

Leaders tools and resources to keep themselves at the top of their game.

**5. Invest in mentorship and coaching.** Better leaders are life-long learners and never satisfied with the status quo. Always seeking transparent feedback and accountability mechanisms they can use to be in a constant state of improvement.

**6. Improve change leadership capability.** This critical area requires continuous transformation when it comes to effectively leading change.

**7. Manage anxiety through better wellness activities.** Better leaders make time for fitness, meditation, reflection, reading, healthy eating and more sleep and less vices that dumbs down potential!

**Exercise # 3:** Determine the 3 items that you need to be better at. Suggest 2 things you can do to be better at them.

Example: I need to good at the first one, Be aware of Emotional Intelligence. (a) I will allow others to monitor and speak to me about my responses to problems; (b) I will memorize Phil. 4:13 and quote it in times of high emotional situation.

## **Mission. Continue. Engage. - Building Better Leaders**

September 3, 2022 - Speaker: Pastor Bong Abagon

There may have been some changes after pandemic but the key philosophy in leadership remains the same, "Everything rises and falls on leadership...but knowing how to lead is only half the battle. Understanding leadership and actually leading are two different activities." (Maxwell, 21 Irrefutable laws of leadership)

### **I. BETTER LEADERS KNOW THEMSELVES**

The great american football coach Vince Lombardi oncesaid, "Leaders are \_\_\_\_\_, they are not born. They are made by hard effort, which is the price which all of us must pay to achieve any goal that is worthwhile."

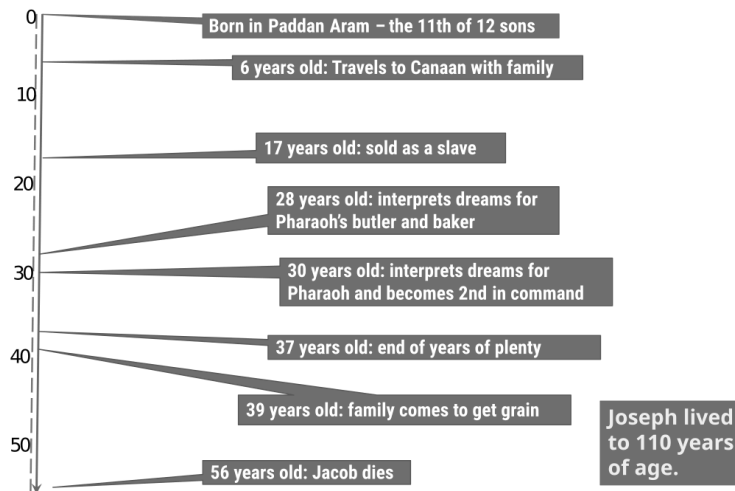
God never puts to waste every experience and every moment of your past. Remember he is the potter, you are the clay.

Isaiah 64:8, "*Yet you, Lord, are our Father. \_\_\_\_\_ are the clay, \_\_\_\_\_ are the potter; \_\_\_\_\_ are all the work of your hand.*"

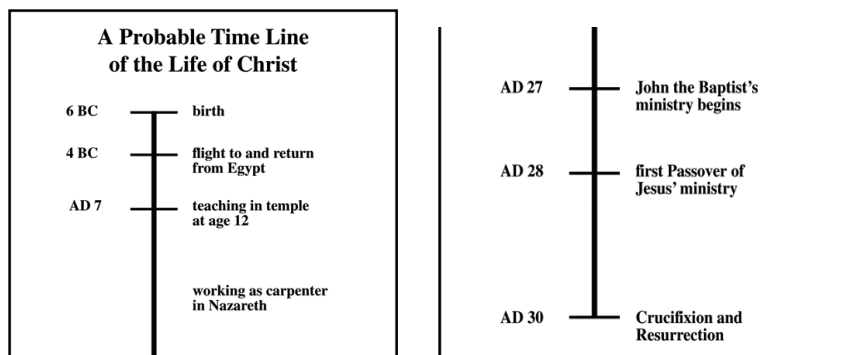
Jeremiah 18:1-6, *This is the word that came to Jeremiah from the Lord: 2 "Go down to the potter's house, and there I will give you my message." 3 So I went down to the potter's house, and I saw him working at the wheel. 4 But the pot he was shaping from the clay was marred in his hands; so the potter formed it into another pot, \_\_\_\_\_ it as seemed best to him. 5 Then the word of the Lord came to me. 6 He said, "Can I not do with you, Israel, as this potter does?" declares the Lord. "Like clay in the hand of the potter, so are you in my hand, Israel.*

The ceramic is a product of the past activity of the potter.  
Your \_\_\_\_\_ shapes you for the future.

