

BOE End of Meeting Debrief | November 19 2025



Agenda Item: M.0

Form Purpose:

The purpose of this form is to document the BOE Debrief at the end of each BOE meeting. It is intended to focus on our commitment to:

1. Keep students at the center of all decisions; and
2. Continuous improvement under the Policy Governance® Framework

These Debriefs can also be used as Monitoring Report documentation for Board-Superintendent Relationship (BSR) and Governance Process (GP) policies. To help center this discussion, below are our forward thinking guidance:

1. **SSD BOE Global Ends Statement:** Every student will achieve academic and personal success to belong, thrive and foster civic engagement and socioeconomic agility in an ever-changing global community.
2. **Ends 1- Academic Success:** Every student will demonstrate annual academic growth and achievement that meets or exceeds grade-level expectations.
3. **Ends 2- Personal Success:** Every student will be prepared, growth-oriented, curious, courageous, and globally aware.
4. **Ends 3 - Economic Success:** Every student will demonstrate achievement predictive of post-secondary readiness and socioeconomic agility.

Debrief Questions

Was our business at the meeting focused on activities that promote and honor our Global Ends statement and Ends policies? Provide reasons why/why not.

Board Response:

- Yes

1. Found a pathway for our ESP staff to unionize. This hopefully creates a more robust community for support staff, helps with collective bargaining, find more job satisfaction, and hopefully create a more comfortable and sound environment for students to thrive.
2. Spotlights - Community organizations help support the Ends statements with all of their contributions.
3. As we review Board goals and strive to be more efficient and refine them, they are directly related to Global Ends Statement and academic success of the students.
4. Input from the Finance Committee is connected to the Ends statements.
5. Teamwork within the executive session - more cohesive, functional, and effective governing body to achieve the Ends statements.

What did we do really well during this meeting?

Board Response:

1. See connections to Global Ends Statement comments (#1)

What do we want to improve on for future Board of Education (BOE) meetings?

Board Response:

1. Discussion related to strategic planning for improvements to the delivery of PG, simplifying language – working towards this goal.
2. Reference Board Goals check-in document.
3. Executive Session check-ins with the Superintendent, schedule longer than 30 minutes.

Are there any action items, previously discussed during today's BOE meeting that require Board/Superintendent action? (NO NEW action items should be addressed with this question)

Board Response:

1. Background checks for new BOE and current BOE members (BOE)
2. Rural Alliance Surveys for CDE purposes (BOE)
3. Arranging for walkthroughs for new and continuing on BOE members (Laura coordinating)
4. Elementary school activity funds discussions with Finance Committee (Kara)
5. Agenda Planning - cover additional floor resolutions for the December 04, 2025 meeting.