

Ph.D. in Nursing (Health Policy and Advocacy),

Minor in Health Ministry

HBI University

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Nursing (Health Policy and Advocacy) at HBIU University is designed to prepare students for advanced research, leadership, and implementation in the field of nursing with a focus on health policy and advocacy. This program provides a comprehensive approach, combining both theoretical and practical components to ensure that graduates are fully equipped to contribute meaningfully to the development of health policies, advocate for patient care improvements, and influence health systems at the local, national, and global levels.

A unique feature of the program is the minor in Health Ministry, which offers specialized training for those interested in integrating health care with faith-based ministry. This minor prepares students to bridge the gap between healthcare delivery and faith-based initiatives, offering them the tools to advocate for health policies that consider spiritual and community health needs. Students will gain expertise in providing compassionate care and advocating for underserved populations while integrating the principles of health ministry.

The curriculum includes foundational courses in health policy analysis, nursing leadership, healthcare systems, ethics, and advocacy. Students will also have the opportunity to select electives tailored to their specific research interests, particularly in health policy and nursing practices. Rigorous training in research methodology ensures that students are prepared to conduct independent, high-level research that can advance nursing practice and health policy, with an emphasis on improving patient outcomes and access to care.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Health Ministry (15 Credit Hours)

Course Code	Course Name	Credit Hours
HEAL 701	Introduction to the Minor Field	3
HEAL 702	Ethics and Best Practices	3
HEAL 703	Case Studies and Applications	3
HEAL 704	Policy and Governance in the Minor	3

HEAL 705	Capstone Project in the Minor	3
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Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in nursing (health policy and advocacy).
- Develop expertise in health ministry and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000