

South Tama County Community School District
Board Meeting Agenda
May 6, 2024

The Board of Education of the South Tama County Community School District will hold a board meeting on May 6, 2024 at 4:45 pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52342 or virtually at meet.google.com/cmp-hzbw-idu.

Exempt Session - 4:45

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Action Item a. Negotiations
5. Adjournment

Regular Session

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Consent Agenda (Policy 204.80) A. Approval of Minutes of Previous Meetings/Work Sessions a. April 15, 2024 - Public Hearing, Regular Meeting & Closed Session B. Bills/Financials C. Contracts and Interagency Agreements 1. Central Rivers MOC Contract D. Early Graduation Request 1. A.F. (May 2024)
5. Public Comment

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to two minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

5. Reports

- a. IHSMA State Solo and Ensemble Festival - Mike Carnahan

6. Action Items

- A. [Personnel](#)
- B. [Extra Curricular Activity Bus Drivers](#) (coaches)
- C. [Budget Restructure](#)
- D. Contracts/Negotiations
 - a. Certified
 - b. Classified
 - c. Administrative
 - d. [Extra Duty](#)
- E. Risk Pool
 - a. [Resolution](#)
 - b. [Application](#)
 - c. [Agreement](#)
- F. [ISG Invoice](#)
- G. [Schools PLP Quote](#)
- H. [Phillips Flooring Invoice Contract](#)
- I. [CEC Fire Alarm Testing Invoice Contract](#)
- J. [COR 049](#)
- K. [COR 044](#)
- L. [COR 058](#)
- M. [COR 060](#)
- N. [COR 061](#)
- O. [COR 062](#)
- P. [Pay App 08](#)
- Q. [Bridges Materials Order](#) + anticipated shipping cost
- R. [Really Great Reading Quote](#)
- S. Milk Bid [A&E Dairy](#)
- T. Ahlers Cooney - [Engagement Letter](#)
- U. [Iboss Renewal](#)
- V. [Software Unlimited Invoice](#)
- W. Elementary cafeteria [HVAC replacement bids](#)
- X. Key Cooperative [Sales Ticket](#)
- Y. Key Cooperative [Worksheet](#)
- Z. Set Public Hearing Date for Certified Budget Amendment
- AA. Policy Review - 200 Series
 - a. First Reading
 - i. [205](#) - Board Member Liability (FKA 204.03)
 - ii. [206.01](#) - President (FKA 203.01)
 - iii. [206.02](#) - Vice President (FKA 203.02)
 - iv. [206.03](#) - Secretary (FKA 203.03)
 - v. [206.04](#) - Treasurer (FKA 203.02)
 - vi. [207](#) - Board of Directors' Legal Counsel (FKA 206.04)
 - vii. [208](#) - Ad Hoc Committees (FKA 206.03)
 - viii. [208 E1](#) - Ad Hoc Committees - Exhibit (new)
 - ix. [209.1](#) - Development of Policy (FKA 205.02)
 - x. [209.02](#) - Adoption of Policy (FKA 205.03)
 - xi. [209.03](#) - Dissemination of Policy (FKA 205.05)

- xii. [209.04](#) - Suspension of Policy (FKA 205.04)
- xiii. [209.05](#) - Administration in the Absence of Policy (FKA 205.06)
- xiv. [209.06](#) - Review and Revision of Policy (FKA 205.07)
- BB. Policy Review - 200 Series
 - a. Second Reading
 - i. [200.01](#) - Organization of the Board of Directors (FKA 201)
 - ii. [200.01 R1](#) - Organization of the Board of Directors - Organizational Meeting Procedures (new)
 - iii. [200.02](#) - Powers of the Board of Directors (FKA 201.03)
 - iv. [Policy 200.03](#) - Responsibilities of the Board of Directors (FKA 201.04)
 - v. [201](#) - Board Of Directors' Elections (FKA 202)
 - vi. [202.01](#) - Qualifications (revised)
 - vii. [202.02](#) - Oath of Office (FKA 202.03)
 - viii. [202.03](#) - Term of Office (FKA 202.02)
 - ix. [202.04](#) - Vacancies (revised)

7. Discussion

- A. Board Appreciation
- B. Open Position Updates
- C. [Summit on Student Success](#)
- D. [2024-2025 School Board Meeting Dates](#)
- E. [202.05](#) - Student School Board Representatives (new)
- F. 5-Year PPEL/SAVE Plan
- G. 23-24 Loss of pay per handbook
- H. June 24th or 25th Board Training
- I. District Garage Sale
- J. Hwy 63 Closure and Bus Route Impact
- K. School Permit, Middle School
- L. Middle School Update
- M. Superintendent Update

8. Adjournment

9. Board Work Session

- A. ESSA Plans



The South Tama County Community School District offers career and technical programs in the following service areas:

1. Agricultural Sciences
2. Business
3. Industrial Technology

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha

Peska, Curriculum Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us.

