



Board of Education Board Meeting Agenda

[GUSD Board Meeting Zoom Link](#)

DATE: Tuesday, March 11, 2025
TIME: 5:00 PM
LOCATION: Hillcrest Middle School, Room 18

Laura de la Roz, President
Gregory Appling, Clerk
Paula Braunschweig, Trustee
Jeri McNeill, Trustee
Zachary Saltzberg, Trustee

AB2449 Virtual Meeting Requirements: Board Members requesting to attend virtually based on emergency needs or identified just cause must disclose whether any individuals 18 years or older are present in the same room and the general nature of the member's relationship to the individual. All open session documents distributed to the Board of Trustees are available for public review in the Gravenstein Union School District Office. The agenda is available at www.gusdschools.org.

I. CALL TO ORDER AT 5:00 PM

II. ADOPTION AND APPROVAL OF THE AGENDA

Approval of the agenda for March 11, 2025 (2 min.)

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

III. REPORTS, AND ORAL COMMUNICATIONS

A. (p. 1) Gravenstein Principal (10 min.)

1. Student Council Report: 📄 Student council 3-6.MOV

B. (p. 8) Hillcrest Principal (10 min.)

1. Student Council Report



C. Gravenstein Union Teachers' Association (GUTA) (5 min.)

D. Gravenstein Union Classified Employees (GUCE) (5 min.)

E. Hillcrest Middle School Athletics (3 min.)

F. (p. 10) District Site Council (5 min.)

1. 1/22/25 Minutes: 📄 Minutes GUSD School Site Council 1/22/25

2. 2/26/25 Agenda:  Agenda GUSD School Site Council 2/26/25
 3. Next Meeting: March 26, 2025
- G. (p. 14) Gravenstein Parent Association, GPA (5 min.)**
1. Minutes from January 15, 2025
 2. Agenda from February 19, 2025
 3. Financials
- H. Trustee Reports (10 min.)**
- I. Diversity, Equity, Inclusion, and Belonging Committee Update (5 min.)**
- J. (p. 20) Facilities Report (5 min.)**
-  IMG_2684.MOV
- K. (p. 21) CBO Report (5 min.)**
- L. Superintendent Report/District Correspondence (5 min.)**

IV. PUBLIC COMMENT (10 min.)

At this time the public may address the Board on any item not listed on the agenda. Presentations are limited to three minutes per person per topic. The Board may not respond to presentations. The public may address the Board on any item listed on the agenda at the time the matter is taken up by the Board.


V. CONSENT AGENDA (5 min.)


ACTION ITEM


- A. (p. 23) Payroll**
- B. (p. 24) Warrants**
- C. (p. 32) Minutes from the Regular Board Meeting of February 11, 2025**
- D. (p. 42) Minutes from the Special Board Meeting of February 18, 2025**
- E. (p. 46) Minutes from the Special Board Meeting of February 25, 2025**
- F. (p. 49) Home to School Transportation Plan for 2024-2027**
- G. (p. 52) Contract with SCOE for School Nurse Services 2024-2025**
- H. Updated Board Policies**


(BP= Board Policy; AR= Administrative Regulation; BB= Board Bylaw)


 - (p. 54) BP 3540 Transportation**

 BP 3540_ Transportation
 - (p. 57) BP 0410 Nondiscrimination in District Programs and Activities**

 BP 0410 Nondiscrimination In District Programs And Activities
 - (p. 60) BB 9323 Meeting Conduct**

 Bylaw 9323 Meeting Conduct
 - (p. 63) BB 9323.2 Actions By The Board**

 Bylaw 9323.2 Actions By The Board
 - (p. 64) E 9323.2 Actions By The Board**

 Exhibit 9323.2-E Actions By The Board

IV. GENERAL ACTION ITEMS

- A. (p. 67) Staffing Changes for the 25-26 School Year (15 min.)**

Situation: Based on the fiscal recovery plan adopted by the Board at the February 25, 2025 meeting, administration has brought action to eliminate certain certificated and classified services.

Plan: After the Board takes action, the District will move forward with noticing affected employees.

Recommended actions: Approve (1) Resolution 250311-01 - Resolution of Intention to Terminate Certificated Employees Due to a Reduction of Particular Kinds of Services for the 2025-2026 School Year; (2) Resolution 250311-02 - Reduction in Permanent Classified Service for the 2025-2026 School Year.

If the Board approves both resolutions, the District will then move forward with noticing affected employees, in accordance with the law.

