

ALL INDIA BANK RETIREES' FEDERATION

D-1/1, Sector-C, Scheme-71,
Near Kasara Bazar School, Indore – 452 009.

Ref: 2015/204

Date: 10.07.2015

The Office Bearers / Central Committee Members/ State Body Chiefs
A.I.B.R.F.,

Dear Sirs,

**Re: Central Committee Meeting of AIBRF held at Indore
On 9th & 10th July 2015 - Proceedings**

Central Committee Meeting of AIBRF has held at Indore on 9th and 10th July 2015 to take stock of the situation on retiree issues in the post settlement scenario and to formulate future strategy to take the retiree issues forward and achieve them in the coming days.

2. Gist of the deliberations and the decisions taken in the meeting are reported below

- (a) It was decided that AIBRF shall continue to function as an independent organization for the cause of retirees. Issue based support will be sought from UFBU and its constituents.
- (b) Having lodged protest to UFBU and its constituents for failure to achieve any of the demands of retirees which was need of the time to express sentiments of the membership, AIBRF shall continue to work to develop cordiality in the relationship with the serving unions without sacrificing its independence and respect.
- (c) It was unanimously felt by the house that AIBRF should continue to work for developing coordination among various retiree organizations functioning at apex level in banking industry by removing the bottlenecks and hurdles coming in this direction and also work for coordination among retiree organizations in the financial sector.
- (d) The committee has given direction to the Central Office to make efforts and follow up to secure early date from IBA authorities for holding discussion on pending issues of retirees and outcome of the efforts should be reviewed periodically and initiate further appropriate steps to take the issue forward

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- (e) Contents of Record Note dated 25.05.2015 signed by IBA and Unions was reviewed and it was felt that its contents in particular preamble part “ No Contractual obligation towards retirees” was prejudicial to the long term interest of retirees. It was decided that AIBRF would continue to initiate appropriate action including legal recourse to ensure its deletion.
- (f) The house did comprehensive review of all pending demands of retirees and in particular updation of pension for the past retirees. In view of IBA stand on this issue as indicated in the Record Note and overall negative environment on this point prevailing in financial sector it was decided to obtain opinion from some leading advocate of Supreme Court on service matters and thereafter decide future course of action to achieve this important demand. The house was of the view that social security and legal position on it as expressed in various judgments of the apex court has also to be taken into consideration by the authorities.
- (g) The house further decided to continue to raise other pending issues of retirees like one more pension option to left over retirees, increase in ex-gratia payment to pre-1986 retirees , encashment of leave to all compulsory retirees etc at appropriate level and pursue them for solution.
- (h) The house also decided to continue to organize organizational programs at different centers to press our demands. The immediate plan finalized in this regard is as under
- (i) To organize demonstration and Dharna at Ahmadabad, Bhopal, Lucknow, Patna, Bhuneshwar, Mumbai & Patiala before head office / main office of the bank of the area and handover the memorandum to the Chief of the office with the request to forward it to IBA with favorable remarks. This program will be launched at other centers too in the coming days. These programs will be organized by state bodies of the area.
- (ii) To continue to send letters addressed to the Banking Secretary as being done at present with the request to IBA to call AIBRF for discussion. Till now more than 10000 letters have been sent under

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the program so far. In next one month the affiliates have been requested to send another 10000 such letters to the Banking Secretary.

(iii) The delegation of AIBRF will continue to meet Central Ministers, Members of Parliament Leaders of Opposition in particular during next monsoon session of Parliament to press retiree issues.

(iv) To organize centralized Dharna cum demonstration in Delhi at appropriate time during Winter/ Budget Session of the parliament.

(v) In addition to the above, the affiliates were requested to organize agitational programs at local level.

(i) The Central Committee members were informed about the arrangements for 4th Triennial Delegation of AIBRF being held at Trissur in November 2015 by host unit AKBRF with the request to make it grand success.

Minutes of the meeting will be circulated among central committee members in due course.

With warm regards,

Yours Sincerely

(S.C.JAIN)
GENERAL SECRETARY



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