## Timeline of Joseph's life



## The Timeline of Jesus' Life



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## III. BETTER LEADERS BETTER THEMSELVES

“There is nothing noble in being superior to your fellow man; true nobility is being superior to your former self.”  
—Ernest Hemingway

**James 1:5** “If any of you lacks wisdom, you should \_\_\_\_\_, who gives generously to all without finding fault, and it will be given to you.”

Brent Gleeson, former navy Seal Instructor and author of *Embrace the Suck: The Navy SEAL Way to an Extraordinary Life*, teaches better leaders the three C's in facing excruciating problems: Challenges-Commitment-Control Principle. (a) *See difficulty as challenges*, (b) *strong commitment to the goal*, (c) *and focus on things within your control*.

Here are seven areas better leaders focus growth on:

1. **Be aware of your Emotional intelligence** is the ability to use emotional information to guide thinking and behavior. EI can be broken down into self-awareness, self management, social awareness, and relationship management. In volatile environments, panic is contagious. But so is staying calm, confident, and communicative.
2. **Enhance Communication.** Leaders need to learn how to properly over-communicate. Never assume you've communicated enough.
3. **Develop Empathy.** Empathy means building meaningful relationships, and for improving the ability to inspire others, enhance engagement, and effectively provide feedback.
4. **Motivate yourself and others.** Leaders must learn first how to stay motivated, and then coach others in self-motivation.

**Exercise # 2:** Indicate your title or position in the church, who you answer to (supervisor) and thoughtfully write down as many job description you can think about.

My Title:

My Supervisor:

My Job description:

My Title:

My Supervisor:

My Job description:

**Exercise # 1:** Make your own timeline leading to where you are at. Highlight the important segments of your life.

## II. BETTER LEADERS KNOW WHERE THEY ARE AT

Do you know why you are where you are? The world insist that you make yourself (the self-made). The bible says differently.

**You are where God** \_\_\_\_\_.

Isaiah 30:21, *“Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, “This is the way; walk in it.”*

It is God who carefully crafted your path, sanctioned you to be in a place that He had \_\_\_\_\_.

Eph. 2:10, *For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.*

### **People affirms leadership.**

God affirms our call by the people around us.

It was how \_\_\_\_\_ was confirmed to leadership.

Gen. 41: 39-40 *Then Pharaoh said to Joseph, “Since God has made all this known to you, there is no one so discerning and wise as you. 40 You shall be in charge of my palace, and all my people are to submit to your orders. Only with respect to the throne will I be greater than you.”*

It was how \_\_\_\_\_ was set apart for missions. Acts 13:2-3, *While they were worshipping the Lord and fasting, the Holy Spirit said, “Set apart for me Barnabas and Saul for the work to which I have called them.” 3 So after they had fasted and prayed, they placed their hands on them and sent them off.*

### **Leaders are led by other leaders.**

"In the years I've been thinking and talking about leadership, I've come to realize that the desperate need for **accountable leaders** is the fundamental challenge organizations are facing today," Vince Molinaro wrote his 2016 book *The Leadership Contract*.

According to the Landmark Workplace Accountability Study, 85% of the professional surveyed missed clarity on the company expected results, 93% were unable to align their work or take accountability for desired results with an 84% blaming leaders' behavior as the single most crucial factor influencing responsibility in their organizations.

\_\_\_\_\_ requires a personal understanding of who we answer to, our own role and responsibilities, and our individual performance goals, including standards to measure success.

In 2 Corinthians 8, Paul asked the church to give. What was the accountability he imposed to this project based on verses 1-5, 6, 17, 22 and 24?