In general, we expect our participants to act in accordance with local laws and behave in a respectful and responsible manner that encourages everyone to have fun and to contribute positive, playful games when participating.

Mastermind Adventures has a ZERO TOLERANCE POLICY for harassment of any kind, including but not limited to:

-stalking -intimidation -offensive verbal comments -physical assault and/or battery -bullying / pranking -inappropriate / unwelcome physical contact

in relation to, but not limited to: -race / color / national origin / citizenship / religion -gender / identity / presentation -appearance / body size / age -disability

Anyone can report harassment. If someone's behavior has made you uncomfortable, or if you witness the same happening to someone else, you should immediately contact Staff, Game Facilitator or Mastermind Adventures staff. If you do not make us aware, we cannot take appropriate and timely action.

If any individual feels that they need support, feels that the program they are subscribed to is not the right fit, please reach out to our <u>Adventure Specialist</u>, and we will make every effort to remedy the situation.

If a person engages in harassing behavior, Staff will take prompt action in any form they deem appropriate, including expulsion from the program with no refund or being banned from the platform. Our policy applies to EVERYONE at the program. Attendees, Guests, Professionals, Staff and other Officials are all subject to our anti-harassment policy.

When at Mastermind Adventures related programs, be respectful, be nice, be cool and be kind to each other.

Our mission is to create a fun, safe, welcoming, awesome experience where humans of all kinds can come together and enjoy an experience. We want you to not only have the most amazing time ever, but to experience it in an environment where you are safe, accepted and encouraged.