Action taken/comments:

Motion _____ Second _____
Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

B. (posted on GUSD website) Second Interim Report (20 min.)

Situation: School districts are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. The first interim report for GUSD was presented and approved during our December Board Meeting. The second interim report is due March 15 for the period ending January 31. The interim reports must include a certification of whether or not the LEA is able to meet its financial obligations (positive, qualified, or negative).

Plan: For the Board to approve the Second Interim Report confirming the positive certification for GUSD.

Recommended motion: Approve the Second Interim Report.

Action taken/comments:

Motion _____ Second _____
Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

C. (p. 71) Board Policy and Administrative Regulation: 0460 Local Control And Accountability Plan (5 min.)

Situation: Board Policy 0460 mandates that school districts develop and annually update a comprehensive plan aimed at enhancing student outcomes. This plan must address state priorities outlined in Education Code 52060, as well as any additional

local priorities established by the district's governing board. The policy focuses on measurable goals and specific actions to improve student achievement, particularly for unduplicated students—those who are eligible for free or reduced-price meals, English learners, or foster youth—and numerically significant student subgroups at risk of underperformance. The Administrative Regulations 0460 offer guidance on the procedures and steps necessary to meet the expectations laid out in the board policy.

☰ **BP 0460_ Local Control And Accountability Plan**

☰ **AR 0460_ Local Control And Accountability Plan**

Recommended Motion: To approve Board Policy 0460 and Administrative Regulation 0460- Local Control And Accountability Plan

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

D. (p.78) Board Policy and Administrative Regulation: 1250 Visitors/Outsiders (5 min.)

Situation: Board Policy (BP) 1250 emphasizes the importance of parental and community involvement. Administrative Regulation (AR) 1250 provides specific guidelines for visitors on school premises. It outlines procedures such as requiring visitors to register upon arrival, display identification badges, and adhere to designated areas within the campus. Together, BP 1250 and AR 1250 balance the district's commitment to community involvement with the necessity of maintaining a secure educational environment.

☰ **BP 1250_ Visitors_ Outsiders**

☰ **AR 1250_ Visitors_ Outsiders**

Recommended Motion: To approve Board Policy 1250 and Administrative Regulation 1250- Visitors/Outsiders

Action taken/comments:

Motion _____ Second _____

Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

E. (p. 81) 2025 Ballot for CSBA Delegate Assembly (5 min.)

Situation: At the February 4, 2025 meeting, the GUSD Board took action to vote for a candidate for the vacancy on the CSBA Delegate Assembly for Subregion 3-A (Sonoma County). There has been a change to the ballot, CSBA has reissued the ballot with the updated candidate information, and asked for School Boards to resubmit their vote.

Plan: For the Board to consider the update to the candidate options and cast the GUSD vote.

Recommended motion: None at this time.

Action taken/comments:

Motion _____ Second _____
Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

V. PUBLIC COMMENT ON ITEMS IN CLOSED SESSION (10 min.)

VI. ADJOURNMENT TO CLOSED SESSION

A. With respect to every item of business to be discussed in closed session:

- 1.0 Consideration of Suspension or other Disciplinary Action (Other than Expulsion) of a Student (Ed. Code sections 35146 and 48912(b))**
- 2.0 Conference with Labor Negotiators (Gov. Code section 54957.6):
Agency Designated Representative: Superintendent, CBO
Employee Organizations: GUTA, GUCE, Unrepresented**
- 3.0 Public Employment (Gov. Code section 54957)
Title: Teacher**
- 4.0 Public Employee Discipline/Dismissal/Release (Gov. Code section 54957)**

VII. RECONVENE TO OPEN SESSION

VIII. PUBLIC REPORT OF ACTION ON ITEMS HEARD IN CLOSED SESSION

Action taken/comments:

Motion _____ Second _____
Vote: GA: _____ PB: _____ Ld: _____ JM: _____ ZS: _____

X. FUTURE BOARD MEETINGS

**April 8, 2025 at 5pm
May 13, 2025 at 5pm
June 10, 2025 at 5pm**

XI. ADJOURNMENT

ADA Compliance: In compliance with Government Code 54954.2(a), the Gravenstein Union School District, will, on request, make this agenda available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 U.S.C. 12132) and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Keri Pugno, District Superintendent, Gravenstein Union School District, 3840 Twig Ave., Sebastopol, CA 95472. Telephone (707) 823-7008.