Join FIND as a City Lead or Event Host and help people connect in real life

Your social life, in real life — fun friend socials and singles events curated by locals, for locals. We believe in putting down the apps and showing up for real-life connection.

This is a part-time 1099 contractor position. You are a mini-market operator where you publicly lead FIND, build partnerships, drive revenue, control expenses, work 5–10 hours/week, host events, and receive profit share.

Apply to be a host here

Why join FIND?

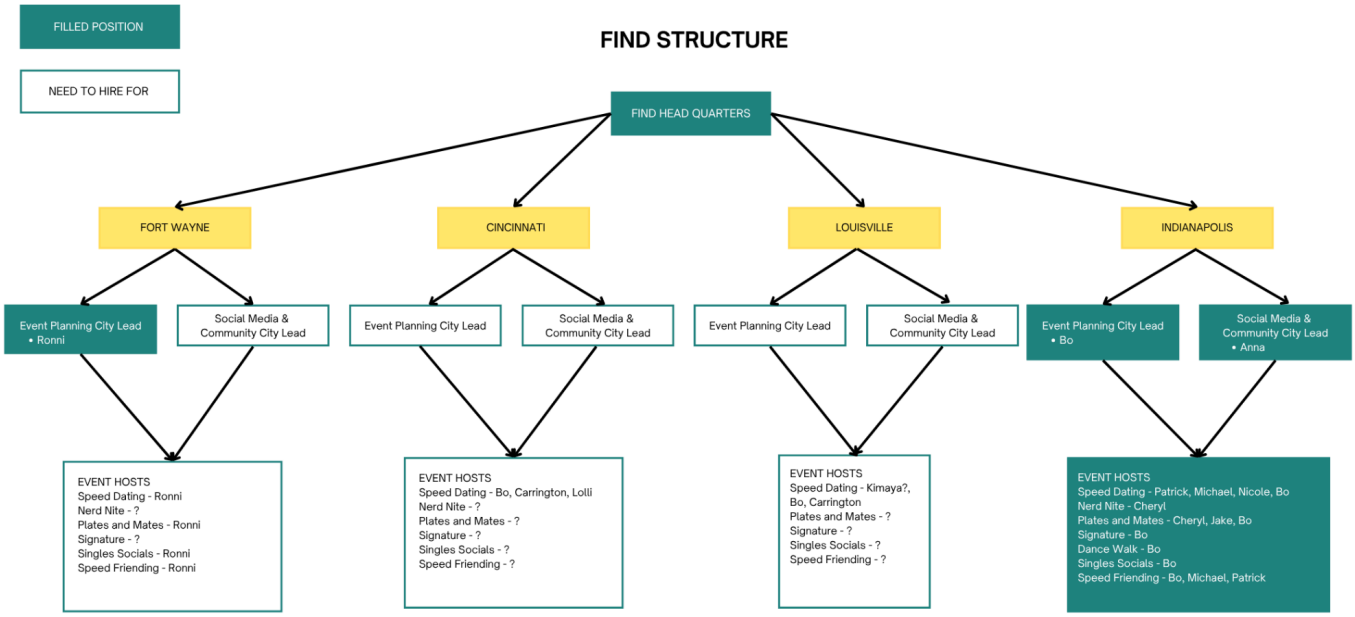
- Flexible Schedule – Choose events that fit your lifestyle
- Event Creativity – Design and host events that reflect your community's vibe
- Community Building – Help people find friends, love, and real-world connection
- Growth Opportunities – Expand with us into bigger roles and leadership
- Training & Support – Get access to tools, guides, and a supportive team
- Local Partnerships – Strengthen ties with venues and small businesses

Apply if you...

want to be a community builder and event without having to figure everything out on your own.

are excited to meet new people and help others find their people.

have an entrepreneurial spirit and want to learn what it takes to run a successful events business.



