

<b>Officer Compensation Learning Device Planning</b>					
Module/Course Title	Student Workload	Credits	Semester	Frequency	Duration
4061112037	271.99 Workhours	6 CU 9.54 ECTS	5 <sup>TH</sup> SEMESTER	ONCE YEAR	1 SEMESTER
1	<b>Types of courses</b> Lectures Structured, Assignments, Independent Study	<b>Contact hours</b> 79.96	<b>Independent Study</b> 95.74	<b>Structured Study</b> 95.74	<b>Class size</b>  <b>MAX 50 STUDENTS</b>
2	<b>Prerequisites for participation (if applicable)</b> None (prerequisite)				
3	<b>Program Learning outcomes</b> <p>PLO 3 <i>Able to master qualitative and quantitative analysis methods and techniques for administration</i></p> <p>PLO 5 <i>Able to make decisions in solving problems based on the results of information and data analysis</i></p> <p>PLO 7 <i>Able to formulate alternative solutions to administrative problems in public sector organizations</i></p> <p>PLO 11 <i>Cooperate and have concern for society and environment</i></p>				
	<p>CLO 3 Able to master qualitative and quantitative analysis methods and techniques for administration regarding employee compensation.</p> <p>CLO 5 Able to make decisions in solving problems based on the results of information and data analysis so as to calculate the amount of employee compensation.</p> <p>CLO 7 Able to formulate alternative solutions to administrative problems related to employee compensation in public sector organizations.</p> <p>CLO 11 Cooperate and have concern for the community and the environment by explaining the forms of compensation and factors that can affect employee compensation.</p>				
4	<b>Subject aims/Content</b> (learning objectives of the course/subject material) <ol style="list-style-type: none"> <li>1. Annual Program</li> <li>2. Semester Program</li> <li>3. Syllabus</li> <li>4. Lesson plan</li> <li>5. Teaching materials</li> </ol>				

	6. Process Assessment Instruments and Learning Outcomes
5	<b>Teaching methods</b> <i>Group Discussion, Demonstration</i>
6	<b>Assessment methods</b> <i>Portfolio, paper test</i>
7	<b>This module/course is used in the following study program/s as well</b> -
8	<b>Responsibility for module/course</b> Elective
9	<b>Other information (References)</b> <ol style="list-style-type: none"> <li>1. Kadarisman, M. 2012. <i>Manajemen Kompensasi</i>. Jakarta: Rajagrafindo Persada</li> <li>2. Handoko, T. Hani. 2012. <i>Manajemen Personalia dan Sumber Daya Manusia</i>. BPFE</li> <li>3. Flynn, Norman. 2012. <i>Public Sector Management</i>. Sage Publica Lions (Asia Pacific).</li> </ol>