Regular Session - 5:00

Agenda Item 4. Consent Agenda

- A. Approval of Minutes of Previous Meetings/Work Sessions
 - a. [April 15, 2024 - Public Hearing, Regular Meeting & Closed Session](#)
- B. [Bills](#)/Financials
- C. Contracts and Interagency Agreements
 - 1. [Central Rivers MOC Contract](#)
- D. Early Graduation Request
 - 1. Anthony FlyingHawk (May 2024)

Superintendent's Recommendation

Approve the consent agenda as presented.

Agenda Item 6.A. Personnel

Hires:

Name	Position	Replacing	Lane	Step	Pay Scale	Start Date
Doug Kaloupek	Maintenance	Tommy Mathes	-	-	\$22.00/hour	5/16/2024
Harley Doty	High School Math Teacher	Jerrold Bridgewater	BA	6	\$43,243 (2023-2024 pay scale)	8/2024
Rollanda Puentes	K-4 ELL Paraeducator	Jessie Cervantes	0	1	\$13.82	5/13/2024
Leah Fonua	Head 8th Grade Volleyball Coach	Ander Rutledge	IV	7	\$2,313.00 (2023-2024 pay scale)	Fall 2024
Suzanne Lux	Part-Time Preschool ELL Paraeducator	Vanessa Valdivions	3	8	\$16.12/hour (2023-2024 pay scale)	5/13/2024

Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective date</u>
Michelle Kalinay	Director of Food Service & Nutrition	6/28/2024
Rubi Pesina	High School ELL Paraeducator	5/21/2024

Jason Castor	Middle School Custodian (12:00-8:30 pm)	4/22/2024
Stephanie Lane	Middle School Art Teacher	End of 2023-2024 school year
Andrea Asmussen	Middle School Kitchen Staff	5/9/2024
Morgan McFate	Basketball Cheerleading Coach	4/30/2024
Jeff Niedermann	Industrial Arts Teacher	End of 2023-2024 school year
Regina Gill	Middle School Special Education Teacher	End of 2023-2024 school year

Officials:

<u>Name</u>	<u>Building</u>	<u>Activity</u>
Danilo Obradovic	High School	Soccer
Uros Cukic	High School	Soccer
Luke Fischer	High School	Soccer
Jesus Castanon	High School	Soccer
James Hall	Middle School	Softball & Baseball
Maeley Elsbury	Middle School	Softball
Tiffany Thiessen	Middle School	Softball
Tyrus Clegg	Middle School	Baseball

Transfer:

Name	Position	Start Date
Jason Arp	Girls Varsity Wrestling Co-Head Coach → Girls Head Varsity Wrestling Coach	November 2024
Danny Elsbury	Girls Varsity Wrestling Co-Head Coach → Girls Assistant Varsity Wrestling Coach	November 2024
Maci Fritz	5th Grade Teacher → 6th Grade Literacy Teacher	2024-2025 School year
Morgan McFate	Assistant Football Cheerleading Coach → Head Football Cheerleading Coach	September 2024

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Superintendent's Recommendation: Approve the personnel requests as listed pending background check(s), verification, proper documentation, etc.

Agenda Item 6.B. [Extra Curricular Activity Bus Drivers](#) (coaches)

Activities Director Chelsea Ahrens will discuss the possibility of coaches driving to competitions and compensation amounts for them driving to those activities.

Superintendent's Recommendation:

Agenda Item 6.C. [Budget Restructure](#)

Potential to approve the budget restructure for the 20224-2025 school year.

Superintendent's Recommendation:

Agenda Item 6.D. Certified Contracts

- b. Certified
 - c. Classified
 - d. Administrative
 - e. [Extra Duty](#)
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Superintendent's Recommendation:

Agenda Item 6.E. Risk Pool

- f. [Resolution](#)
 - g. [Application](#)
 - h. [Agreement](#)
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Superintendent's Recommendation:

Agenda Item 6.F. [ISG Invoice](#)

Invoice in the amount of \$15,000 from ISG.

Superintendent's Recommendation:

Agenda Item 6.G. [Schools PLP Quote](#)

Quote from Schools PLP in the amount of \$2,220.00.

Superintendent's Recommendation:

Agenda Item 6.H. [Phillips Flooring Invoice Contract](#)

Invoice from Phillip floors for exclusive maintenance on the wood floor in the High School gymnasium.

Superintendent's Recommendation:

Agenda Item 6.I. [CEC Fire Alarm Testing Invoice Contract](#)

Invoice from CEC Fire Alarm Testing in the amount of \$5,123.00.

Superintendent's Recommendation:

Agenda Item 6.J. [COR 049](#)

Change order for the new middle school in the amount of \$5,391.41.

Superintendent's Recommendation:

Agenda Item 6.K. [COR 044](#)

Change order for the new middle school in the amount of \$9,369.10.