Positions for hire:

1. Fort Wayne
    a. Social Media and Community City Lead
2. Cincinnati
    a. Event Planning and Coordinator City Lead
    b. Social Media and Community City Lead
3. Louisville
    a. Event Planning and Coordinator City Lead
    b. Social Media and Community City Lead

CITY LEAD OPPORTUNITIES

1. Event Planning City Lead

For leaders who want to bring FIND to their city and take charge of event planning from start to finish. You will also be trained as an Event Host.

Represent yourself publicly as the leader of FIND XX.

You might already be…

You might already be the friend who plans everything, a community organizer, event planner, hospitality professional, meetup organizer, young-professional group leader, or someone who's constantly saying, "We should do this in my city."

What We're Looking For:

- **You'll thrive in this role if…**
    - **Ownership:** You think of your city as your market and proactively identify opportunities.
    - **Resourcefulness:** You bring solutions, not just problems.
    - **Community instinct:** You know what people in your city actually want to do.
    - **Business mindset:** You're comfortable negotiating with venues and finding win-win partnerships.
    - "I create things people want to attend."
    - "Here's what I think singles would love. I found three venues, talked to two of them, and here's what I recommend."
    - "People here are obsessed with X. I found a local business that wants to collaborate. Let's do a singles event there."
    - "Hey XYZ Brewery, we'd love to bring 50 singles here. Would you waive the rental fee and provide a drink special?"
    - Problem solver, "Okay. I've got this. Here's the situation, and how I can make lemonade out of lemons"
- **Financially responsible**
    - City Leads share responsibility for event expenses and may incur a financial loss if event revenue does not cover those expenses.
    - Manage event budgets and make financially responsible planning decisions
    - City Lead personally pays for supplies, vendors, venues, etc. unless otherwise specified by FIND.
    - FIND will provide a starter hosting kit with branded materials. City Leads are responsible for purchasing event-specific supplies.
- **Time commitment**
    - 5-10 hours/week + working events

    - Host 1-2 speed dating events per month
    - Event frequency varies by market and event series. City Leads will initially focus on 2-4 events per month, with opportunities to expand as the market grows.
        - Plates and Mates
        - Nerd Nite
        - Signature
        - Singles Socials
        - Speed Friending
- **City Leads are primarily accountable for organic attendance**
    - FIND will run and manage ads, newsletters, and text campaigns

Your Role Includes:

- Plan and host monthly events in your city.
- You'll work in partnership with the Social Media and Market City Lead
- Meet and coordinate with venues and vendors
- Execute the FIND playbook and SOP's for event planning
- Freedom to come up with unique events and establish local partnerships in your city
- Set up events in Eventbrite
- Update FIND's website for your city's events
- Create and maintain event planning briefs
- Bi-monthly virtual 45-min check ins with FIND founder and city lead
- Represent FIND professionally, with warmth and enthusiasm

Compensation:

- Profit share split with FIND City Leads on events you fully plan and execute.
- City leads compensation will be a phased approach based on training and success. Starting at 10% and going up to 40%. Find takes 20% of revenue.
    - For example at full compensation:
        - Revenue makes $1,000 and has $200 in expenses.
        - $1,000 revenue → FIND receives $200 → $200 expenses are deducted → $600 remains → $300 to each City Lead.

2. Social Media & Community City Lead

For leaders who want to bring FIND to their city and take charge of grassroots marketing from start to finish. You will also be trained as an Event Host.

Represent yourself publicly as the leader of FIND XX.

You might already be…

You might be a local creator, social media manager, community manager, photographer/content creator, networking-group regular, micro-influencer, or the person who somehow knows what's happening everywhere in the city.

