

Board of Directors Meeting December 17, 2024 -- 4:30 pm to 6:30 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Board Members: Annette Bridges, Robyn Consoer, Christie Juneski, Maggie Jungbluth, Cherie Neima, Tim Normandt, Katelynn Strawmatt (4:37pm), Carrie Thompson, Amy Tran, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center, 4043 Washburn Ave N Mpls

Google Meet: Board Meeting: <https://meet.google.com/aie-ecnz-oas>
Or dial: (US) +1 224-505-3514 PIN: 620 644 961#

1. Approval of Agenda

**Annette Bridges moved to change the order of names called when voting, seconded by Tim Normandt
Unanimously approved**

2. Declaration of Conflict of Interest

3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.

4. Consent Agenda

a. Approval of Minutes

[November 26, 2024](#)

b. Board Policy Updates

- i. [Policy 417](#): Chemical use and Abuse
- ii. [Policy 531](#): Pledge of Allegiance
- iii. [Policy 612](#): Title I
- iv. [Policy 650](#): CVA Talent Development and Grade Acceleration

Maggie Jungbluth asked to move 650 to next month due to the format to make it match all of the other policies

Robyn Consoer moved to approve the consent agenda minus policy 650, seconded by Christie Juneski

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

5. Financial Report (Dieci)

a. November 2024

i. [Financial](#)

ii. [Detailed](#)

iii. Credit Card Activity

Robyn Consoer moved to approve the November financials, seconded by Anette Bridges

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

Katelynn has reviewed and approved the October and November financials

b. FY25 Budget Updated

i. [Revised Budget](#) 12.17.24

Anette Bridges moved to approve the revised budget, seconded by Carrie Thompson

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

6. Board Business

a. Strategic Plan

- i. Executive Committee - Board Chair, Vice Chair, Secretary, Treasurer
- ii. Process
- iii. Meeting date (April or May)

Nicole is recommending community meetings matching a model of strategic plans of other charter schools in the area.

Need to choose scheduler of meetings – Nicole is willing to schedule and we chose her to schedule these meetings – **no vote needed**

b. Board Policy

- i. [Policy 215](#): School Board Elections - 2nd Reading
- ii. [Policy 404](#): Employee Background Checks - 3rd Reading

Anette Bridges moved to approve policy 404 - Employee Background Checks, seconded by Maggie Jungbluth

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

- iii. [Policy 405](#): Veteran's Preference - 3rd Reading

Christie Juneski moved to approve policy 405 - Veteran's Preference, seconded by Anette Bridges

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

c. Marketing & Communications

- i. Website: <https://cva.xblu.live/#>

Provide ongoing feedback to the spreadsheet available to increase a level of clarity so we are ready to launch the new site.

Discussion on a soft launch to current community members and then do a push out to the general public after a commenting period to make adjustments as needed.

ii. Logo Options

1. [Option A](#)
2. [Option B](#)
3. [Option C](#)

Ongoing discussion on the logo. Cassy Belshan, Carrie Thompson and Nicole Rasmussen will continue the work on the logo. Working to create a branding page with options available depending on the use.

7. Administrators' reports

- a. [Director](#)
 - i. Enrollment
 - ii. Professional Development
 - iii. Strategic Visioning

We discussed opening up HealthiestYou (100% employer paid) to employees under 0.75 FTE, as well as open enrollment to voluntary vision insurance and life insurance and AD&D, 100% employee responsibility. We will add that to what we approve when we get the full cost of health insurance and benefits later.

Point of order: speaker issue

- b. [Assistant Director of Culture & Climate](#)
- c. [Principal Report](#)
- d. Special Education Director (included in Director report)
 - i. Student Numbers

8. Other Business

- a. Facilities Update
 - i. Air Ventilation Grant
 - ii. HVAC Updates

We discussed and were informed of the upcoming repairs that are needed to increase efficiency and safety with the system. Waiting on other items to be incorporated into the Air Ventilation Grant - Deadline for grant submission is January 31, 2025

- b. Board Member Development
 - i. [Eight Characteristics of Effective Boards](#)
 - ii. [Mn Charter Board](#) Training- Choice Month

9. Adjournment

Tim Normandt moved to adjourn, seconded by Christie Junski

Anette Bridges approved

Robyn Consoer approved

Christie Juneski approved

Maggie Jungbluth approved

Cherie Neima approved

Tim Normandt approved

Katelynn Strawmatt approved

Carrie Thompson approved

Amy Tran approved

Adjourned at 6:30pm

Next meeting: January 28, 2025

February 25, 2025

April 22, 2025

June 24, 2025

March 25, 2025

May 27, 2025