



Worksheet 3

Startup Team Fit & Support Map

(for Lesson 3 — Building Teams, aligned with Haile segment on talent gaps & support)

STARTUP TEAM FIT & SUPPORT MAP

Purpose:

Understand your team's strengths, gaps, and what support systems (hubs, mentors, investors) can help fill those gaps.

1 Current Team Roles

List your existing teammates (if any):

Name	Role	Strengths	Gaps

2 Key Strengths We Already Have

What does your team already do well?

Examples: customer engagement, operations, design, tech.

3 Where We Need Support (Inspired by Haile)

Examples from Haile's segment:

- governance
- financial discipline
- product development
- leadership
- communication

Write your own:

- _____
- _____
- _____

4 Support Map — Who Can Help Fill the Gaps

Examples:

- Startup hubs
- Mentors
- Advisors
- Peers
- Investors
- Accelerator programs

Write 3 sources:

Support Source	How They Can Help	First Step I Will Take

5 Quick Team Health Check

Rate 1–5 (1 = weak, 5 = strong)

- Communication: ☐1 ☐2 ☐3 ☐4 ☐5
- Trust: ☐1 ☐2 ☐3 ☐4 ☐5
- Shared goals: ☐1 ☐2 ☐3 ☐4 ☐5
- Accountability: ☐1 ☐2 ☐3 ☐4 ☐5

✓ Final Reflection

What's one action I can take to strengthen our team this month?