What We're Looking For:

- **You'll thrive in this role if…**
  - "I make sure people know about them and want to attend."
  - "I'm good at social media, know half the city, attend everything, feel comfortable walking into a room alone, know local businesses, and have a local social media presence."
  - "I am a charismatic, hyper-connected person who is comfortable being on camera, and can make great TikToks/Reels."
- **Time commitment**
  - 5-10 hours/week + working events
  - Host 1-2 speed dating events per month
  - Attend 2–3 non-FIND events per month
  - Event frequency varies by market and event series. City Leads will initially focus on 2-4 events per month, with opportunities to expand as the market grows.
    - Plates and Mates
    - Nerd Nite
    - Signature
    - Singles Socials
    - Speed Friending
- **Financially responsible**
  - City Leads share responsibility for event expenses and may incur a financial loss if event revenue does not cover those expenses.
  - Manage event budgets and make financially responsible planning decisions
  - City Lead personally pays for supplies, vendors, venues, etc. unless otherwise specified by FIND.
  - FIND will provide a starter hosting kit with branded materials. City Leads are responsible for purchasing event-specific supplies.
- **City Leads are primarily accountable for organic attendance**
  - FIND will run and manage ads, newsletters, and text campaigns
- **Must have a strong social media background**: capturing content, posting, editing videos.

- **Must-have**: locally connected, outgoing, comfortable on camera, social-media fluent, reliable, available evenings, willing to attend community events.
- **Nice-to-have:** Canva, photography, professional social media management, existing local audience.
- **Canva background**: Updating templates provided by FIND. Find will provide branded templates.
- **Self-directed + reliable:** You follow through without needing someone to chase you, communicate proactively, meet deadlines, and can manage multiple moving pieces.
- **Be involved in the community** - Go to networking and community events to represent FIND. Connecting with run clubs, young professional groups, LGBTQ+ organizations, churches, breweries, gyms, nonprofits, creators, local media, neighborhood organizations, etc

Your Role Includes:

- You'll work in partnership with the Event Planning Coordinator City Lead
- Promote events locally through partnerships, social media, and community engagement
- Film and edit social media videos for reels and tiktoks
- Go to non-FIND events in the city 2-3x month
- Be on site at at select events capturing content - iphone clips
- Professional photo and camera experience preferred but not required
- Making Canva guides for your city 2-3X month
- Social interviews with guests
- Must be comfortable being on camera (talking in videos and being the face of your city)
- Create social media content plans and execute them during events
- Manage your city's social media profile (IG, FB, and Tiktok)
- Add your city's events to online calendars (ex. Facebook, meetup, and city specific calendars)
- Represent FIND professionally, with warmth and enthusiasm

Compensation:

- Profit share split with FIND City Leads on events you fully plan and execute.
- City leads compensation will be a phased approach based on training and success. Starting at 10% and going up to 40%. Find takes 20% of revenue.
    - For example at full compensation:
        - Revenue makes $1,000 and has $200 in expenses.
        - $1,000 revenue → FIND receives $200 → $200 expenses are deducted → $600 remains → $300 to each City Lead.

EVENT-ONLY HOST OPPORTUNITY:

3. EVENT HOST:

Perfect if you love live events and want to jump in as the face of FIND for the night.

What We're Looking For:

- **Community driven:** You are involved in your community and a people person.
- **Hospitality background**: Superior customer service mindset. Charismatic and outgoing personality. Approachable, friendly, and professional.
- **Event hosting experience:** You've hosted events for your community for 30+ people
- **Tech savvy and a fast learner:** We use technology so you need to be able to work the backend of our software. Training provided

Responsibilities Include:

- Greet and check in guests with a smile
- Help guests check in and complete their FIND profile. Training provided.
- Set up and tear down the event (signs, table layout, ambiance)
- Facilitate the event, give instructions, and guide guests through the experience
- Take iphone photos and videos of guests socializing (including interview videos with guests, host option to be on camera)
- Support venue staff (like giving bartenders a heads-up before break rounds)
- All supplies and equipment provided and paid for by FIND
- Make announcements before and after the event

Not responsible for:

- Event planning or coordination
- Marketing and sales

Compensation:

- Starting at $100 per speed dating event (3 hour event including set up, check in, and tear down)
- Parking reimbursement

Ready to Help People FIND Their People?

Start by applying today and let's bring real-life dating back to your city.

Apply to be a host here

Thank you for your interest in becoming a part of our FIND team! We look forward to talking with you about future opportunities and bringing our events to your city.