

MINUTES
Board Meeting
February 24, 2025

The **board meeting** of the Tattnall County Board of Education was held on **February 24, 2025, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Vice-Chair, Shawn Sikes, **prayer** by Shawn Sikes and **pledge** to the Flag led by Stephanie Thomas.

Those board members present were:

Shawn Sikes, Vice-Chair
DuAnn Cowart Davis
Stephanie Thomas
Seth Edwards

The board Superintendent present was:

Dr. Kristen D. Waters

System staff members present were:

Donna Bland, Carla Waters, Debbie Powell, Glenn Stewart, Donny Sikes, Tabitha Guerrero, Katherine Swain, Matthew Swain, Kim Helms and Jessica Eubank.

Visitors present were:

Pam Waters, *Journal-Sentinel*, Kaleigh Odom and Chloe Oliver.

On Motion of DuAnn Cowart Davis, and seconded by Seth Edwards, the board unanimously adopted the agenda for February 24, 2025.

Received presentations/requests from visitors/others:

- NTES recognitions
- Recognized District Spelling Bee Winners

II. ITEMS OF INFORMATION AND POSSIBLE ACTION

A. Received reports from Superintendent

1. Superintendent reported:

- a) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas, and seconded by DuAnn Cowart Davis, it was unanimous to approve 2025-2026 classified pay scales.
- b) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Seth Edwards and seconded by Stephanie Thomas, it was unanimous to approve updated 2024-2025 school calendar.
- c) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Seth Edwards, it was unanimous to approve updated graduation requirements for TCHS.
- d) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to award lawn mower bid to Durden Sales & Service.
- e) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Seth Edwards, it was unanimous to award professional development furniture bid to Wilkes Office Supply.
- f) Discussed Policy DIB, Financial Reports. (to be approved March 24, 2025)

B. Received reports from other system personnel:

1. Debbie Powell

a. District financial status review.

III. SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

On motion of Stephanie Thomas and seconded by DuAnn Cowart Davis, the board unanimously approved the consent agenda as presented for the February 24, 2025, board meeting.

A. Approved Minutes

Regular board meeting for Monday, January 27, 2025, 1:00 p.m.

Work Session for Monday, January 27, 2025, 11:00 a.m.

B. Employed certified personnel (Pending final receipt of criminal background check):

Employee	Position	Department/School
Jostlyn Lord	Teacher	STMS

C. Employed non-certified personnel (Pending final receipt of criminal background check):

Employee	Position	Department/School
Deanna Denmark	Bus Driver	Transportation

D. Accepted resignations and identified personnel leaving the system:

Employee	Position	School	Reason (Effective Date)
Angie Parker	Teacher	STES	Retirement (6/1/2025)
Clarice Shuman	Teacher	STES	Retirement (6/1/2025)
Elise Squires	Teacher	STES	Retirement (6/1/2025)
Aubree Strickland	Teacher	STES	Resignation (5/28/2025)
Cassidy Carter	Teacher	NTMS	Resignation (5/28/2025)
Ella Rose Rigdon	Teacher	STMS	Resignation (5/28/2025)
Lacey Samuels	Teacher	STMS	Resignation (5/28/2025)
Zack Stanaland	Teacher	TCHS	Resignation (5/28/2025)

E. Approved Release from 2024-2025 Contract:

Employee	Position	School	Reason (Effective Date)
Jennifer Conner	Teacher	TCHS	Resignation (2/21/2025)

F. Approved Release from 2025-2026 Contract:

Employee	Position	School	Reason (Effective Date)
Nicole Balkcom	Special Education Director	BOE	Retirement (6/1/2025)
Tisha Holland	Federal Programs Director	BOE	Retirement (6/1/2025)

G. Accepted January 2025, expenditures.

V. Motioned by DuAnn Cowart Davis, the board adjourned at 1:46 p.m.

Chairman _____

Vice Chair _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Secretary _____

Approved: March 24, 2025