Officer Compensation Learning Device Planning ```						
Module/Course Title **4061112037**		**Student Workload** **271.99 Workhours**	**Credits** **6 CU** **9.54 ECTS**	**Semester** 5 TH SEMESTER	**Frequency** ONCE YEAR	**Duration** **1 SEMESTER**
1	**Types of courses** Lectures Structured, Assignments, Independent Study		**Contact hours** 79.96	**Independent Study** 95.74	**Structured Study** 95.74	**Class size** **MAX 50 STUDENTS**
2	**Prerequisites for participation (if applicable)** None (prerequisite)					
3	**Program Learning outcomes**					
	PLO 3 *Able to master qualitative and quantitative analysis methods and techniques for administration*					
	PLO 5 *Able to make decisions in solving problems based on the results of information and data analysis*					
	PLO 7 *Able to formulate alternative solutions to administrative problems in public sector organizations*					
	PLO 11 *Cooperate and have concern for society and environment*					
	CLO 3 Able to master qualitative and quantitative analysis methods and techniques for administration regarding employee compensation. CLO 5 Able to make decisions in solving problems based on the results of information and data analysis so as to calculate the amount of employee compensation. CLO 7 Able to formulate alternative solutions to administrative problems related to employee compensation in public sector organizations. CLO 11 Cooperate and have concern for the community and the environment by explaining the forms of compensation and factors that can affect employee compensation.					
4	**Subject aims/Content** (learning objectives of the course/subject material) 1. Annual Program 2. Semester Program 3. Syllabus 4. Lesson plan 5. Teaching materials					

	6. Process Assessment Instruments and Learning Outcomes
5	**Teaching methods** *Group Discussion, Demonstration*
6	**Assessment methods** *Portfolio, paper test*
7	**This module/course is used in the following study program/s as well** -
8	**Responsibility for module/course** Elective
9	**Other information (References)** 1. Kadarisman, M. 2012. *Manajemen Kompensasi.* Jakarta: Rajagrafindo Persada **2.** Handoko, T. Hani. 2012. *Manajemen Personalia dan Sumber Daya Manusia*. BPFE 3. Flynn, Norman. 2012. *Public Sector Management*. Sage Publica Lions (Asia Pacific).