

WWU'S PROPOSAL RE PROFESSIONAL DEVELOPMENT
3/11/24

Article XX: Professional Development

- 21.1.** **Professional Development.** The University regards student employment as a form of professional development. ESEs are encouraged to discuss with their supervisors their professional development goals and may submit requests to their supervisors for additional professional development opportunities.
- 21.2.**
- 21.3.** **Performance Evaluations.** A Performance Evaluation is an assessment of the ESE's performance of job duties and responsibilities. The University will determine the format of performance evaluations, including any standardized forms. The ESE will be provided an opportunity to discuss the contents of the review with the supervisor prior to it being finalized.
- 21.3.1. Performance Evaluations should be completed at least once a year.
- 21.3.2. ESEs shall be informed at least two (2) weeks in advance of performance evaluations.
- 21.3.3.
- 21.4.** Nothing will preclude the University from enhancing the professional development and/or career counseling programs or the professional development lectures/workshops provided to ESEs.