Superintendent's Recommendation:

Agenda Item 6.L. [COR 058](#)

Change order for the new middle school in the amount of \$16,298.54.

Superintendent's Recommendation:

Agenda Item 6.M. [COR 060](#)

Change order for the new middle school in the amount of \$5,966.34.

Superintendent's Recommendation:

Agenda Item 6.N. [COR 061](#)

Change order for the new middle school in the amount of \$20,156.73.

Superintendent's Recommendation:

Agenda Item 6.O. [COR 062](#)

Change order for the new middle school in the amount of \$8,742.62.

Superintendent's Recommendation:

Agenda Item 6.P. [Pay App 08](#)

Pay application 08 from Garling Construction for the new middle school in the amount of \$1,394,435.65.

Superintendent's Recommendation:

Agenda Item 6.Q. [Bridges Materials Order](#) + anticipated shipping cost

Request from Sam Peska for ordering Bridges curriculum material for the 2024-2025 school year.

Superintendent's Recommendation:

Agenda Item 6.R. [Really Great Reading Quote](#)

Quote from Really Great Reading in the amount of \$5709.00 for the 2024-2025 school year curriculum materials.

Superintendent's Recommendation:

Agenda Item 6.S. Milk Bid [A&E Dairy](#)

Director of Food Service, Michelle Kalinay send out 3 requests for milk bids and only received one back from A&E Dairy.

Superintendent's Recommendation:

Agenda Item 6.T. Ahlers Cooney - [Engagement Letter](#)

Letter of Engagement from Ahlers Cooney Attorneys for bond counsel and disclosure counsel engagement agreement proposed issuance of general obligation school bonds.

Superintendent's Recommendation:

Agenda Item 6.U. [Iboss Renewal](#)

Iboss renewal for 2024-2025 in the amount of \$8,598.00.

Superintendent's Recommendation:

Agenda Item 6.V. [Software Unlimited Invoice](#)

Software Unlimited invoice in the amount of \$9,150.00.

Superintendent's Recommendation:

Agenda Item 6.W. Elementary cafeteria HVAC replacement bids

Steve Mcadoo has provided information and bids on the Elementary cafeteria HVAC placement.

Superintendent's Recommendation:

Agenda Item 6.X. Key Cooperative [Sales Ticket](#)

Superintendent's Recommendation:

Agenda Item 6.Y. Key Cooperative [Worksheet](#)

Superintendent's Recommendation:

Agenda Item 6.Z. Set Public Hearing Date for Certified Budget Amendment

Set Public Hearing Date for Certified Budget Amendment

Superintendent's Recommendation:

Agenda Item 6.AA. Policy Review - 200 Series

A. First Reading

- [200.01](#) - Organization of the Board of Directors (FKA 201)
 - [200.01 R1](#) - Organization of the Board of Directors - Organizational Meeting Procedures (FKA 207.02)
 - [200.02](#) - Powers of the Board of Directors (FKA 201.03)
 - [Policy 200.03](#) - Responsibilities of the Board of Directors (FKA 201.04)
 - [201](#) - Board Of Directors' Elections (FKA 202)
 - [202.01](#) - Qualifications (revised)
 - [202.02](#) - Oath of Office (FKA 202.03)
 - [202.03](#) - Term of Office (FKA 202.02)
 - [202.04](#) - Vacancies (revised)
 - [202.05](#) - Student School Board Representatives (new)
-

Superintendent's Recommendation: Review policies and recommendations for second reading.

Agenda Item 6.BB. Policy Review -

a. Second Reading

- [200.01](#) - Organization of the Board of Directors (FKA 201)

- [200.01 R1](#)- Organization of the Board of Directors - Organizational Meeting Procedures (new)
- [200.02](#) - Powers of the Board of Directors (FKA 201.03)
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- [200.01](#) - Organization of the Board of Directors (FKA 201)
- [202.01](#) - Qualifications (revised)
- [202.02](#) - Oath of Office (FKA 202.03)
- [202.03](#) - Term of Office (FKA 202.02)
- [202.04](#) - Vacancies (revised)

Superintendent's Recommendation: Review policies and recommendations for approval.

Agenda Item 8.A. [Open Position Update](#)

Agenda Item 8.B. [Summit on Student Success](#)

Agenda Item 8.C. [2024-2025 School Board Meeting Dates](#)

Agenda Item 8.D. [202.05](#) - Student School Board Representatives (new)

Agenda Item 8.E. 5-Year PPEL/SAVE Plan

Agenda Item 8.F. 23-24 Loss of pay per handbook

Agenda Item 8.G. June 24th or 25th Board Training

Agenda Item 8.H. District Garage Sale

Agenda Item 8.I. Hwy 63 Closure and Bus Route Impact

Agenda Item 8.J. School Permit, Middle School

Agenda Item 8.K. Middle School Update

Mr. Cain will present updates on the Middle School project.

Agenda Item 8.L. Superintendent Update

Mr. Cain will provide updates to the Board on various District items

