

New Hampshire School Administrative Unit 29

Marlborough Administrative Assistant to the Principal, Manager of Building 2026-2027 Health Insurance Costs

Board's contributions for medical based upon 80% of plan capped at AB20 contributions.

AB20 HMO with NO inpatient deductible and \$20/office visit copays; higher Rx copays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$15,875.76	\$12,700.61	\$3,175.15	\$132.30

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$31,751.40	\$25,401.12	\$6,350.28	\$264.60

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$42,864.36	\$34,291.49	\$8,572.87	\$357.20

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Access Blue 15 IPED HMO with \$15/\$40 office visit copays, \$1,000/person, \$3000/family annual deductible and 6 Tier Rx copays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$13,767.60	\$11,014.08	\$2,753.52	\$114.73

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$27,535.20	\$22,028.16	\$5,507.04	\$229.46

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$37,172.64	\$29,738.11	\$7,434.53	\$309.77

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Open Access 20 PP; with \$20 office visit copays, \$1,000/person,
\$3000/family annual deductible and 6 Tier Rx co-pays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$16,114.08	\$12,700.61	\$3,413.47	\$276.51

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$32,228.16	\$25,401.12	\$6,827.04	\$284.46

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$43,508.04	\$34,291.49	\$9,216.55	\$384.02

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Option 3A Dental

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$626.28	\$626.28	\$0.00	\$0.00

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$1,206.12	\$800.00	\$406.12	\$16.92

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$2,104.08	\$800.00	\$1,304.08	\$54.34

Additional Notes

Number of Payroll Deductions

24 from July through June

FSA accounts - Healthcare

\$200 min to \$2,500 max

Child Care Reimbursement

\$200 min to \$5,000 max

Health buyout

\$6,000