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

## 11.0 OPEN SESSION

11.1 Announce Action Taken in Closed Session: None

## 12.0 AGENDA ITEMS FOR NEXT MEETING

Board Policy Updates

## 13.0 ADJOURNMENT 8:45p.m.

THE NEXT MEETING OF THE GOVERNING BOARD IS:

OCTOBER 15, 2020 AT 6:30 P.M.

RESPECTFULLY SUBMITTED BY TRACEE KELLY, ADMINISTRATIVE ASSISTANT

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Board of Trustees

Sami Kader, Sam Llamas, Allen Long, Michael Sanchez, Kelly Zolotoff